

# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Educational Administrator

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock					4.5%	9.1%	86.4%		22	\$99,133
Antelope Valley	17.9%						82.1%		28	\$102,879
Barstow						14.3%	85.7%		7	\$104,629
Butte					5.0%		95.0%		20	\$119,218
Cabrillo						5.6%	94.4%		18	\$121,333
Cerritos						4.8%	95.2%		21	\$121,351
Chabot-Las Positas							100.0%		18	\$147,963
Citrus							100.0%		18	\$141,595
Coast							100.0%		51	\$142,914
Compton			12.5%				87.5%		8	\$106,401
Contra Costa				1.6%	2.5%	2.5%	93.4%		122	\$113,777
Copper Mountain					22.2%		77.8%		9	\$104,255
Desert							100.0%		19	\$137,695
El Camino							100.0%		19	\$135,629
Feather River				25.0%	25.0%	8.3%	41.7%		12	\$82,885
Foothill-Deanza	2.3%					2.3%	95.3%		43	\$128,477
Gavilan	47.1%					5.9%	47.1%		17	\$68,314
Glendale						3.2%	96.8%		31	\$132,245
Grossmont-Cuyamaca		2.8%	2.8%	2.8%	2.8%		88.9%		36	\$112,831
Hartnell						15.4%	84.6%		13	\$113,046
Imperial							100.0%		14	\$123,547
Kern						7.7%	92.3%		26	\$120,048
Lake Tahoe							100.0%		7	\$115,234
Lassen		20.0%		20.0%			60.0%		5	\$87,000
Long Beach						2.9%	91.2%	5.9%	34	\$139,658
Los Angeles						1.8%	98.2%		114	\$127,979
Los Rios							100.0%		78	\$130,639
Marin	61.1%	11.1%					22.2%	5.6%	18	\$33,049
Mendocino-Lake				9.1%	18.2%	27.3%	45.5%		11	\$85,858
Merced			13.3%	6.7%		6.7%	66.7%	6.7%	15	\$103,311
Mira Costa							100.0%		13	\$186,514
Monterey							100.0%		9	\$141,211
Mt. San Antonio	2.9%					2.9%	94.1%		34	\$131,831
Mt. San Jacinto							100.0%		16	\$110,353
Napa Valley					4.8%	4.8%	90.5%		21	\$105,890

Note: Any salary reported as 888888 or 0 is set to unknown. Unknown salary and headcount is excluded from the average annual salary calculation. Average Annual Salary = (Sum of annual salaries)/Total Headcount

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Educational Administrator

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
North Orange	2.0%				2.0%	2.0%	93.9%		49	\$124,157
Ohlone		5.6%					94.4%		18	\$130,839
Palo Verde							100.0%		8	\$117,601
Palomar						4.3%	95.7%		23	\$128,517
Pasadena							100.0%		32	\$127,785
Peralta							100.0%		29	\$126,967
Rancho Santiago				4.2%		2.1%	93.8%		48	\$132,874
Redwoods	5.9%			11.8%	5.9%	5.9%	70.6%		17	\$93,073
Rio Hondo							100.0%		22	\$139,384
Riverside						7.1%	92.9%		85	\$118,084
San Bernardino	3.3%	1.6%		1.6%	1.6%	1.6%	90.2%		61	\$109,413
San Diego						4.8%	95.2%		63	\$124,511
San Francisco							98.1%	1.9%	54	\$147,301
San Joaquin Delta							100.0%		19	\$131,331
San Jose-Evergreen							100.0%		24	\$154,369
San Luis Obispo	7.1%		7.1%	7.1%			78.6%		14	\$94,439
San Mateo							100.0%		34	\$130,209
Santa Clarita				3.8%		7.7%	88.5%		26	\$128,718
Santa Monica							100.0%		43	\$109,819
Sequoias					12.9%	9.7%	77.4%		31	\$105,014
Shasta-Tehama-Trinity			4.5%		4.5%	9.1%	81.8%		22	\$108,125
Sierra							100.0%		22	\$125,591
Siskiyou							100.0%		5	\$128,263
Solano							100.0%		16	\$120,104
Sonoma	2.8%					2.8%	94.4%		36	\$115,870
South Orange							100.0%		32	\$165,497
Southwestern						3.8%	88.5%	7.7%	26	\$104,864
State Center		1.7%			1.7%	5.0%	91.7%		60	\$127,452
Ventura							100.0%		36	\$130,203
Victor Valley					8.3%		91.7%		12	\$126,421
West Hills	1.6%	3.2%	14.3%	11.1%	12.7%	4.8%	52.4%		63	\$87,070
West Kern							80.0%	20.0%	5	\$135,005
West Valley-Mission					22.2%		77.8%		18	\$96,080
Yosemite			3.0%			3.0%	93.9%		33	\$117,131
Yuba							100.0%		23	\$126,017

