

# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2015

## Employee Category Salary Distribution by District

### Academic Temporary - Instruction, Support

	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Allan Hancock	3.0	5.5	1.9	1.1	1.4	0.9	0.2	16.0	30.0	\$55.68
Antelope	0.3	0.0	0.3	0.0	0.5	0.0	0.0	2.0	3.1	\$58.94
Barstow	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Butte	8.5	2.7	4.6	2.6	0.0	0.0	0.0	1.0	19.2	\$42.57
Cabrillo	4.3	0.2	1.0	0.0	0.0	0.0	0.0	1.6	7.1	\$46.03
Cerritos	3.9	0.0	0.4	0.0	0.0	0.0	0.0	0.0	4.3	\$49.31
Chabot-Las Positas	0.0	5.1	5.8	4.3	8.6	0.0	0.0	1.6	25.4	\$61.25
Chaffey	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.6	21.6	
Citrus	10.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.7	\$41.46
Coast	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	
Compton	2.9	0.3	0.2	1.2	0.0	0.0	0.0	0.8	5.3	\$50.98
Contra Costa	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.7	18.7	
Copper Mountain	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	\$43.72
Desert	12.9	2.2	0.2	0.2	0.0	0.0	0.0	7.0	22.5	\$45.11
El Camino	11.2	13.0	0.2	0.0	0.0	0.0	0.0	0.0	24.3	\$50.03
Feather River	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Foothill	29.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	33.0	\$0.55
Gavilan	0.0	0.0	0.7	0.0	0.7	0.0	0.0	0.0	1.3	\$61.90
Glendale	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Grossmont	23.2	1.7	4.6	0.0	0.0	0.0	0.0	0.0	29.6	\$43.81
Hartnell	0.8	3.9	5.4	0.4	0.0	0.0	0.0	0.7	11.1	\$54.70
Imperial	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.0	\$48.50
Kern	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Lake Tahoe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Lassen	0.7	0.0	0.0	0.0	0.0	0.0	0.0	1.5	2.3	\$38.72
Long Beach	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Los Angeles	4.8	3.0	13.4	11.1	5.4	31.4	0.0	15.5	84.7	\$63.64
Los Rios	12.5	2.5	2.4	0.8	0.3	0.1	1.0	1.6	21.1	\$49.78
Marin	0.0	0.0	0.1	0.0	0.0	0.0	1.7	0.0	1.7	\$118.94
Mendocino	0.0	0.5	1.7	1.0	0.1	0.3	0.0	2.0	5.7	\$59.56
Merced	5.2	3.8	1.7	0.0	0.0	0.0	0.0	0.0	10.7	\$51.27
MiraCosta	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.0	9.0	
Monterey	4.7	2.6	1.5	0.2	0.4	0.4	0.0	0.0	9.8	\$51.51

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.

