

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

Employee Category Hourly Rate Distribution by District

Academic Temporary - Instruction, Support

	Less than \$39.99	\$40.00 to \$44.99	\$45.00 to \$49.99	\$50.00 to \$54.99	\$55.00 to \$59.99	\$60.00 to \$64.99	\$65.00 Plus	\$ Amount Unknown	Total FTE	Average Rate
Allan Hancock		.1	2.0	3.2	1.1	1.0	.8		8.2	\$58.10
Antelope Valley			.2	2.0		5.7	.3		8.2	\$50.86
Barstow										
Butte					1.3	1.8	.8		3.9	\$51.07
Cabrillo							5.9	1.5	7.3	\$100.67
Cerritos			.9	4.6	.1		.6		6.1	\$41.66
Chabot-Las Positas					.1	.1	7.0	1.1	8.2	\$63.49
Chaffey						.1		14.5	14.7	\$52.00
Citrus		1.1	8.6					2.0	11.7	\$34.70
Coast							.2	1.0	1.2	\$79.94
Compton				1.0	.9				1.9	\$45.55
Contra Costa							.2	6.8	7.0	\$91.64
Copper Mountain			4.1					1.0	5.1	\$37.00
Desert			3.1	4.5	.6	.5		5.2	13.8	\$41.20
El Camino			.6	7.4	5.5	1.1		.9	15.4	\$45.16
Feather River								.5	.5	
Foothill-Deanza										
Gavilan										
Glendale										
Grossmont-Cuyamaca		2.1	6.4	4.9	5.2				18.6	\$40.10
Hartnell					.3		1.0	4.8	6.0	\$56.53
Imperial						7.2		8.0	15.2	\$50.00
Kern										
Lake Tahoe										
Lassen										
Long Beach										
Los Angeles					2.0	19.5	54.5		75.9	\$168.64
Los Rios		.1	5.1	5.1	3.7	.5	.2	2.2	16.8	\$42.15
Marin					1.4	.6	2.7		4.7	\$62.61
Mendocino-Lake				.6	.5	.5	.2	1.0	2.8	\$47.70
Merced		2.3	2.8	.2				9.2	14.6	\$34.80
Mira Costa										
Monterey								2.0	2.0	
Mt. San Antonio										
Mt. San Jacinto		9.1	2.5	4.3	1.2			5.0	22.1	\$33.73
Napa Valley								1.2	1.2	
North Orange				.9	.6			1.2	2.8	\$45.64
Ohlone					3.2	.8	5.3	.9	10.1	\$55.07
Palo Verde			2.0		3.0	1.0		1.0	7.0	\$44.18

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Districts not reporting: Santa Barbara

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Palomar					4.7	3.4	.7		8.7	\$50.60
Pasadena			1.0			1.0		6.3	8.3	\$43.78
Peralta						1.0	21.6	10.7	33.3	\$70.39
Rancho Santiago					10.8	2.4	.9		14.1	\$47.78
Redwoods										
Rio Hondo			1.5	1.7	.2	.5	2.8		6.7	\$48.59
Riverside							7.0	9.3	16.4	\$65.65
San Bernardino				9.8	.3				10.1	\$41.81
San Diego			.6	14.0	32.3	5.7	.4		53.0	\$46.34
San Francisco			15.3	9.1	6.6	9.5	22.5		62.9	\$62.63
San Joaquin Delta					.2	.4	8.7		9.3	\$63.13
San Jose-Evergreen							.5	6.0	6.5	\$66.87
San Luis Obispo				1.2	1.5	2.6	.8		6.1	\$50.61
San Mateo		1.7	.4	.8	.6	5.9	7.9		17.3	\$57.62
Santa Barbara										
Santa Clarita								1.0	1.0	
Santa Monica							42.5	.3	42.9	\$61.61
Sequoias				3.7	1.0	.9		1.5	6.9	\$46.00
Shasta-Tehama-Trinity				2.9	2.0	1.3		2.0	8.2	\$46.30
Sierra						1.9	9.5		11.3	\$60.02
Siskiyou										
Solano										
Sonoma			.4	5.1	2.3	1.2	.3	1.5	10.8	\$36.36
South Orange										
Southwestern										
State Center			6.3	14.5	6.5	4.5	.4		32.3	\$41.41
Ventura					.1	4.9	7.2	5.0	17.2	\$60.06
Victor Valley					2.3				2.3	\$48.00
West Hills										
West Kern										
West Valley-Mission										
Yosemite								2.4	2.4	\$14.40
Yuba										
Statewide Total:		<u>2.36%</u>	<u>9.10%</u>	<u>14.47%</u>	<u>14.54%</u>	<u>12.45%</u>	<u>30.40%</u>	<u>16.68%</u>	<u>701.1</u>	<u>\$66.34</u>