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Districts not reporting: Santa Barbara

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California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

Employee Category Salary Distribution by District

<b>STATEWIDE TOTAL:</b>	<u>1.61%</u>	<u>0.44%</u>	<u>0.78%</u>	<u>1.12%</u>	<u>1.75%</u>	<u>2.68%</u>	<u>91.25%</u>	<u>0.39%</u>	<u>2,056</u>	<u>\$121,521</u>
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Districts not reporting: Santa Barbara

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# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Tenured/Tenure Track

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	1.2%	3.1%	4.3%	6.8%	21.7%	24.8%	36.6%	1.2%	161	\$72,852
Antelope Valley			.5%	5.5%	22.5%	31.5%	40.0%		200	\$78,939
Barstow		2.6%	5.3%	10.5%	13.2%	23.7%	44.7%		38	\$76,093
Butte		.5%	2.2%	4.4%	19.2%	23.6%	50.0%		182	\$79,521
Cabrillo		.5%	2.8%	5.5%	9.7%	32.7%	48.4%	.5%	217	\$78,714
Cerritos		.3%		3.4%	13.6%	24.5%	57.8%	.3%	294	\$82,262
Chabot-Las Positas		.3%	.3%	2.0%	6.1%	18.7%	72.4%		294	\$88,312
Chaffey				.4%	11.5%	25.7%	52.2%	10.2%	226	\$81,685
Citrus			.6%	5.3%	22.9%	18.8%	51.2%	1.2%	170	\$78,283
Coast			.6%	1.7%	4.4%	12.4%	80.9%		476	\$91,639
Compton				11.4%	11.4%	20.5%	53.4%	3.4%	88	\$78,932
Contra Costa			.7%	4.6%	8.0%	17.4%	68.3%	.9%	436	\$83,829
Copper Mountain				10.0%	30.0%	33.3%	26.7%		30	\$74,238
Desert				1.0%	25.5%	15.7%	57.8%		102	\$81,225
El Camino			1.5%	1.5%	7.8%	27.9%	60.1%	1.2%	333	\$84,994
Feather River				3.8%	23.1%	19.2%	50.0%	3.8%	26	\$77,445
Foothill-Deanza	.2%	.6%	.6%	4.3%	10.1%	18.2%	65.7%	.4%	516	\$85,838
Gavilan		1.2%		3.7%	13.4%	29.3%	52.4%		82	\$81,882
Glendale			.4%	5.2%	14.9%	19.8%	58.9%	.8%	248	\$85,089
Grossmont-Cuyamaca		.6%	3.5%	19.6%	28.5%	21.8%	25.6%	.3%	316	\$70,190
Hartnell				2.1%	24.7%	20.6%	51.5%	1.0%	97	\$79,957
Imperial			3.6%	20.1%	18.7%	23.0%	34.5%		139	\$74,570
Kern		1.6%	.5%	1.6%	13.5%	21.8%	61.0%		377	\$83,246
Lake Tahoe	2.4%		9.8%	9.8%	29.3%	36.6%	12.2%		41	\$67,428
Lassen		5.3%	2.6%	5.3%	18.4%	57.9%	10.5%		38	\$70,413
Long Beach				2.4%	9.5%	28.6%	59.5%		336	\$82,285
Los Angeles	.6%	2.3%	1.8%	2.3%	7.7%	15.4%	70.0%	.1%	1,016	\$85,762
Los Rios	.4%	.6%	2.3%	12.6%	18.0%	21.0%	44.8%	.3%	974	\$76,340
Marin					3.5%	16.7%	79.8%		114	\$87,659
Mendocino-Lake				17.0%	11.3%	17.0%	54.7%		53	\$75,785
Merced		.9%		.9%	11.7%	27.9%	58.6%		111	\$81,458
Mira Costa						3.0%	96.3%	.7%	135	\$112,052
Monterey	.9%	.9%	.9%	2.7%	6.3%	24.3%	55.9%	8.1%	111	\$80,137
Mt. San Antonio				.7%	4.7%	14.7%	79.9%		402	\$92,002
Mt. San Jacinto			8.3%	15.7%	13.2%	14.9%	46.3%	1.7%	121	\$77,812

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# California Community Colleges Chancellor's Office