# California Community Colleges Chancellor's Office

## Report on Staffing for Fall 2015

### Employee Category Salary Distribution by District

#### Academic Temporary - Instruction, Support

	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Mt. San Antonio	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Mt. San Jacinto	12.5	5.0	0.5	0.0	0.0	0.0	0.0	0.0	18.0	\$46.92
Napa	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.5	5.5	
North Orange	18.6	3.1	1.5	0.1	0.0	0.0	0.0	6.8	30.1	\$47.78
Ohlone	0.0	0.0	2.3	2.5	6.0	0.0	0.0	0.3	11.2	\$64.95
Palo Verde	4.8	1.3	0.0	0.0	0.0	0.0	0.0	0.3	6.3	\$45.85
Palomar	1.3	4.7	1.0	3.6	0.0	0.0	0.0	1.0	11.6	\$55.51
Pasadena	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	
Peralta	0.0	0.0	1.0	2.3	2.8	1.9	25.7	4.9	38.5	\$84.42
Rancho Santiago	11.2	12.5	3.6	0.0	0.0	0.0	0.0	2.0	29.2	\$48.76
Redwoods	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	\$35.38
Rio Hondo	2.0	0.5	0.4	0.8	1.2	0.2	0.0	0.0	5.1	\$55.07
Riverside	0.0	0.0	0.0	0.0	0.9	3.3	6.5	13.0	23.8	\$75.08
San Bernardino	21.9	0.0	2.7	0.0	0.0	0.0	0.0	3.2	27.9	\$50.23
San Diego	30.1	23.7	7.9	0.0	0.9	0.0	0.6	0.1	63.4	\$49.94
San Francisco	28.0	0.0	0.0	0.0	14.4	0.0	0.0	0.8	43.3	\$55.89
San Joaquin Delta	2.1	3.4	6.9	3.7	3.2	3.7	0.0	0.0	23.0	\$61.06
San Jose	0.0	0.0	0.0	0.0	0.0	0.0	0.8	10.2	11.0	\$76.38
San Luis Obispo	2.4	0.8	0.7	0.5	0.5	0.0	1.0	0.0	5.9	\$58.38
San Mateo	8.4	1.8	1.8	5.7	0.7	1.6	10.6	0.0	30.6	\$68.47
Santa Barbara	1.5	23.5	0.0	2.0	1.0	0.0	0.0	0.0	28.0	\$53.91
Santa Clarita	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.7	
Santa Monica	0.0	0.0	0.0	2.1	26.8	17.1	2.8	9.7	58.6	\$69.21
Sequoias	7.0	8.0	0.0	0.0	0.0	0.0	0.0	1.0	16.0	\$50.03
Shasta Tehama	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	
Sierra	10.1	0.0	0.5	0.5	0.4	0.5	0.5	3.1	15.5	\$48.76
Siskiyou	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5	\$49.68
Solano	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Sonoma	11.2	8.1	2.2	0.2	0.0	0.0	0.0	1.2	22.9	\$49.64
South Orange County	0.0	0.0	0.0	0.3	10.0	28.4	0.0	0.0	38.7	\$70.83
Southwestern	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.8	33.8	
State Center	54.6	5.1	0.0	0.0	0.0	0.0	0.0	43.9	103.5	\$44.88
Ventura	0.1	1.3	1.0	0.7	0.0	0.0	1.6	10.0	14.7	\$62.50

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.

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	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Victor Valley	0.0	9.4	0.0	0.0	0.0	0.0	0.0	0.0	9.4	\$55.00
West Hills	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	
West Kern	0.0	0.0	0.9	0.0	0.9	0.0	0.0	5.0	6.8	\$62.02
West Valley	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	
Yosemite	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.8	11.8	
Yuba	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	
STATEWIDE TOTAL	376.9	158.8	81.1	48.0	87.1	89.8	52.9	285.0	1179.6	\$54.32

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.

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Report on Staffing for Fall 2015