Note: Any hourly rate reported as 888888 or < \$1.00 is set to unknown. Unknown hourly rate and FTE is excluded from the average hourly rate calculation. Credit/Non-credit assignment rates are included. Average Hourly Rate = (Sum(Rate * SumFTE))/SumFTE

Districts not reporting: Santa Barbara

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Tenured/Tenure Track - Overload Instruction, Credit & Non-Credit

	Less than \$39.99	\$40.00 to \$44.99	\$45.00 to \$49.99	\$50.00 to \$54.99	\$55.00 to \$59.99	\$60.00 to \$64.99	\$65.00 Plus	\$ Amount Unknown	Total FTE	Average Rate
Allan Hancock		.3	.3	5.2	10.1	4.5			20.3	\$47.39
Antelope Valley							45.3		45.3	\$72.29
Barstow		.4	1.1	.1	1.3	.9	5.2		9.1	\$53.98
Butte				.1	1.8	6.7	12.1		20.6	\$54.40
Cabrillo							13.0		13.0	\$78.97
Cerritos			.6	1.3	3.2	4.0	43.2		52.3	\$70.77
Chabot-Las Positas							24.9		24.9	\$83.76
Chaffey				.0		1.8	21.8		23.6	\$60.31
Citrus				.7	1.7	3.2	23.6		29.1	\$62.34
Coast	.9						52.3	.2	53.5	\$68.57
Compton				.3	.5		10.4		11.2	\$62.12
Contra Costa		.1				.4	51.3		51.8	\$85.59
Copper Mountain										
Desert			1.0	.7	3.0	1.7	4.4		10.7	\$51.77
El Camino							25.0		25.0	\$58.43
Feather River					.7	2.0			2.8	\$51.52
Foothill-Deanza		.1			.3		72.9		73.4	\$93.99
Gavilan										
Glendale							5.1		5.1	\$58.00
Grossmont-Cuyamaca	.4	.5	1.2	3.0	3.9	5.6	32.8		47.4	\$58.99
Hartnell							8.7		8.7	\$63.35
Imperial						42.7			42.7	\$50.00
Kern							36.9		36.9	\$55.00
Lake Tahoe				.7					.7	\$43.16
Lassen		6.2							6.2	\$33.67
Long Beach		1.6	3.9	15.8	16.6	20.1	2.1		60.0	\$47.16
Los Angeles							210.7		210.7	\$70.67
Los Rios				.3	4.6	7.4	125.2		137.4	\$75.05
Marin							8.3		8.3	\$135.31
Mendocino-Lake					.2	1.8	2.8		4.8	\$54.91
Merced		.0	.5	12.1	1.8				14.3	\$42.99
Mira Costa										
Monterey						.3	1.0		1.2	\$61.69
Mt. San Antonio							39.3		39.3	\$70.55
Mt. San Jacinto										
Napa Valley							9.3		9.3	\$65.25
North Orange		.5	.7	4.7	19.0	28.4	70.8		124.2	\$54.40
Ohlone							17.9		17.9	\$66.12
Palo Verde			.5			.7			1.2	\$44.90