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## Employee Category Salary Distribution by District

### Tenured/Tenure Track

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Napa Valley				5.5%	16.5%	23.9%	51.4%	2.8%	109	\$79,885
North Orange		.9%		.2%	2.1%	4.2%	92.6%		528	\$101,619
Ohlone			.7%		1.5%	15.3%	82.5%		137	\$91,458
Palo Verde			2.4%	26.8%	31.7%	19.5%	19.5%		41	\$68,298
Palomar				2.8%	4.8%	18.0%	73.7%	.7%	289	\$86,659
Pasadena				2.1%	15.4%	27.6%	54.4%	.5%	384	\$81,936
Peralta		9.7%	8.6%	14.6%	34.1%	13.5%	19.5%		185	\$65,134
Rancho Santiago		.6%	1.7%	.3%	6.2%	12.6%	78.1%	.6%	356	\$90,582
Redwoods		1.2%	1.2%	8.2%	9.4%	17.6%	62.4%		85	\$84,668
Rio Hondo			1.6%	.5%	9.6%	26.1%	62.2%		188	\$82,511
Riverside				1.7%	5.8%	26.8%	65.4%	.3%	347	\$84,901
San Bernardino	3.3%		.8%	7.8%	20.4%	27.8%	40.0%		245	\$75,888
San Diego	.4%	8.7%	6.9%	19.1%	19.6%	15.4%	29.6%	.3%	734	\$67,686
San Francisco				5.0%	14.6%	19.2%	61.3%		741	\$80,757
San Joaquin Delta				1.4%	5.5%	17.5%	75.6%		217	\$86,612
San Jose-Evergreen			3.3%	2.9%	14.3%	24.9%	52.7%	2.0%	245	\$79,944
San Luis Obispo		.6%	3.8%	12.6%	20.8%	35.2%	27.0%		159	\$71,901
San Mateo	1.7%	4.5%		2.8%	6.8%	16.2%	67.3%	.6%	352	\$81,084
Santa Clarita			.6%	1.7%	5.6%	18.6%	68.9%	4.5%	177	\$86,687
Santa Monica			.3%	1.6%	4.9%	15.3%	74.0%	3.9%	308	\$90,723
Sequoias			.6%	1.2%	15.1%	27.1%	56.0%		166	\$80,500
Shasta-Tehama-Trinity			.7%	5.0%	16.5%	33.8%	43.2%	.7%	139	\$81,590
Sierra			2.5%	5.9%	22.5%	22.5%	46.1%	.5%	204	\$76,498
Siskiyou			6.3%	22.9%	16.7%	27.1%	27.1%		48	\$71,279
Solano			2.9%	7.5%	28.3%	29.5%	31.8%		173	\$72,975
Sonoma	.3%	.3%	1.0%	2.0%	9.4%	16.1%	70.9%		299	\$85,045
South Orange	.3%	.3%		4.0%	10.9%	25.8%	58.7%		322	\$88,531
Southwestern		8.4%	21.7%	29.6%	26.1%	8.0%	5.8%	.4%	226	\$57,197
State Center			.2%	2.9%	3.3%	17.5%	75.4%	.6%	480	\$90,155
Ventura			2.5%	4.8%	14.6%	16.8%	60.8%	.5%	398	\$81,160
Victor Valley				2.9%	6.6%	24.3%	66.2%		136	\$85,100
West Hills				9.7%	13.9%	13.9%	61.1%	1.4%	72	\$83,398
West Kern				10.9%	7.3%	30.9%	50.9%		55	\$81,781
West Valley-Mission		.3%	4.9%	24.3%	46.1%	16.2%	4.3%	3.8%	345	\$64,594
Yosemite			.3%	6.5%	17.5%	20.1%	44.5%	11.0%	308	\$77,433

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Districts not reporting: Santa Barbara

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**California Community Colleges Chancellor's Office**

*Report on Staffing for Fall 2007*

**Employee Category Salary Distribution by District**

**Tenured/Tenure Track**

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
<b>Yuba</b>				.7%	10.6%	14.1%	69.7%	4.9%	142	\$91,753
<b>STATEWIDE TOTAL:</b>	<u>0.19%</u>	<u>1.03%</u>	<u>1.70%</u>	<u>5.92%</u>	<u>13.08%</u>	<u>19.78%</u>	<u>57.37%</u>	<u>0.92%</u>	<u>17,840</u>	<u>\$82,084</u>

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Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Classified Administrator

