

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2006

Employee Category Salary Distribution by District

Educational Administrator

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock					4.8%	9.5%	85.7%		21	\$100,467
Antelope Valley	23.1%						76.9%		26	\$92,182
Barstow						28.6%	71.4%		7	\$101,605
Butte					4.8%		95.2%		21	\$118,785
Cabrillo							100.0%		17	\$121,808
Cerritos						4.2%	95.8%		24	\$119,241
Chabot-Las Positas							100.0%		21	\$143,499
Chaffey							100.0%		26	\$141,666
Citrus							94.1%	5.9%	17	\$132,204
Coast						1.3%	98.7%		75	\$123,940
Compton			12.5%				87.5%		8	\$113,431
Contra Costa							93.8%	6.3%	48	\$125,635
Copper Mountain					12.5%		87.5%		8	\$105,226
Desert							100.0%		19	\$126,843
El Camino							100.0%		20	\$126,189
Feather River							100.0%		3	\$113,889
Foothill-Deanza							100.0%		42	\$133,992
Gavilan	40.0%				5.0%	15.0%	40.0%		20	\$62,341
Glendale					7.1%		92.9%		28	\$122,483
Grossmont-Cuyamaca		8.3%	2.8%				88.9%		36	\$106,111
Hartnell					21.1%	10.5%	68.4%		19	\$92,538
Imperial	7.1%							92.9%	14	\$9,959
Kern					3.7%	7.4%	88.9%		27	\$109,630
Lake Tahoe							100.0%		7	\$102,732
Lassen		40.0%					60.0%		5	\$83,416
Long Beach						3.0%	97.0%		33	\$139,425
Los Angeles					1.7%		98.3%		116	\$115,629
Los Rios					1.4%	1.4%	97.3%		74	\$124,425
Marin	5.9%					5.9%	88.2%		17	\$104,624
Mendocino-Lake				11.1%	11.1%	11.1%	66.7%		9	\$191,566
Merced			9.1%				9.1%		11	\$111,157
Mira Costa							100.0%		11	\$179,750
Monterey							72.7%	27.3%	11	\$121,245
Mt. San Antonio						6.5%	93.5%		31	\$130,636
Mt. San Jacinto					6.3%	25.0%	68.8%		16	\$103,827

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Educational Administrator

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Napa Valley			4.8%			19.0%	76.2%		21	\$98,047
North Orange				1.9%		1.9%	96.2%		53	\$118,470
Ohlone			6.3%			6.3%	87.5%		16	\$127,938
Palo Verde							100.0%		9	\$106,490
Palomar						3.8%	96.2%		26	\$119,230
Pasadena							100.0%		34	\$120,171
Peralta						2.2%	95.6%	2.2%	45	\$118,894
Rancho Santiago				2.0%	2.0%	4.0%	92.0%		50	\$122,702
Redwoods	5.0%	5.0%		10.0%		10.0%	70.0%		20	\$91,507
Rio Hondo							100.0%		24	\$135,460
Riverside				1.2%		5.8%	91.9%	1.2%	86	\$117,266
San Bernardino	1.6%	1.6%	3.3%		1.6%	6.6%	85.2%		61	\$105,250
San Francisco							100.0%		52	\$142,943
San Joaquin Delta							100.0%		18	\$133,798
San Jose-Evergreen							93.1%	6.9%	29	\$121,309
San Luis Obispo							100.0%		14	\$114,031
San Mateo						2.8%	97.2%		36	\$124,134
Santa Barbara	77.3%		4.5%		4.5%	4.5%	9.1%		22	\$27,178
Santa Clarita					3.8%	7.7%	88.5%		26	\$114,353
Santa Monica							100.0%		44	\$110,544
Sequoias		4.2%	4.2%	4.2%	8.3%	8.3%	70.8%		24	\$99,852
Shasta-Tehama-Trinity					7.7%		84.6%	7.7%	13	\$109,402
Sierra							100.0%		20	\$117,601
Siskiyou							100.0%		5	\$117,890
Solano							100.0%		17	\$113,492
Sonoma	6.1%	3.0%					90.9%		33	\$103,425
South Orange							100.0%		32	\$156,186
Southwestern				4.0%	4.0%		92.0%		25	\$104,904
State Center							97.8%	2.2%	45	\$121,111
Ventura							100.0%		30	\$127,725
Victor Valley	7.7%				7.7%		84.6%		13	\$103,517
West Hills		1.9%	17.0%	20.8%	3.8%	5.7%	50.9%		53	\$81,446
West Kern							100.0%		7	\$128,998
West Valley-Mission					6.3%	6.3%	87.5%		16	\$101,817
Yosemite						3.2%	96.8%		31	\$111,422