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	Less than \$39.99	\$40.00 to \$44.99	\$45.00 to \$49.99	\$50.00 to \$54.99	\$55.00 to \$59.99	\$60.00 to \$64.99	\$65.00 Plus	\$ Amount Unknown	Total FTE	Average Rate
Palomar					3.1	4.5	45.2		52.8	\$63.31
Pasadena	2.5						63.3	1.6	67.4	\$81.61
Peralta	.0						8.8		8.8	\$66.73
Rancho Santiago						1.8	21.3		23.1	\$59.61
Redwoods						.1	1.7		1.8	\$82.60
Rio Hondo			.3			.1	27.6		28.0	\$89.12
Riverside							69.3		69.3	\$67.35
San Bernardino				8.8	4.1	20.5			33.4	\$49.93
San Diego						.1	66.8		67.0	\$67.09
San Francisco						3.0	6.2		9.2	\$78.02
San Joaquin Delta					.4	1.1	58.6		60.1	\$69.95
San Jose-Evergreen							31.0		31.0	\$109.72
San Luis Obispo				.1	.5	1.4	16.7		18.7	\$70.47
San Mateo	1.2	.3	.4		1.7	1.6	16.0		21.1	\$66.98
Santa Barbara										
Santa Clarita						.2	32.4		32.6	\$89.16
Santa Monica						.4	14.1		14.6	\$58.59
Sequoias	.2			.3	1.0	34.9			36.5	\$53.92
Shasta-Tehama-Trinity						7.9	6.8		14.7	\$55.02
Sierra				1.1	1.0	1.7	27.7		31.6	\$68.23
Siskiyou					.1	1.4	1.1		2.6	\$54.69
Solano						.3	33.5		33.8	\$67.28
Sonoma							29.3		29.3	\$100.17
South Orange							54.2		54.2	\$62.97
Southwestern						1.3	16.7		18.0	\$62.63
State Center	.9	2.8	5.8	7.6	10.6	2.0	.6		30.2	\$42.92
Ventura					.5	2.0	66.7		69.3	\$72.74
Victor Valley				.5		42.1			42.7	\$50.86
West Hills					10.4				10.4	\$48.00
West Kern						1.5	10.8		12.3	\$55.35
West Valley-Mission		.1		.4	.2	.7	28.8		30.1	\$76.14
Yosemite					1.2	.8	45.4		47.3	\$64.88
Yuba						1.1	29.6		30.7	\$82.78
Statewide Total:	<u>0.27%</u>	<u>.57%</u>	<u>.71%</u>	<u>2.81%</u>	<u>4.56%</u>	<u>11.63%</u>	<u>79.38%</u>	<u>.08%</u>	<u>2,275.4</u>	<u>\$68.01</u>

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Allan Hancock	23.8	19.0	33.9	30.0	16.5	17.7	7.6	5.2	153.5	\$42.98
Antelope Valley			.3	.4		.9	172.2	5.0	178.8	\$69.24
Barstow	.3	.9	7.3	30.8					39.3	\$40.82
Butte				15.8	37.0	75.3	40.0	.5	168.5	\$51.31
Cabrillo						.8	147.7	3.0	151.4	\$75.26
Cerritos				.5	64.9	43.9	77.2	1.0	187.5	\$52.28
Chabot-Las Positas							205.9	1.9	207.8	\$82.65
Chaffey					.5	44.8	176.9	2.3	224.6	\$57.13
Citrus			6.0	27.1	12.1	33.6	53.2	.6	132.5	\$52.03
Coast	.2	1.0			5.3	7.0	347.9	27.6	388.9	\$72.74
Compton		1.0	1.2	7.9	2.1	1.1	10.1		23.4	\$50.51
Contra Costa		1.1				25.7	389.0	22.5	438.3	\$68.56
Copper Mountain			2.9	11.1	20.7			7.0	41.7	\$43.76
Desert			12.3	38.5	38.2	27.8	14.2	10.9	142.0	\$46.51
El Camino						6.1	223.5	9.6	239.2	\$80.21
Feather River			8.4	3.1	5.3	2.4	5.8		25.0	\$47.53
Foothill-Deanza		.5	1.9	2.4	7.4	14.7	374.7		401.5	\$82.46
Gavilan					1.3	6.9	21.1	1.0	30.4	\$63.23
Glendale						12.1	181.4	4.9	198.3	\$60.59
Grossmont-Cuyamaca	11.8	9.2	28.6	43.6	71.9	55.9	131.0		351.9	\$51.84
Hartnell					12.6	17.4	42.5	5.5	77.9	\$55.85
Imperial			4.8			73.7		6.4	84.9	\$49.26
Kern							171.5	3.0	174.4	\$55.00
Lake Tahoe			19.9	17.3	4.3				41.4	\$41.43
Lassen	23.7	.9							24.6	\$28.59
Long Beach					7.1	91.4	173.9	.4	272.8	\$57.14
Los Angeles	.8		.2	.4	1.2	6.6	1,320.1		1,329.3	\$120.61
Los Rios				13.8	40.3	45.5	472.7	12.7	585.0	\$68.70
Marin				2.9	4.5	2.6	74.3	6.0	90.4	\$93.63
Mendocino-Lake			.4	25.4	19.2	15.8	12.0		72.7	\$48.46
Merced		.9	39.5	79.8	7.4			41.0	168.6	\$41.20
Mira Costa							13.3	122.2	135.5	\$74.46
Monterey					.1			34.7	34.8	\$45.86
Mt. San Antonio				9.2	41.1		299.2		349.5	\$65.61
Mt. San Jacinto	1.2	1.0	1.7	141.3	76.2			20.2	241.6	\$44.98
Napa Valley			10.4			21.8	57.5	2.1	91.9	\$56.53
North Orange	23.3	12.2	5.2	133.9	33.6	119.6	114.2	14.7	456.8	\$47.90
Ohlone					10.0	22.3	70.4	7.2	110.0	\$59.28
Palo Verde		.4	4.6	.3	6.2	14.0	.6		26.1	\$46.98