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock						28.6%	71.4%		7	\$94,198
Barstow				30.0%	50.0%	10.0%	10.0%		10	\$64,200
Butte			10.0%	10.0%	5.0%	10.0%	60.0%	5.0%	20	\$95,213
Cabrillo				11.1%	11.1%		77.8%		18	\$92,091
Cerritos				3.4%	6.9%	20.7%	69.0%		29	\$93,757
Chabot-Las Positas							100.0%		32	\$122,087
Chaffey	6.7%					20.0%	73.3%		15	\$102,747
Citrus				3.0%	15.2%	24.2%	57.6%		33	\$99,662
Coast				5.3%	7.4%	14.9%	72.3%		94	\$94,731
Compton							100.0%		3	\$106,178
Copper Mountain				33.3%		33.3%	33.3%		3	\$76,412
Desert					11.1%	11.1%	77.8%		9	\$93,272
El Camino				2.5%	17.5%	7.5%	72.5%		40	\$94,376
Feather River		33.3%		33.3%			33.3%		3	\$59,677
Foothill-Deanza					3.0%	3.0%	93.9%		33	\$107,505
Gavilan		12.5%				12.5%	75.0%		8	\$80,769
Glendale				2.9%	11.4%	14.3%	71.4%		35	\$104,700
Grossmont-Cuyamaca						9.1%	90.9%		11	\$96,214
Hartnell		5.3%		5.3%		10.5%	78.9%		19	\$95,036
Kern				18.9%	10.8%	13.5%	56.8%		37	\$85,530
Lassen	11.1%		22.2%		11.1%	33.3%	22.2%		9	\$64,872
Long Beach							100.0%		17	\$113,310
Los Angeles							100.0%		42	\$126,269
Los Rios						10.5%	89.5%		38	\$125,122
Marin	60.0%					20.0%	20.0%		5	\$41,339
Mendocino-Lake						11.1%	88.9%		9	\$92,200
Merced			16.1%	25.8%	19.4%	6.5%	32.3%		31	\$68,976
Mira Costa							93.3%	6.7%	15	\$120,330
Monterey	8.3%		8.3%	16.7%	8.3%	8.3%	50.0%		12	\$73,719
Mt. San Antonio							100.0%		30	\$115,139
Mt. San Jacinto					20.0%		80.0%		10	\$113,874
Napa Valley				7.1%		7.1%	85.7%		14	\$99,209
North Orange	1.9%				3.7%	13.0%	81.5%		54	\$95,319
Ohlone					4.0%	4.0%	92.0%		25	\$108,307
Palo Verde				25.0%	33.3%	16.7%	25.0%		12	\$73,756

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Palomar						17.6%	82.4%		17	\$95,559
Pasadena						16.7%	83.3%		12	\$100,398
Rancho Santiago				2.6%	2.6%	17.9%	76.9%		39	\$105,751
Redwoods	5.7%	8.6%	28.6%	28.6%	17.1%	8.6%	2.9%		35	\$52,360
Rio Hondo					8.3%		91.7%		12	\$111,271
Riverside				16.7%			83.3%		6	\$102,232
San Bernardino	42.1%		5.3%	10.5%	5.3%	5.3%	31.6%		19	\$50,620
San Diego			4.3%	10.3%	25.0%	18.1%	42.2%		116	\$81,612
San Francisco							100.0%		4	\$113,610
San Joaquin Delta					7.1%	21.4%	71.4%		14	\$107,514
San Jose-Evergreen					3.6%	7.1%	89.3%		28	\$103,674
San Luis Obispo		5.9%	11.8%	5.9%		35.3%	41.2%		17	\$76,365
San Mateo							100.0%		17	\$137,192
Santa Clarita				2.3%	18.2%	25.0%	52.3%	2.3%	44	\$87,025
Santa Monica			6.5%	26.1%	21.7%	19.6%	26.1%		46	\$72,172
Sequoias					28.6%	14.3%	57.1%		7	\$93,210
Shasta-Tehama-Trinity							100.0%		3	\$102,614
Sierra					10.5%	15.8%	73.7%		19	\$89,908
Siskiyou						100.0%			1	\$72,124
Solano		9.1%	9.1%		9.1%	9.1%	63.6%		11	\$80,196
Sonoma				22.2%	22.2%	11.1%	22.2%	22.2%	9	\$75,874
South Orange						7.5%	92.5%		40	\$114,681
Southwestern		5.6%	11.1%	22.2%	16.7%	19.4%	25.0%		36	\$69,225
State Center					17.6%	23.5%	58.8%		17	\$87,655
Ventura							100.0%		2	\$143,225
Victor Valley							100.0%		2	\$129,163
West Kern			6.3%	25.0%	25.0%	6.3%	31.3%	6.3%	16	\$70,813
West Valley-Mission	8.3%				8.3%		83.3%		12	\$89,285
Yosemite		7.4%		25.9%	14.8%	11.1%	40.7%		27	\$78,657
Yuba	6.7%			6.7%	6.7%	13.3%	66.7%		15	\$81,399
<b>STATEWIDE TOTAL:</b>	<u>1.33%</u>	<u>0.84%</u>	<u>2.60%</u>	<u>7.16%</u>	<u>9.82%</u>	<u>12.21%</u>	<u>65.61%</u>	<u>0.42%</u>	<u>1,425</u>	<u>\$93,626</u>