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Yuba							100.0%		27	\$116,781
STATEWIDE TOTAL:	<u>1.93%</u>	<u>0.51%</u>	<u>0.92%</u>	<u>0.97%</u>	<u>1.42%</u>	<u>2.85%</u>	<u>90.08%</u>	<u>1.32%</u>	<u>1,965</u>	<u>\$116,855</u>

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Employee Category Salary Distribution by District

Tenured/Tenure Track

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	1.4%	2.0%	4.8%	12.2%	31.3%	20.4%	26.5%	1.4%	147	\$69,578
Antelope Valley			1.1%	11.6%	32.1%	21.1%	34.2%		190	\$75,087
Barstow	2.5%	5.0%		12.5%	32.5%	40.0%	7.5%		40	\$67,645
Butte			3.2%	5.3%	20.6%	35.4%	34.9%	.5%	189	\$76,833
Cabrillo		1.4%	4.6%	5.9%	15.1%	30.6%	42.0%	.5%	219	\$76,699
Cerritos		.3%	.3%	5.0%	13.8%	25.8%	54.4%	.3%	298	\$81,198
Chabot-Las Positas		.4%	.4%	3.9%	11.2%	22.1%	62.1%		285	\$83,137
Chaffey				1.4%	22.8%	38.8%	34.2%	2.7%	219	\$77,670
Citrus			1.2%	18.9%	29.0%	28.4%	22.5%		169	\$70,231
Coast			.4%	1.7%	8.6%	20.4%	68.9%		476	\$86,212
Compton				16.3%	13.3%	46.9%	23.5%		98	\$72,840
Contra Costa	.2%	.2%	2.2%	8.5%	17.5%	35.0%	35.0%	1.3%	457	\$73,799
Copper Mountain				20.8%	29.2%	37.5%	12.5%		24	\$69,236
Desert				16.2%	17.1%	35.2%	30.5%	1.0%	105	\$75,267
El Camino		.3%	.6%	2.6%	10.3%	32.8%	52.5%	.9%	341	\$80,871
Feather River				28.0%	20.0%	32.0%	20.0%		25	\$70,502
Foothill-Deanza	.4%	.4%	1.0%	4.8%	9.4%	17.7%	65.5%	.8%	502	\$85,401
Gavilan				15.5%	36.6%	16.9%	31.0%		71	\$72,168
Glendale		1.6%	4.3%	12.8%	13.6%	19.8%	48.1%		258	\$79,241
Grossmont-Cuyamaca	.3%	.7%	3.8%	19.6%	28.9%	19.6%	27.1%		291	\$69,713
Hartnell				6.8%	24.3%	23.3%	45.6%		103	\$79,368
Imperial			6.3%	16.4%	38.3%	15.6%	23.4%		128	\$69,430
Kern		.8%	.8%	5.4%	11.9%	23.8%	57.4%		387	\$81,361
Lake Tahoe			4.9%	14.6%	48.8%	24.4%	7.3%		41	\$66,164
Lassen			2.5%	2.5%	12.5%	70.0%	12.5%		40	\$74,179
Long Beach			.6%	2.5%	11.8%	26.1%	58.1%	.8%	356	\$81,720
Los Angeles	.6%	1.7%	2.1%	3.2%	9.2%	17.5%	65.1%	.5%	1,149	\$82,559
Los Rios	.5%	.5%	3.5%	16.2%	21.7%	23.0%	33.8%	.7%	939	\$73,172
Marin					4.1%	18.2%	77.7%		121	\$86,858
Mendocino-Lake			1.8%	12.7%	18.2%	20.0%	47.3%		55	\$72,259
Merced			.8%	5.0%	19.2%	31.7%	43.3%		120	\$79,345
Mira Costa					.8%	4.7%	94.5%		128	\$106,958
Monterey	.9%	1.8%	1.8%	5.4%	18.9%	35.1%	29.7%	6.3%	111	\$73,419
Mt. San Antonio				3.7%	6.8%	19.6%	69.9%		382	\$86,165
Mt. San Jacinto			9.6%	14.4%	16.8%	15.2%	44.0%		125	\$75,086