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Palomar					74.1	106.4	156.9	.3	337.7	\$54.19
Pasadena		1.6	4.9	2.6	33.2	39.2	165.8	5.4	252.6	\$59.18
Peralta	8.9	.1		1.0	.2	11.4	207.3	27.9	256.9	\$71.75
Rancho Santiago			9.4	256.1	5.8	110.9	120.2	6.0	508.5	\$48.85
Redwoods			.1		6.8	9.5	64.8	1.0	82.1	\$64.70
Rio Hondo		.3		.6	6.3	6.6	103.9		117.7	\$74.11
Riverside	.3				16.7	13.8	343.7	16.7	391.2	\$64.45
San Bernardino	.8		1.0	14.6	40.4	106.2	.5		163.4	\$50.45
San Diego	.8	2.2	35.3	23.8	19.5	133.8	452.4		667.9	\$58.19
San Francisco	.1				1.1	28.2	379.9	9.3	418.6	\$88.71
San Joaquin Delta					7.4	11.6	123.9		142.8	\$63.87
San Jose-Evergreen			.2				180.3	7.4	188.0	\$86.46
San Luis Obispo	.1		8.4	9.1	17.3	26.0	93.1	12.6	166.7	\$60.22
San Mateo	7.2	4.1	4.6	4.8	3.5	7.9	206.2		238.4	\$84.94
Santa Barbara										
Santa Clarita		3.3	.2		.7	53.4	103.1	2.9	163.6	\$56.19
Santa Monica							368.9	1.2	370.1	\$74.04
Sequoias				9.0	50.9	46.0		1.9	107.7	\$48.89
Shasta-Tehama-Trinity				9.2	38.8	43.5	16.6	.8	108.9	\$52.39
Sierra			17.5	19.7	27.8	58.8	152.5		276.2	\$56.03
Siskiyou	3.6			12.8	17.6	4.1	2.8	1.0	41.8	\$46.17
Solano					2.6	10.0	94.5		107.0	\$63.40
Sonoma	.5	.7	11.3	7.6		1.8	314.8	.1	336.8	\$79.99
South Orange						16.4	275.7	.4	292.5	\$61.28
Southwestern			.1	.7	19.1	29.7	199.3	3.6	252.5	\$59.93
State Center	3.3	1.0	20.6	63.4	69.5	46.8	26.5		231.1	\$48.17
Ventura					30.8	80.4	303.0	6.0	420.2	\$64.94
Victor Valley			6.3		142.7		.9		149.9	\$47.87
West Hills					1.2	.6		75.3	77.1	\$48.96
West Kern						10.3	11.1		21.4	\$53.87
West Valley-Mission								162.8	162.8	
Yosemite				23.3	24.7	21.9	89.8	3.0	162.7	\$55.93
Yuba			.1		11.7	8.5	49.5	34.7	104.5	\$63.14
Statewide Total:	<u>0.72%</u>	<u>.40%</u>	<u>2.01%</u>	<u>7.10%</u>	<u>7.90%</u>	<u>12.01%</u>	<u>64.95%</u>	<u>4.93%</u>	<u>15,412.0</u>	<u>\$67.83</u>

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Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

Employee Category	EB07 (EEO6)	EB08 (Classification)	EJ01 (Assignment Type)	EJ08 (FTE)
Educational Administrator	1	A		
Tenured/Tenure Track	2	C,R	Begins with A,C,N,I	
Academic Temporary	2	T	Begins with A,C,N,I	
Classified Administrator	1	P		
	4,5,6,7,8	P	Begins with A	The sum of the FTE for the "A" assignment is greater than sum of the FTE for other assignment types
Classified Professional	3	P		
Classified Support	4,5,6,7,8	P	Begins with S or I	The sum of the FTE for the "S" or "I" assignment is greater than sum of the FTE for other assignment types