Note: Any salary reported as 888888 or 0 is set to unknown. Unknown salary and headcount is excluded from the average annual salary calculation. Average Annual Salary = (Sum of annual salaries)/Total Headcount

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary



# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Classified Professional

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	8.7%	26.1%	30.4%	26.1%	8.7%				23	\$44,338
Antelope Valley	2.3%	11.6%	20.9%	7.0%	14.0%	14.0%	30.2%		43	\$66,456
Butte			23.1%	3.8%	23.1%	11.5%	38.5%		26	\$72,736
Cerritos						16.7%		83.3%	6	\$74,868
Chabot-Las Positas						50.0%	50.0%		2	\$77,888
Chaffey			14.3%		28.6%	14.3%	28.6%	14.3%	7	\$74,711
Citrus	12.9%	6.5%	16.1%	6.5%	9.7%	16.1%	25.8%	6.5%	31	\$81,193
Coast						33.3%	33.3%	33.3%	3	\$80,137
Compton		9.1%	63.6%	27.3%					11	\$46,444
Contra Costa	5.4%	7.1%	16.1%	26.8%	25.0%	5.4%	14.3%		56	\$58,852
Desert					23.1%	7.7%	69.2%		13	\$91,033
El Camino		12.2%	6.1%	42.9%	30.6%	2.0%	6.1%		49	\$56,395
Feather River			00.0%						5	\$45,512
Foothill-Deanza	.7%	1.3%	1.3%	10.0%	13.3%	21.3%	52.0%		150	\$81,656
Gavilan		8.3%	8.3%	33.3%	16.7%	8.3%	25.0%		12	\$67,787
Glendale				37.5%	31.3%	25.0%		6.3%	16	\$64,027
Grossmont-Cuyamaca				7.7%	38.5%	7.7%	46.2%		13	\$73,322
Hartnell	8.3%	16.7%	16.7%	33.3%	8.3%	16.7%			12	\$49,918
Imperial					25.0%	12.5%	62.5%		8	\$86,214
Kern		1.6%	4.8%	33.3%	25.4%	25.4%	9.5%		63	\$65,118
Lake Tahoe	25.0%	75.0%							4	\$28,306
Lassen	40.0%	10.0%	30.0%	20.0%					10	\$35,365
Long Beach				13.0%	13.0%	26.1%	47.8%		23	\$78,096
Los Angeles		.4%	7.0%	11.8%	10.0%	21.4%	48.5%	.9%	229	\$81,357
Los Rios		3.2%	3.2%	22.2%	12.7%	17.5%	41.3%		63	\$75,534
Marin				14.3%	14.3%	57.1%	14.3%		7	\$72,586
Merced		00.0%							1	\$36,926
Mira Costa		6.7%	6.7%	6.7%		40.0%	40.0%		15	\$75,949
Monterey		16.7%	8.3%	16.7%	16.7%		33.3%	8.3%	12	\$65,222
Mt. San Jacinto	11.7%	12.8%	17.0%	13.8%	4.3%	1.1%	4.3%	35.1%	94	\$44,906
Napa Valley			22.2%	33.3%	33.3%		11.1%		9	\$60,341
North Orange							100.0%		1	\$100,623
Ohlone		8.8%	11.8%	8.8%	14.7%	23.5%	32.4%		34	\$67,842
Palo Verde		25.0%	25.0%			25.0%	25.0%		4	\$61,784
Palomar		11.4%	11.4%	22.9%	20.0%	20.0%	14.3%		35	\$63,048

Note: Any salary reported as 888888 or 0 is set to unknown. Unknown salary and headcount is excluded from the average annual salary calculation. Average Annual Salary = (Sum of annual salaries)/Total Headcount