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Napa Valley		.9%		24.5%	17.9%	42.5%	12.3%	1.9%	106	\$69,771
North Orange	.4%	.9%	.2%	1.5%	4.7%	16.9%	74.5%	.9%	537	\$86,377
Ohlone			1.4%	1.4%	3.6%	15.8%	77.7%		139	\$89,575
Palo Verde			2.6%	25.6%	35.9%	17.9%	17.9%		39	\$67,581
Palomar		.3%	1.4%	2.4%	11.5%	28.1%	54.9%	1.4%	288	\$80,209
Pasadena				2.9%	15.2%	27.3%	54.5%		374	\$81,671
Peralta		.9%	5.6%	18.0%	30.0%	14.6%	31.0%		323	\$69,761
Rancho Santiago		.9%	.6%	5.3%	9.6%	23.7%	59.4%	.6%	342	\$81,513
Redwoods			2.1%	10.3%	17.5%	24.7%	45.4%		97	\$77,672
Rio Hondo			1.6%		13.5%	20.5%	64.3%		185	\$82,136
Riverside				1.4%	10.3%	29.9%	57.8%	.6%	358	\$83,650
San Bernardino	1.2%		3.7%	11.0%	25.7%	20.0%	38.4%		245	\$74,196
San Diego	1.1%	8.9%	10.5%	18.4%	18.4%	10.9%	31.2%	.5%	750	\$67,267
San Francisco				4.6%	10.8%	18.7%	66.0%		723	\$81,296
San Joaquin Delta			.5%	1.4%	5.7%	17.7%	74.6%		209	\$86,329
San Jose-Evergreen			2.1%	5.9%	23.0%	27.6%	40.6%	.8%	239	\$74,187
San Luis Obispo		.6%	5.0%	9.9%	23.0%	34.2%	27.3%		161	\$71,840
San Mateo	.9%	.3%	.9%	2.3%	10.6%	22.6%	56.2%	6.3%	349	\$80,565
Santa Barbara			1.4%	4.1%	16.7%	38.0%	39.8%		221	\$75,649
Santa Clarita			1.2%	2.4%	10.2%	17.5%	68.7%		166	\$84,609
Santa Monica			.3%	.7%	5.2%	17.6%	72.9%	3.3%	306	\$90,724
Sequoias				1.9%	16.4%	20.1%	52.8%	8.8%	159	\$79,782
Shasta-Tehama-Trinity		1.5%	1.5%	8.9%	21.5%	44.4%	22.2%		135	\$72,149
Sierra		.5%	4.0%	9.5%	31.5%	28.0%	25.5%	1.0%	200	\$72,038
Siskiyou		2.0%	6.1%	28.6%	30.6%	24.5%	8.2%		49	\$64,883
Solano			1.2%	18.0%	34.1%	32.9%	13.8%		167	\$69,269
Sonoma		.3%	2.0%	5.6%	11.6%	25.7%	54.8%		303	\$78,049
South Orange		.3%	.3%	5.8%	15.8%	20.9%	57.0%		330	\$87,212
Southwestern		10.0%	17.6%	30.8%	29.0%	7.2%	5.4%		221	\$57,233
State Center	.2%	.9%	.5%	3.2%	10.2%	20.4%	64.5%	.2%	442	\$84,280
Ventura		.3%	3.1%	7.8%	13.5%	25.6%	49.2%	.5%	386	\$77,068
Victor Valley				4.4%	21.5%	28.9%	45.2%		135	\$78,233
West Hills			2.5%	7.5%	16.3%	22.5%	50.0%	1.3%	80	\$80,127
West Kern			4.3%	4.3%	12.8%	17.0%	61.7%		47	\$81,578
West Valley-Mission		.8%	4.0%	24.6%	45.2%	17.8%	4.5%	3.1%	354	\$65,029

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Yosemite			2.0%	9.2%	25.9%	33.8%	29.2%		305	\$73,690
Yuba	.7%			2.9%	13.9%	19.0%	58.4%	5.1%	137	\$84,296
STATEWIDE TOTAL:	<u>0.21%</u>	<u>0.92%</u>	<u>2.21%</u>	<u>7.85%</u>	<u>16.24%</u>	<u>23.10%</u>	<u>48.70%</u>	<u>0.76%</u>	<u>18,196</u>	<u>\$78,498</u>