## Employee Category Salary Distribution by District

### Tenured/Tenure Track - Overload Instruction, Credit & Noncredit

	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Allan Hancock	8.9	8.5	14.8	0.0	0.0	0.0	0.0	0.0	32.3	\$52.74
Antelope	0.0	0.0	0.0	0.0	0.9	4.1	28.6	0.0	33.7	\$78.43
Barstow	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Butte	0.0	1.5	4.1	17.3	0.0	0.0	0.0	0.0	22.9	\$61.80
Cabrillo	13.3	0.5	0.0	0.0	0.0	0.0	0.0	0.0	13.8	\$43.35
Cerritos	0.2	0.2	0.3	0.9	0.2	3.9	43.7	0.0	49.4	\$94.95
Chabot-Las Positas	0.0	0.0	0.0	0.0	0.8	1.5	28.5	0.0	30.9	\$89.03
Chaffey	0.0	0.0	0.0	2.3	5.7	18.9	0.1	0.0	26.9	\$72.16
Citrus	0.0	0.2	0.7	0.6	14.5	8.0	24.8	0.0	48.9	\$72.07
Coast	0.0	0.0	0.0	0.3	1.2	78.1	0.0	0.0	79.6	\$74.81
Compton	1.7	2.3	1.1	0.9	7.4	0.0	0.0	0.0	13.4	\$61.78
Contra Costa	0.1	0.0	0.0	0.7	0.9	1.4	45.7	0.0	48.8	\$90.63
Copper Mountain	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Desert	0.8	2.0	2.8	8.6	0.0	0.0	0.0	0.0	14.3	\$60.21
El Camino	0.0	0.0	12.8	10.2	0.0	0.0	0.0	0.0	23.0	\$57.93
Feather River	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Foothill	76.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	76.0	\$1.21
Gavilan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Glendale	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	\$71.39
Grossmont	1.3	0.1	2.8	3.3	6.3	3.6	15.7	0.0	32.9	\$77.69
Hartnell	0.0	0.0	0.0	1.1	0.7	7.5	0.0	0.0	9.2	\$71.58
Imperial	0.0	0.0	42.3	0.0	0.0	0.0	0.0	0.0	42.3	\$60.00
Kern	0.0	0.0	67.8	0.0	0.0	0.0	0.0	0.0	67.8	\$60.00
Lake Tahoe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Lassen	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	\$38.72
Long Beach	42.1	3.7	0.1	0.0	0.0	0.0	0.0	0.0	45.9	\$44.07
Los Angeles	0.0	0.3	0.0	0.0	0.7	0.9	185.2	0.0	187.1	\$79.24
Los Rios	1.9	1.9	5.4	5.2	7.8	9.3	91.2	0.0	122.7	\$86.59
Marin	0.0	0.0	0.0	0.0	0.0	0.6	6.3	0.0	7.0	\$149.92
Mendocino	0.0	0.0	0.0	0.3	1.5	0.7	0.0	0.0	2.5	\$67.76
Merced	5.1	7.3	10.0	0.0	0.0	0.0	0.0	0.0	22.3	\$53.22
MiraCosta	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Monterey	1.3	2.5	2.5	1.6	11.8	2.4	0.0	0.0	22.0	\$64.07