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

# California Community Colleges Chancellor's Office

Report on Staffing for Fall 2007

## Employee Category Salary Distribution by District

### Classified Professional

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Peralta	1.0%	1.0%	16.7%	33.3%	26.0%	16.7%	5.2%		96	\$60,292
Rancho Santiago	4.4%			28.9%	15.6%	11.1%	40.0%		45	\$77,402
Redwoods	27.8%	51.9%	13.0%					7.4%	54	\$29,846
Rio Hondo					40.0%	20.0%	40.0%		5	\$77,525
Riverside		11.1%	11.1%	20.0%	17.8%	6.7%	31.1%	2.2%	45	\$64,197
San Bernardino	6.3%	18.8%	37.5%	31.3%		6.3%			16	\$44,749
San Diego			8.1%	12.2%	31.1%	24.3%	24.3%		74	\$69,220
San Francisco			4.6%	10.3%	25.3%	31.0%	21.8%	6.9%	87	\$72,618
San Joaquin Delta			2.2%	8.9%	24.4%	17.8%	40.0%	6.7%	45	\$79,326
San Jose-Evergreen				9.5%	38.1%	23.8%	9.5%	19.0%	21	\$67,767
San Luis Obispo						40.0%	60.0%		5	\$81,578
San Mateo	1.9%		1.9%	7.5%	28.3%	18.9%	39.6%	1.9%	53	\$74,064
Santa Clarita				16.7%		33.3%	50.0%		6	\$78,986
Sequoias	16.7%	16.7%	16.7%	33.3%		16.7%			6	\$47,987
Sierra						50.0%	50.0%		6	\$81,936
Siskiyou		25.9%	14.8%	22.2%	25.9%	11.1%			27	\$53,259
Solano			20.0%	30.0%	50.0%				10	\$59,401
Sonoma	40.3%	13.4%	1.5%	4.5%	16.4%	11.9%	11.9%		67	\$45,467
South Orange		13.3%		6.7%	20.0%	13.3%	46.7%		15	\$81,038
State Center		7.7%		7.7%	19.2%	38.5%	26.9%		26	\$71,691
Ventura					8.3%	25.0%	66.7%		24	\$87,202
Victor Valley					22.2%	22.2%	55.6%		9	\$91,485
West Hills	64.4%	22.8%	6.9%	5.9%					101	\$21,227
West Kern	14.3%	14.3%	28.6%	14.3%	14.3%	14.3%			7	\$47,900
West Valley-Mission	4.3%	2.1%	6.4%	10.6%	25.5%	31.9%	19.1%		47	\$68,127
Yosemite		3.4%	3.4%	28.8%	25.4%	10.2%	20.3%	8.5%	59	\$66,615
Yuba	50.0%	12.5%	18.8%	6.3%		12.5%			16	\$33,456
<b>STATEWIDE TOTAL:</b>	<u>7.37%</u>	<u>7.18%</u>	<u>8.78%</u>	<u>15.23%</u>	<u>16.59%</u>	<u>16.00%</u>	<u>25.46%</u>	<u>3.39%</u>	<u>2,062</u>	<u>\$65,223</u>

Note: Any salary reported as 888888 or 0 is set to unknown. Unknown salary and headcount is excluded from the average annual salary calculation. Average Annual Salary = (Sum of annual salaries)/Total Headcount