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Classified Administrator

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Allan Hancock						36.4%	63.6%		11	\$86,548
Barstow				30.0%	40.0%	10.0%	20.0%		10	\$66,455
Butte				6.7%		20.0%	73.3%		15	\$104,804
Cabrillo	5.9%			5.9%	5.9%	5.9%	76.5%		17	\$88,825
Cerritos					7.4%	18.5%	74.1%		27	\$94,399
Chabot-Las Positas						7.4%	92.6%		27	\$111,231
Chaffey	4.5%				9.1%	9.1%	77.3%		22	\$99,943
Citrus		5.9%		5.9%			88.2%		17	\$107,229
Coast			3.9%	3.9%	18.4%	21.1%	52.6%		76	\$82,146
Compton						20.0%	80.0%		5	\$90,304
Contra Costa				4.8%		17.5%	76.2%	1.6%	63	\$95,585
Copper Mountain					50.0%	50.0%			2	\$68,805
Desert				14.3%	14.3%	28.6%	42.9%		7	\$85,168
El Camino				5.3%	15.8%	7.9%	71.1%		38	\$90,048
Feather River		9.1%	18.2%	27.3%	18.2%		27.3%		11	\$62,796
Foothill-Deanza		3.4%		3.4%			93.1%		29	\$107,443
Gavilan					50.0%		50.0%		4	\$84,120
Glendale				12.8%	10.3%	20.5%	56.4%		39	\$94,102
Grossmont-Cuyamaca						9.1%	90.9%		11	\$95,761
Hartnell					18.2%	18.2%	63.6%		11	\$86,347
Kern					13.0%	4.3%	82.6%		23	\$93,343
Lassen	16.7%	8.3%	16.7%	8.3%	8.3%	16.7%	25.0%		12	\$56,320
Long Beach							100.0%		16	\$112,029
Los Angeles	2.5%			7.5%		2.5%	87.5%		40	\$106,421
Los Rios						7.9%	92.1%		38	\$119,328
Marin						16.7%	83.3%		6	\$100,224
Mendocino-Lake						37.5%	62.5%		8	\$85,577
Merced			21.9%	18.8%	18.8%	18.8%	21.9%		32	\$67,342
Mira Costa							100.0%		14	\$111,721
Monterey	8.3%		8.3%	16.7%	8.3%	25.0%	33.3%		12	\$69,626
Mt. San Antonio					9.4%		90.6%		32	\$105,466
Mt. San Jacinto					10.0%	10.0%	80.0%		10	\$100,125
Napa Valley						25.0%	75.0%		12	\$94,017
North Orange	3.6%				14.5%	23.6%	56.4%	1.8%	55	\$85,379
Ohlone			3.7%	3.7%	7.4%	11.1%	74.1%		27	\$101,519

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Palo Verde			8.3%	25.0%	33.3%	8.3%	25.0%		12	\$67,456
Palomar		5.0%		5.0%	10.0%	35.0%	45.0%		20	\$80,554
Pasadena					16.7%	16.7%	66.7%		12	\$92,877
Rancho Santiago			2.7%	2.7%	10.8%	10.8%	73.0%		37	\$93,498
Redwoods	6.1%	18.2%	27.3%	15.2%	18.2%	6.1%	9.1%		33	\$54,302
Rio Hondo						10.0%	90.0%		10	\$111,453
Riverside		22.2%		11.1%	22.2%		44.4%		9	\$76,174
San Bernardino	00.0%								7	\$1,901
San Diego			13.2%	31.1%	11.3%	18.9%	25.5%		106	\$72,935
San Francisco							100.0%		4	\$110,651
San Joaquin Delta						21.4%	78.6%		14	\$110,019
San Jose-Evergreen					11.1%	11.1%	77.8%		27	\$103,090
San Luis Obispo			16.7%		16.7%	16.7%	50.0%		18	\$80,223
San Mateo							100.0%		15	\$134,121
Santa Barbara				12.2%	41.5%	9.8%	36.6%		41	\$80,120
Santa Clarita			5.4%	10.8%	13.5%	32.4%	37.8%		37	\$78,231
Santa Monica			6.7%	26.7%	24.4%	22.2%	20.0%		45	\$69,800
Sequoias				28.6%	28.6%		42.9%		7	\$79,763
Shasta-Tehama-Trinity							60.0%	40.0%	5	\$90,353
Sierra					14.3%	23.8%	61.9%		21	\$84,691
Solano			7.7%		15.4%	38.5%	38.5%		13	\$77,759
Sonoma				50.0%		12.5%	25.0%	12.5%	8	\$67,134
South Orange						10.8%	89.2%		37	\$109,361
Southwestern		2.9%	11.8%	20.6%	8.8%	23.5%	32.4%		34	\$71,723
State Center				10.0%	26.7%	20.0%	43.3%		30	\$82,076
Ventura							100.0%		2	\$132,284
Victor Valley							100.0%		1	\$139,872
West Hills		00.0%							1	\$27,683
West Kern		6.3%	12.5%	25.0%	18.8%	18.8%	18.8%		16	\$63,876
West Valley-Mission					16.7%	36.7%	46.7%		30	\$81,712
Yosemite		7.4%	22.2%	18.5%	7.4%	14.8%	29.6%		27	\$73,336
Yuba	8.3%		8.3%	8.3%	8.3%	16.7%	50.0%		12	\$73,955
STATEWIDE TOTAL:	<u>1.22%</u>	<u>1.22%</u>	<u>4.29%</u>	<u>8.71%</u>	<u>11.29%</u>	<u>15.24%</u>	<u>57.69%</u>	<u>0.34%</u>	<u>1,470</u>	<u>\$87,816</u>