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.

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	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Mt. San Antonio	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Mt. San Jacinto	0.0	0.3	2.6	0.0	0.0	0.0	0.0	0.0	2.9	\$56.90
Napa	0.0	0.0	0.0	0.7	1.6	6.8	0.0	0.0	9.1	\$69.50
North Orange	8.4	22.5	42.1	34.2	14.1	0.0	0.0	0.0	121.3	\$58.44
Ohlone	0.0	0.0	0.0	0.0	1.4	2.1	5.0	0.0	8.4	\$76.83
Palo Verde	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.4	\$50.00
Palomar	0.0	0.4	1.5	3.1	8.5	12.1	16.3	0.0	41.9	\$72.53
Pasadena	1.2	0.1	0.4	0.5	0.5	3.8	38.7	0.0	45.2	\$87.96
Peralta	0.0	0.0	3.6	3.1	7.9	27.8	0.1	0.0	42.5	\$70.06
Rancho Santiago	0.0	0.6	3.8	9.6	33.8	1.7	0.6	0.0	50.0	\$66.58
Redwoods	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.3	\$108.74
Rio Hondo	0.1	0.0	0.3	0.7	1.8	0.6	30.4	0.0	33.8	\$97.59
Riverside	0.0	0.0	0.0	1.2	48.1	0.0	32.6	0.0	81.9	\$72.73
San Bernardino	0.0	0.0	40.5	0.0	0.0	0.0	0.0	0.0	40.5	\$60.00
San Diego	0.4	0.2	0.8	1.0	9.6	55.2	0.1	0.0	67.2	\$72.43
San Francisco	0.0	2.5	2.6	0.3	0.0	0.0	34.2	0.0	39.5	\$89.74
San Joaquin Delta	0.2	0.2	4.0	4.5	10.5	13.8	42.3	0.0	75.6	\$73.97
San Jose	0.7	0.0	0.0	0.0	0.0	0.0	0.8	0.0	1.5	\$51.44
San Luis Obispo	0.0	0.6	0.1	0.6	0.8	1.3	16.9	0.0	20.3	\$83.75
San Mateo	1.1	0.1	2.0	0.3	0.2	1.0	17.6	0.0	22.3	\$80.77
Santa Barbara	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Santa Clarita	0.0	0.0	0.0	0.0	37.5	0.0	0.0	0.0	37.5	\$67.53
Santa Monica	0.0	0.0	0.0	1.2	9.5	0.0	0.0	0.0	10.7	\$66.52
Sequoias	0.0	6.9	29.7	0.0	0.0	0.0	0.0	0.0	36.6	\$56.12
Shasta Tehama	0.0	14.9	0.0	0.0	0.0	0.0	0.0	0.0	14.9	\$54.89
Sierra	1.1	1.3	0.9	4.3	3.9	7.0	14.6	0.0	32.9	\$75.37
Siskiyou	0.0	0.1	1.4	0.8	0.0	0.0	0.0	0.0	2.3	\$59.26
Solano	0.0	0.0	0.0	2.1	5.5	10.9	7.9	0.0	26.3	\$72.21
Sonoma	0.0	0.0	0.0	0.0	0.4	0.5	28.6	0.0	29.5	\$105.89
South Orange County	73.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	73.4	\$36.27
Southwestern	0.0	0.4	0.7	2.9	2.1	0.0	0.0	0.0	6.1	\$62.42
State Center	11.1	20.6	32.9	0.0	0.0	0.0	0.0	0.0	64.7	\$54.12
Ventura	23.5	13.7	10.7	3.2	1.4	0.2	16.0	0.0	68.6	\$56.30