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

## California Community Colleges Chancellor's Office

### Report on Staffing for Fall 2007

#### Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Allan Hancock	1.7%	52.5%	29.1%	12.3%	2.8%	1.7%			179	\$39,875
Antelope Valley	2.2%	21.5%	40.9%	25.3%	8.1%	2.2%			186	\$46,827
Barstow	16.3%	40.8%	32.7%	6.1%	4.1%				49	\$38,011
Butte	11.6%	36.0%	30.0%	10.1%	7.9%	1.1%	2.2%	1.1%	267	\$41,601
Cabrillo	14.4%	24.9%	31.8%	17.0%	6.1%	4.0%	1.8%		277	\$42,671
Cerritos	2.6%	16.3%	38.7%	23.0%	10.5%	3.2%	2.9%	2.9%	313	\$48,953
Chabot-Las Positas	8.7%	7.9%	16.3%	41.7%	10.9%	7.9%	6.5%		367	\$53,548
Chaffey	6.6%	16.2%	33.6%	23.6%	10.5%	3.9%	5.2%	.4%	229	\$49,201
Citrus	24.3%	16.3%	27.2%	19.6%	6.9%	1.4%	2.2%	2.2%	276	\$41,269
Coast	2.6%	9.0%	28.2%	39.3%	10.0%	4.9%	4.9%	1.0%	809	\$52,651
Compton	1.7%	48.3%	25.0%	20.0%	5.0%				120	\$42,524
Contra Costa	5.2%	14.0%	38.5%	22.2%	11.6%	5.2%	3.4%		465	\$49,539
Copper Mountain	20.4%	46.9%	20.4%	6.1%	4.1%	2.0%			49	\$35,364
Desert		11.6%	23.2%	19.7%	6.1%	2.0%	2.0%	35.4%	198	\$51,104
El Camino	2.1%	8.5%	37.2%	29.0%	17.2%	4.8%	1.2%		331	\$52,149
Feather River	18.0%	38.0%	36.0%	8.0%					50	\$36,596
Foothill-Deanza	14.3%	5.7%	14.6%	29.6%	20.8%	9.9%	4.9%	.2%	547	\$51,996
Gavilan	17.9%	22.2%	30.8%	17.1%	9.4%	2.6%			117	\$41,593
Glendale	11.2%	9.2%	25.4%	22.8%	16.5%	7.9%	6.6%	.3%	303	\$52,169
Grossmont-Cuyamaca	12.2%	30.5%	29.6%	16.9%	8.3%	2.5%			433	\$41,904
Hartnell	8.8%	45.6%	19.0%	17.7%	6.8%	.7%	1.4%		147	\$41,942
Imperial	9.3%	44.4%	25.8%	12.6%	6.6%	1.3%			151	\$39,986
Kern	3.6%	42.1%	26.4%	17.2%	7.0%	2.9%	.7%		413	\$42,968
Lake Tahoe	29.3%	39.0%	17.1%	7.3%	2.4%	3.7%	1.2%		82	\$33,604
Lassen	30.0%	28.3%	28.3%	11.7%				1.7%	60	\$33,949
Long Beach		14.2%	32.8%	27.3%	14.8%	6.9%	4.0%		479	\$53,098
Los Angeles	3.0%	28.9%	36.0%	14.5%	10.2%	4.4%	2.4%	.6%	1,868	\$46,826
Los Rios	8.4%	26.3%	34.2%	14.2%	7.6%	5.3%	3.9%	.1%	1,012	\$46,138
Marin	11.8%	16.9%	24.1%	11.8%	8.2%	4.1%	1.0%	22.1%	195	\$43,771
Mendocino-Lake	5.8%	39.5%	45.3%	3.5%	4.7%		1.2%		86	\$43,983
Merced	27.1%	38.4%	25.0%	5.8%	1.4%	.3%	.3%	1.7%	292	\$32,583
Mira Costa	12.1%	6.3%	8.5%	15.6%	16.5%	19.6%	21.4%		224	\$62,264
Monterey	17.4%	21.7%	34.8%	12.3%	5.8%	.7%	.7%	6.5%	138	\$39,727
Mt. San Antonio	18.9%	8.7%	20.0%	20.6%	16.9%	8.6%	6.2%		549	\$49,578
Mt. San Jacinto	22.4%	36.4%	26.8%	5.7%	7.0%	.4%	1.3%		228	\$37,061