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California Community Colleges Chancellor's Office

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Employee Category Salary Distribution by District

Classified Professional

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	6.3%	37.5%	37.5%	12.5%	6.3%				16	\$42,448
Antelope Valley			7.1%	25.0%	21.4%	17.9%	28.6%		28	\$70,259
Butte			15.8%	10.5%	21.1%	10.5%	42.1%		19	\$73,871
Cerritos						25.0%		75.0%	4	\$71,376
Chabot-Las Positas						100.0%			1	\$77,152
Chaffey	6.3%	25.0%	31.3%	6.3%	12.5%		18.8%		16	\$51,091
Citrus		6.5%	19.4%	22.6%	12.9%	16.1%	22.6%		31	\$64,762
Coast						100.0%			1	\$77,424
Compton		20.0%	40.0%	40.0%					5	\$46,452
Contra Costa	6.4%	2.1%	21.3%	34.0%	8.5%	8.5%	12.8%	6.4%	47	\$58,280
Desert					15.4%	15.4%	69.2%		13	\$87,087
El Camino	1.8%	5.5%	14.5%	54.5%	14.5%	1.8%	5.5%	1.8%	55	\$56,389
Feather River		25.0%	75.0%						4	\$43,029
Foothill-Deanza	.7%	.7%	2.2%	5.1%	15.4%	23.5%	52.2%		136	\$83,075
Gavilan		16.7%	41.7%	16.7%	8.3%	8.3%	8.3%		12	\$54,497
Glendale			18.2%	9.1%	45.5%	18.2%	9.1%		11	\$64,477
Grossmont-Cuyamaca	7.7%		7.7%	7.7%	23.1%	30.8%	23.1%		13	\$65,824
Hartnell	11.1%		22.2%	33.3%	11.1%	22.2%			9	\$54,002
Imperial				18.2%	18.2%	18.2%	45.5%		11	\$77,005
Lake Tahoe		00.0%							1	\$35,724
Lassen			50.0%			50.0%			2	\$58,769
Long Beach				11.1%	27.8%	16.7%	44.4%		18	\$77,140
Los Angeles		1.8%	8.9%	17.9%	17.0%	13.4%	37.1%	4.0%	224	\$72,979
Los Rios	1.4%	2.9%	7.1%	25.7%	11.4%	17.1%	34.3%		70	\$71,906
Marin				16.7%	33.3%	33.3%	16.7%		6	\$69,478
Mendocino-Lake							100.0%		1	\$90,875
Merced		00.0%							1	\$35,078
Mira Costa			12.5%	6.3%	18.8%	18.8%	43.8%		16	\$74,323
Monterey		8.3%	8.3%	16.7%		16.7%	25.0%	25.0%	12	\$66,042
Mt. San Jacinto	19.0%	27.0%	23.8%	15.9%	3.2%	1.6%	4.8%	4.8%	63	\$40,747
Napa Valley			28.6%	28.6%	14.3%	28.6%			7	\$58,623
North Orange							100.0%		1	\$94,145
Ohlone		15.2%	3.0%	15.2%	9.1%	36.4%	21.2%		33	\$66,399
Palo Verde		00.0%							1	\$36,192
Palomar		19.4%	2.8%	33.3%	27.8%	5.6%	11.1%		36	\$59,073