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Victor Valley	0.0	0.0	0.0	0.9	0.4	0.7	31.9	0.0	33.9	\$93.05
West Hills	0.0	0.0	15.4	0.9	0.0	0.0	0.0	0.0	16.4	\$60.04
West Kern	0.0	0.0	0.0	0.0	20.4	0.0	0.0	0.0	20.4	\$65.56
West Valley	0.2	0.0	0.0	0.0	0.0	0.4	18.5	0.0	19.0	\$101.67
Yosemite	0.0	0.0	0.0	0.0	2.6	4.0	31.2	0.0	37.9	\$76.22
Yuba	0.0	0.0	0.0	0.3	0.4	1.1	17.7	0.0	19.5	\$91.32
STATEWIDE TOTAL	287.5	116.0	363.6	129.5	283.4	291.7	872.1	0.0	2343.8	\$69.04

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Allan Hancock	21.0	37.5	29.6	31.0	29.1	13.4	6.0	1.2	168.8	\$59.54
Antelope	0.4	0.0	0.0	0.0	42.5	32.5	112.7	2.2	190.4	\$75.32
Barstow	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Butte	0.0	45.1	42.3	64.1	25.3	0.0	0.0	4.1	180.9	\$59.27
Cabrillo	136.3	1.8	1.1	0.0	0.0	0.0	0.0	0.0	139.2	\$41.45
Cerritos	0.0	0.1	0.1	1.0	0.2	0.0	6.3	218.4	226.1	\$88.05
Chabot-Las Positas	0.0	0.0	0.3	4.2	13.2	9.0	209.7	2.2	238.5	\$89.57
Chaffey	0.0	0.0	0.0	60.4	145.2	86.8	0.7	1.2	294.2	\$68.65
Citrus	9.1	0.0	14.9	13.5	57.4	32.2	4.2	0.0	131.3	\$65.63
Coast	8.4	11.7	53.3	66.7	42.6	19.1	240.1	5.0	447.0	\$70.25
Compton	31.7	8.2	10.1	6.2	13.6	0.0	0.0	0.0	69.7	\$53.51
Contra Costa	1.1	0.7	66.3	53.0	77.1	48.3	206.1	9.5	462.1	\$73.66
Copper Mountain	20.6	5.4	0.0	0.0	0.0	0.0	0.0	6.2	32.1	\$48.07
Desert	48.3	48.5	26.0	18.9	4.0	0.4	0.0	12.6	158.7	\$52.65
El Camino	0.0	0.0	0.4	2.8	2.7	23.2	176.6	3.9	209.6	\$88.18
Feather River	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Foothill	460.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	460.3	\$1.14
Gavilan	4.4	3.9	13.4	13.4	21.2	12.7	21.4	1.0	91.4	\$67.08
Glendale	0.0	0.0	0.1	0.7	1.0	0.5	0.2	0.0	2.5	\$67.89
Grossmont	40.2	21.8	75.3	28.9	51.6	33.4	77.9	0.0	329.1	\$64.78
Hartnell	2.4	11.4	21.3	49.9	8.7	5.8	0.0	9.3	108.8	\$60.77
Imperial	0.0	0.0	71.5	0.0	0.0	0.0	0.0	0.0	71.5	\$60.00
Kern	0.0	0.0	178.9	0.0	0.0	0.0	0.0	0.0	178.9	\$60.00
Lake Tahoe	46.4	2.1	0.0	0.0	0.0	0.0	0.0	1.6	50.1	\$45.57
Lassen	22.5	0.0	0.0	0.0	0.0	0.0	0.0	3.0	25.5	\$38.72
Long Beach	0.6	37.1	63.0	102.3	75.7	0.0	0.0	5.3	284.0	\$60.43
Los Angeles	13.6	5.2	8.1	9.8	6.8	8.7	1121.7	6.1	1179.9	\$92.13
Los Rios	27.5	15.5	38.9	68.6	66.0	43.0	254.4	25.4	539.3	\$76.78
Marin	27.6	4.1	3.6	6.2	7.7	5.4	17.7	1.2	73.4	\$63.92
Mendocino	0.0	11.4	16.4	20.8	10.5	19.3	0.0	1.1	79.6	\$62.69
Merced	49.2	45.1	10.8	0.0	0.0	0.0	0.0	4.0	109.1	\$50.84
MiraCosta	0.0	0.0	0.0	0.0	0.0	2.1	18.1	217.1	237.2	\$95.01
Monterey	9.3	10.3	18.6	17.6	3.6	17.8	10.2	0.0	87.3	\$62.55

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.