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

## California Community Colleges Chancellor's Office

### Report on Staffing for Fall 2007

#### Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
Napa Valley	7.9%	12.7%	44.2%	22.4%	5.5%	4.2%	3.0%		165	\$47,413
North Orange	7.1%	14.7%	34.0%	28.2%	8.8%	5.0%	2.0%	.2%	638	\$47,862
Ohlone	3.1%	8.8%	34.0%	27.7%	13.8%	9.4%	3.1%		159	\$52,992
Palo Verde	4.3%	36.2%	40.4%	4.3%	2.1%			12.8%	47	\$40,435
Palomar	9.2%	14.2%	25.3%	32.5%	10.4%	5.1%	2.9%	.5%	415	\$49,082
Pasadena	1.6%	16.5%	39.7%	20.3%	10.8%	5.7%	3.2%	2.2%	370	\$50,607
Peralta	2.2%	29.3%	42.2%	11.1%	8.9%	4.0%	2.2%		225	\$46,300
Rancho Santiago	20.7%	8.2%	19.0%	22.5%	4.1%	1.1%	1.0%	23.4%	922	\$40,631
Redwoods	19.8%	45.5%	19.8%	11.9%	1.0%	2.0%			101	\$34,960
Rio Hondo	21.8%	13.0%	44.3%	13.0%	5.0%	1.5%	1.5%		262	\$40,022
Riverside	3.4%	17.5%	49.6%	17.5%	8.8%	1.8%	1.4%		498	\$46,871
San Bernardino	10.6%	40.9%	32.2%	9.8%	4.3%	1.9%	.3%		369	\$39,791
San Diego	9.0%	30.5%	42.2%	14.1%	3.9%		.1%	.1%	898	\$41,274
San Francisco	.4%	4.3%	28.9%	21.2%	12.1%	5.1%	4.0%	24.0%	792	\$55,368
San Joaquin Delta	25.0%	24.4%	26.2%	11.6%	2.0%	.8%	1.2%	8.8%	500	\$33,176
San Jose-Evergreen	1.9%	12.2%	25.7%	22.5%	9.0%	4.5%	4.5%	19.8%	378	\$52,174
San Luis Obispo	10.4%	37.9%	37.0%	12.3%	1.9%	.5%			211	\$39,777
San Mateo	3.8%	7.4%	23.0%	36.4%	12.5%	5.8%	4.9%	6.3%	448	\$54,170
Santa Clarita	3.9%	8.7%	18.8%	27.5%	30.4%	5.8%	3.9%	1.0%	207	\$55,497
Santa Monica	6.2%	33.7%	35.9%	15.7%	5.7%	2.5%		.2%	401	\$43,412
Sequoias	20.1%	35.3%	26.5%	8.3%	4.4%	4.4%	.5%	.5%	204	\$38,180
Shasta-Tehama-Trinity	16.3%	38.2%	21.5%	12.0%	3.9%	.9%	2.1%	5.2%	233	\$38,525
Sierra	2.9%	9.5%	31.0%	41.7%	7.0%	5.0%		2.9%	242	\$50,715
Siskiyou	25.0%	58.0%	11.4%	4.5%	1.1%				88	\$29,747
Solano	14.2%	32.7%	27.2%	17.3%	6.8%	1.9%			162	\$40,633
Sonoma	8.6%	15.2%	24.6%	27.5%	14.1%	4.7%	4.5%	.8%	382	\$50,709
South Orange	7.1%	18.2%	22.0%	33.0%	12.6%	2.6%	4.3%	.2%	533	\$49,628
Southwestern	11.3%	51.7%	25.3%	7.0%	4.1%	.3%	.3%		344	\$37,333
State Center	.6%	15.7%	34.3%	20.9%	13.2%	4.0%	1.3%	10.0%	530	\$50,117
Ventura	10.7%	10.5%	25.3%	31.6%	12.6%	5.5%	3.6%	.2%	494	\$49,411
Victor Valley	4.0%	18.1%	39.6%	15.4%	13.7%	6.2%	3.1%		227	\$49,919
West Hills	37.6%	35.3%	11.2%	7.1%	2.4%	1.8%	1.8%	2.9%	170	\$30,939
West Kern	42.5%	18.5%	29.5%	5.5%	2.1%		.7%	1.4%	146	\$31,371
West Valley-Mission	6.1%	49.4%	26.4%	12.1%	3.2%	1.6%	.3%	1.0%	314	\$40,568
Yosemite	4.8%	37.3%	20.6%	5.0%	1.6%	.3%		30.4%	681	\$37,726

Districts not reporting: Santa Barbara

Data Source: CCCC MIS Database for the reporting period Fall Term 2007

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

## California Community Colleges Chancellor's Office

### Report on Staffing for Fall 2007

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#### Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Headcount	Avg Salary
<b>Yuba</b>	15.3%	23.9%	44.0%	10.0%	5.3%	1.0%		.5%	209	\$39,980
<b>STATEWIDE TOTAL:</b>	<u>9.19%</u>	<u>22.01%</u>	<u>29.73%</u>	<u>19.65%</u>	<u>8.89%</u>	<u>3.76%</u>	<u>2.51%</u>	<u>4.25%</u>	<u>24,454</u>	<u>\$45,855</u>

## Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

Employee Category	EB07 (EEO6)	EB08 (Classification)	EJ01 (Assignment Type)	EJ08 (FTE)
Educational Administrator	1	A		
Tenured/Tenure Track	2	C,R	Begins with A,C,N,I	
Academic Temporary	2	T	Begins with A,C,N,I	
Classified Administrator	1	P		
	4,5,6,7,8	P	Begins with A	The sum of the FTE for the "A" assignment is greater than sum of the FTE for other assignment types
Classified Professional	3	P		
Classified Support	4,5,6,7,8	P	Begins with S or I	The sum of the FTE for the "S" or "I" assignment is greater than sum of the FTE for other assignment types