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Employee Category Salary Distribution by District

Classified Professional

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Peralta	1.0%	7.8%	16.5%	35.0%	26.2%	9.7%	2.9%	1.0%	103	\$57,530
Rancho Santiago	7.7%		5.1%	23.1%	17.9%	10.3%	35.9%		39	\$70,466
Redwoods	32.7%	49.1%	16.4%	1.8%					55	\$30,980
Rio Hondo					33.3%	16.7%	50.0%		6	\$78,221
Riverside		8.6%	17.1%	20.0%	8.6%	11.4%	34.3%		35	\$64,291
San Bernardino	9.1%	27.3%	54.5%	9.1%					11	\$41,289
San Diego		1.3%	8.0%	37.3%	29.3%	21.3%	2.7%		75	\$61,738
San Francisco			1.3%	12.5%	32.5%	35.0%	15.0%	3.8%	80	\$71,604
San Joaquin Delta				15.8%	15.8%	21.1%	47.4%		38	\$80,563
San Jose-Evergreen			12.5%	16.7%	50.0%	8.3%	12.5%		24	\$62,792
San Luis Obispo						100.0%			3	\$74,130
San Mateo			2.2%	6.5%	30.4%	21.7%	39.1%		46	\$73,317
Santa Barbara				57.1%	42.9%				7	\$60,987
Santa Clarita					16.7%	33.3%	50.0%		6	\$76,750
Sequoias		20.0%	20.0%	20.0%	40.0%				5	\$52,409
Sierra						100.0%			1	\$73,882
Siskiyou	4.2%	20.8%	20.8%	25.0%	20.8%	8.3%			24	\$50,685
Solano				20.0%	60.0%	20.0%			5	\$65,721
Sonoma	41.8%	13.4%	6.0%	16.4%	9.0%	9.0%	4.5%		67	\$39,458
South Orange	7.1%	7.1%	7.1%	7.1%	21.4%	14.3%	35.7%		14	\$75,299
State Center		6.5%	3.2%	12.9%	29.0%	9.7%	22.6%	16.1%	31	\$68,443
Ventura				9.1%	22.7%	22.7%	45.5%		22	\$78,828
Victor Valley				11.1%	33.3%		44.4%	11.1%	9	\$79,801
West Hills	69.9%	20.5%	2.4%	7.2%					83	\$19,231
West Kern		14.3%	71.4%			14.3%			7	\$47,806
West Valley-Mission	4.2%	4.2%	4.2%	29.2%	33.3%	12.5%	12.5%		24	\$61,225
Yosemite		3.4%	12.1%	22.4%	27.6%	15.5%	15.5%	3.4%	58	\$64,131
Yuba	53.3%	20.0%	13.3%	6.7%		6.7%			15	\$28,676
STATEWIDE TOTAL:	<u>7.82%</u>	<u>7.93%</u>	<u>10.24%</u>	<u>18.66%</u>	<u>17.56%</u>	<u>14.14%</u>	<u>21.79%</u>	<u>1.87%</u>	<u>1,817</u>	<u>\$62,161</u>

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California Community Colleges Chancellor's Office