# California Community Colleges Chancellor's Office

## Report on Staffing for Fall 2015

### Employee Category Salary Distribution by District

#### Academic Temporary - Instruction, Credit & Noncredit

	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Mt. San Antonio	0.0	9.3	24.7	0.0	0.0	58.1	196.8	2.1	291.0	\$77.17
Mt. San Jacinto	18.9	58.1	64.9	0.0	0.0	0.0	0.5	0.2	142.5	\$53.90
Napa	1.2	0.0	30.1	16.6	11.0	22.0	0.0	4.9	85.8	\$62.72
North Orange	147.2	58.1	183.7	107.2	55.1	12.4	0.0	11.4	575.1	\$56.50
Ohlone	0.0	0.0	1.6	9.0	29.9	36.6	70.1	6.7	153.9	\$74.36
Palo Verde	9.1	10.9	0.2	0.0	0.0	0.0	0.0	2.7	22.8	\$50.62
Palomar	0.0	12.1	112.3	65.9	133.1	0.0	5.8	7.2	336.4	\$62.26
Pasadena	0.0	0.0	0.0	0.0	0.0	0.0	0.3	287.8	288.2	\$75.30
Peralta	1.3	0.6	14.6	7.5	20.8	27.4	218.0	0.3	290.5	\$85.29
Rancho Santiago	115.7	15.7	94.6	97.3	39.2	0.0	0.0	3.9	366.4	\$55.88
Redwoods	0.0	8.2	3.7	8.8	15.6	12.4	27.3	2.1	78.3	\$71.76
Rio Hondo	5.6	5.0	9.9	18.1	13.7	12.2	65.7	0.0	130.3	\$76.83
Riverside	0.0	0.9	1.5	59.3	154.3	14.7	135.8	15.3	381.6	\$71.25
San Bernardino	0.0	0.0	243.1	0.0	0.0	0.0	0.0	0.0	243.1	\$60.00
San Diego	29.4	5.5	113.2	120.1	175.8	242.7	0.7	0.0	687.4	\$65.94
San Francisco	0.0	14.9	6.6	11.0	24.1	8.6	209.0	46.0	320.3	\$94.80
San Joaquin Delta	2.8	10.7	18.1	20.7	19.9	35.5	41.7	0.0	149.4	\$68.42
San Jose	0.0	0.0	0.0	0.0	0.0	0.0	0.0	228.1	228.1	
San Luis Obispo	5.3	11.2	19.1	10.1	14.1	17.9	42.0	0.0	119.8	\$69.07
San Mateo	12.3	3.5	1.2	5.9	2.4	5.0	185.9	0.0	216.3	\$103.09
Santa Barbara	3.0	261.5	3.0	0.5	4.0	2.0	13.5	0.0	287.5	\$55.46
Santa Clarita	6.7	0.6	109.8	69.0	53.0	5.9	0.0	9.5	254.5	\$60.44
Santa Monica	0.0	0.0	0.0	11.5	0.3	9.3	340.8	32.2	394.1	\$104.99
Sequoias	25.9	65.1	3.8	0.0	0.0	0.0	0.0	8.3	103.1	\$52.07
Shasta Tehama	0.0	0.0	0.0	0.0	0.0	0.0	0.0	93.9	93.9	
Sierra	23.0	21.2	61.9	44.4	39.6	17.9	23.2	2.1	233.3	\$62.46
Siskiyou	12.5	8.6	2.3	3.7	0.0	0.0	0.0	1.0	28.2	\$50.87
Solano	0.0	2.7	11.8	18.7	32.9	22.0	31.4	4.0	123.5	\$68.74
Sonoma	8.1	0.0	5.4	26.2	18.3	21.5	231.6	4.1	315.1	\$90.19
South Orange County	396.5	0.0	0.0	0.0	1.1	3.0	0.0	0.0	400.6	\$35.41
Southwestern	19.7	27.9	18.7	28.6	74.0	38.1	30.2	38.9	276.0	\$64.96
State Center	178.2	114.5	94.7	0.0	0.0	0.0	0.0	30.8	418.2	\$50.53
Ventura	27.1	3.2	3.4	0.7	4.8	0.1	16.8	276.7	332.8	\$49.83

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.



# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2015

## Employee Category Salary Distribution by District

### Academic Temporary - Instruction, Credit & Noncredit

	\$50.00 or Less	\$50.01 to \$55.00	\$55.01 to \$60.00	\$60.01 to \$65.00	\$65.01 to \$70.00	\$70.01 to \$75.00	More than \$75.00	Unknown	Total FTE	Average Rate
Victor Valley	4.3	1.7	174.8	36.2	0.0	0.0	0.0	0.0	217.0	\$57.27
West Hills	0.0	0.0	6.6	2.1	0.0	0.0	0.0	67.0	75.7	\$59.85
West Kern	0.0	0.0	1.9	0.0	27.2	0.0	0.0	0.0	29.1	\$65.02
West Valley	0.0	0.0	0.0	0.0	0.0	0.0	0.0	129.1	129.1	\$113.68
Yosemite	4.1	30.2	20.7	21.4	38.2	22.0	32.0	55.1	223.8	\$64.98
Yuba	7.0	4.4	13.6	8.3	8.5	5.4	32.3	4.3	83.9	\$68.52
STATEWIDE TOTAL	2045.7	1093.1	2239.7	1468.8	1716.7	1066.4	4435.2	1917.3	15982.9	\$67.31

Note: Unknown hourly rate and FTE are excluded from the average hourly rate calculation.