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Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	3.5%	64.2%	20.8%	9.8%	1.7%				173	\$37,956
Antelope Valley	3.8%	27.6%	41.6%	24.3%	2.7%				185	\$43,126
Barstow	10.4%	43.8%	35.4%	8.3%	2.1%				48	\$38,276
Butte	13.8%	36.0%	27.2%	10.3%	6.9%	1.9%	1.9%	1.9%	261	\$40,934
Cabrillo	13.9%	29.7%	29.3%	17.7%	5.3%	3.0%	.8%	.4%	266	\$41,959
Cerritos	2.5%	18.0%	37.5%	23.3%	10.1%	2.8%	2.8%	2.8%	317	\$48,455
Chabot-Las Positas	8.2%	9.1%	29.2%	32.6%	8.8%	6.5%	5.1%	.6%	353	\$50,631
Chaffey	12.2%	23.0%	33.7%	15.2%	7.4%	5.9%	2.6%		270	\$44,806
Citrus	26.9%	22.7%	24.4%	15.6%	5.5%	.6%	1.0%	3.2%	308	\$38,318
Coast	5.7%	16.0%	37.0%	27.2%	8.9%	3.2%	2.0%		801	\$47,911
Compton	.9%	47.7%	29.4%	17.4%	4.6%				109	\$41,463
Contra Costa	8.0%	22.5%	36.5%	19.0%	7.1%	4.3%	.9%	1.7%	463	\$45,826
Copper Mountain	19.6%	45.7%	26.1%	2.2%	4.3%	2.2%			46	\$34,356
Desert		18.7%	20.7%	18.2%	5.4%	1.5%	.5%	35.0%	203	\$47,615
El Camino	1.8%	10.4%	42.2%	25.7%	16.8%	2.8%	.3%		327	\$49,907
Feather River	23.5%	33.3%	35.3%	7.8%					51	\$35,295
Foothill-Deanza	14.4%	5.6%	13.8%	29.1%	22.8%	10.3%	4.1%		536	\$52,075
Gavilan	21.7%	39.5%	14.7%	16.3%	1.6%	3.1%	3.1%		129	\$38,172
Glendale	11.7%	19.5%	23.8%	22.5%	14.1%	4.0%	4.4%		298	\$47,918
Grossmont-Cuyamaca	15.7%	30.0%	27.7%	17.4%	7.3%	1.9%			426	\$40,514
Hartnell	15.7%	52.4%	13.9%	15.7%	2.4%				166	\$36,933
Imperial	6.2%	45.5%	29.7%	11.7%	4.8%	2.1%			145	\$40,030
Kern	22.1%	26.2%	21.4%	16.0%	10.6%	2.4%	1.3%		462	\$40,132
Lake Tahoe		59.6%	21.1%	12.3%	1.8%	3.5%	1.8%		57	\$41,203
Lassen	21.0%	40.3%	27.4%	9.7%				1.6%	62	\$35,431
Long Beach		16.1%	37.0%	22.8%	15.3%	5.6%	3.2%		465	\$52,050
Los Angeles	3.2%	35.0%	36.2%	11.1%	8.9%	2.2%	1.5%	2.0%	1,835	\$44,469
Los Rios	9.9%	29.8%	35.5%	10.5%	7.6%	3.9%	2.8%		977	\$43,988
Marin	12.1%	18.7%	24.2%	11.0%	8.2%	3.8%	1.1%	20.9%	182	\$43,505
Mendocino-Lake	6.2%	49.4%	37.0%	3.7%	2.5%		1.2%		81	\$41,513
Merced	26.8%	36.8%	24.6%	5.0%	1.8%	1.1%	1.1%	2.9%	280	\$33,453
Mira Costa	12.8%	7.8%	7.3%	19.2%	21.0%	13.2%	18.7%		219	\$59,476
Monterey	19.0%	28.6%	32.0%	6.8%	2.0%	1.4%		10.2%	147	\$35,941
Mt. San Antonio	21.6%	10.9%	21.4%	22.7%	10.9%	7.3%	5.3%		533	\$46,843
Mt. San Jacinto	26.2%	41.4%	18.0%	8.6%	1.2%	1.6%		2.9%	244	\$33,747

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2006

Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Napa Valley	9.0%	16.9%	48.2%	16.9%	4.2%	3.0%		1.8%	166	\$44,323
North Orange	8.7%	23.0%	40.1%	17.3%	7.6%	1.4%	1.0%	1.0%	631	\$44,000
Ohlone	4.1%	11.5%	33.8%	25.7%	12.8%	6.1%	5.4%	.7%	148	\$52,026
Palo Verde	3.8%	49.1%	30.2%	1.9%	1.9%		1.9%	11.3%	53	\$39,975
Palomar	12.4%	21.5%	33.4%	19.8%	7.6%	2.6%	1.9%	.7%	419	\$44,467
Pasadena	.6%	19.9%	38.2%	21.1%	10.2%	5.0%	3.0%	1.9%	361	\$50,157
Peralta	2.6%	38.9%	39.6%	7.2%	7.9%	3.4%	.4%		265	\$43,419
Rancho Santiago	22.0%	12.7%	22.4%	15.7%	2.8%	1.9%	.2%	22.3%	902	\$38,287
Redwoods	20.9%	50.4%	20.9%	5.2%	1.7%	.9%			115	\$33,021
Rio Hondo	23.0%	15.8%	41.5%	12.1%	4.5%	1.5%	1.5%		265	\$39,199
Riverside	3.9%	17.9%	48.3%	17.5%	9.2%	1.6%	1.6%		487	\$46,812
San Bernardino	14.1%	48.7%	27.4%	4.0%	3.7%	1.6%	.5%		376	\$37,132
San Diego	10.7%	36.1%	43.5%	5.8%	2.9%		.5%	.5%	857	\$39,199
San Francisco	.5%	4.7%	27.9%	20.9%	11.1%	4.1%	4.2%	26.5%	781	\$54,711
San Joaquin Delta	20.5%	25.4%	29.0%	11.0%	2.3%	.8%	1.3%	9.7%	473	\$34,722
San Jose-Evergreen	11.5%	20.9%	31.3%	18.3%	9.7%	3.6%	1.8%	3.1%	393	\$45,023
San Luis Obispo	11.8%	35.8%	37.3%	11.8%	3.4%				204	\$39,519
San Mateo	3.5%	6.1%	33.3%	29.7%	13.4%	3.1%	4.7%	6.1%	424	\$52,433
Santa Barbara		26.6%	33.4%	29.9%	5.8%	3.2%	1.0%		308	\$47,423
Santa Clarita	1.1%	14.3%	28.6%	37.7%	12.6%	3.4%	2.3%		175	\$51,957
Santa Monica	7.0%	32.0%	35.8%	15.0%	5.8%	2.8%		1.8%	400	\$43,260
Sequoias	23.5%	42.6%	21.6%	6.9%	3.9%	1.5%			204	\$34,737
Shasta-Tehama-Trinity	17.1%	42.1%	22.2%	7.4%	2.3%	1.4%	1.4%	6.0%	216	\$36,729
Sierra	3.4%	9.2%	34.0%	40.3%	7.1%	5.5%	.4%		238	\$50,179
Siskiyou	31.8%	55.7%	9.1%	2.3%	1.1%				88	\$27,038
Solano	9.9%	37.1%	24.5%	21.2%	6.0%	1.3%			151	\$41,661
Sonoma	13.4%	14.2%	40.5%	19.6%	3.8%	4.0%	4.0%	.5%	373	\$45,461
South Orange	9.7%	21.8%	24.0%	27.9%	10.7%	2.5%	3.5%		487	\$47,503
Southwestern	13.9%	53.2%	22.8%	6.6%	2.8%	.3%	.3%		316	\$35,962
State Center	.6%	23.9%	31.6%	20.2%	8.2%	2.8%	.9%	11.8%	535	\$47,408
Ventura	10.3%	12.1%	37.9%	27.2%	7.2%	2.3%	3.1%		486	\$47,112
Victor Valley	7.5%	26.2%	31.8%	22.4%	7.0%	2.3%	2.8%		214	\$45,698
West Hills	41.0%	34.0%	9.0%	7.7%	2.6%	3.2%	.6%	1.9%	156	\$30,205
West Kern	44.0%	27.0%	24.8%	1.4%	2.1%		.7%		141	\$29,542
West Valley-Mission	4.7%	53.8%	24.4%	11.4%	3.3%	1.3%	1.0%		299	\$40,749

California Community Colleges Chancellor's Office

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Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Yosemite	6.7%	42.4%	12.5%	5.0%	1.3%	.3%		31.8%	686	\$36,359
Yuba	14.5%	36.2%	36.7%	7.2%	4.8%	.5%			207	\$38,407
STATEWIDE TOTAL:	<u>10.51%</u>	<u>25.85%</u>	<u>30.62%</u>	<u>16.68%</u>	<u>7.42%</u>	<u>2.80%</u>	<u>1.85%</u>	<u>4.26%</u>	<u>24,425</u>	<u>\$43,773</u>

Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

Employee Category	EB07 (EEO6)	EB08 (Classification)	EJ01 (Assignment Type)	EJ08 (FTE)
Educational Administrator	1	A		
Tenured/Tenure Track	2	C,R	Begins with A,C,N,I	
Academic Temporary	2	T	Begins with A,C,N,I	
Classified Administrator	1	P		
	4,5,6,7,8	P	Begins with A	The sum of the FTE for the "A" assignment is greater than sum of the FTE for other assignment types
Classified Professional	3	P		
Classified Support	4,5,6,7,8	P	Begins with S or I	The sum of the FTE for the "S" or "I" assignment is greater than sum of the FTE for other assignment types