

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Summary

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Statewide Headcount and Full-time Equivalency (FTE) by Employee Category

Employee Category	Headcount*	FTE**
Educational Administrator	2,051	2,074.1
Tenured / Tenure Track	18,200	20,825.0
Academic Temporary	45,257	17,159.6
Classified Administrator	1,554	1,568.8
Classified Professional	2,136	2,086.4
Classified Support	25,035	23,617.6
Statewide Total:	94,233	67,331.6

*Headcount is unduplicated by district.

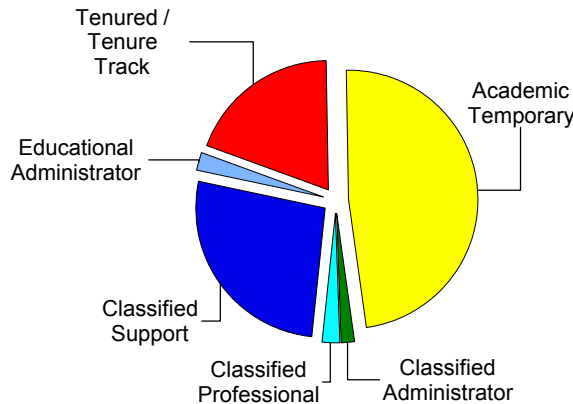
**Work Assignments included for FTE: Credit & Non-Credit Instruction, Direct Academic Support, Executive, Administrative, Managerial, Operations & Support, Leave, Released, Reassigned, Overload, Replacement

Academic Temporary Breakdown

- 43,735 Count of academic temporaries with FTE less than 61%
- 1,522 Count of academic temporaries with FTE equal to or greater than 61%
- 3,861 Count of academic temporaries working at multiple community college districts.
- 584 Count of persons employed at one district in a permanent capacity (in any classification, i.e. Educational Administrator, Tenured/Tenured Track, Classified) who are also employed at another district in an academic temporary capacity.

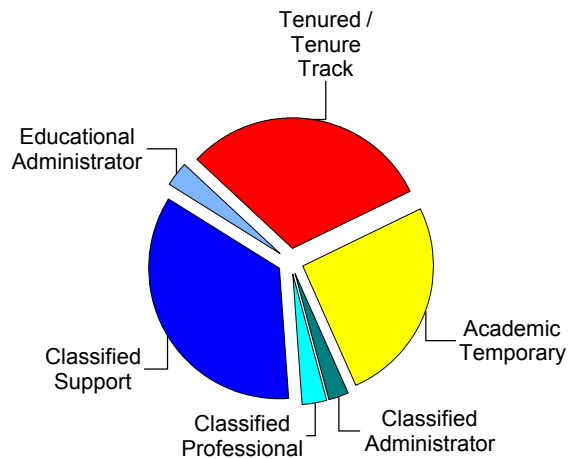
Note: For Fall 2008, the districts that do not report SSN-based employee records are: Cerritos, Chabot Las-Positas, Mt. San Antonio and Santa Monica.

Statewide Employee Headcount Unduplicated by District



Educational Administrator	2,051	2.2%
Tenured / Tenure Track	18,200	19.3%
Academic Temporary	45,257	48.0%
Classified Administrator	1,554	1.6%
Classified Professional	2,136	2.3%
Classified Support	25,035	26.6%
Total:	94,233	100.0%

Statewide Employee Full-Time Equivalency (FTE)



Educational Administrator	2,074.1	3.1%
Tenured / Tenure Track	20,825.0	30.9%
Academic Temporary	17,159.6	25.5%
Classified Administrator	1,568.8	2.3%
Classified Professional	2,086.4	3.1%
Classified Support	23,617.6	35.1%
Total:	67,331.6	100.0%

Note: The employee category specification is documented in Appendix Employee Category Specification. Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE.

Districts not reporting: Solano

Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Allan Hancock							
ALLAN HANCOCK COLLEGE	27	159	446	6	25	193	856
Allan Hancock Districtwide Total:	27	159	446	6	25	193	856
Antelope Valley							
ANTELOPE VALLEY DISTRICT							
ANTELOPE VALLEY COLLEGE	27	195	423		42	184	871
Antelope Valley Districtwide Total:	27	195	423		42	184	871
Barstow							
BARSTOW DISTRICT	6	8		11		49	74
BARSTOW COLLEGE		32	112			7	151
Barstow Districtwide Total:	6	40	112	11		56	225
Butte							
BUTTE COLLEGE	20	193	551	20	26	267	1,077
Butte Districtwide Total:	20	193	551	20	26	267	1,077
Cabrillo							
CABRILLO COLLEGE	18	216	402	19		274	929
Cabrillo Districtwide Total:	18	216	402	19		274	929
Cerritos							
CERRITOS COLLEGE	21	290	590	28	5	316	1,250
Cerritos Districtwide Total:	21	290	590	28	5	316	1,250
Chabot-Las Positas							
CHABOT-LAS POSITAS DISTRICT	1			20		114	135
LAS POSITAS COLLEGE	8	105	248	5		95	461
CHABOT COLLEGE	11	187	354	12	2	146	712
Chabot-Las Positas Districtwide Total:	20	292	602	37	2	355	1,308
Chaffey							
CHAFFEY COLLEGE	4	223	651	24	12	274	1,188
Chaffey Districtwide Total:	4	223	651	24	12	274	1,188
Citrus							
CITRUS COLLEGE	17	168	615	30	35	283	1,148
Citrus Districtwide Total:	17	168	615	30	35	283	1,148
Coast							
COAST DISTRICT	3			19	1	96	119
COASTLINE COMMUNITY COLLEGE	14	42	294	25	1	188	564
GOLDEN WEST COLLEGE	15	161	292	26		197	691
ORANGE COAST COLLEGE	22	287	524	26	1	338	1,198
Coast Districtwide Total:	54	490	1,110	96	3	819	2,572
Compton							
COMPTON COMMUNITY COLLEGE	13	85	117	6	11	113	345
Compton Districtwide Total:	13	85	117	6	11	113	345

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

Districts not reporting: Solano

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Contra Costa							
CONTRA COSTA DISTRICT	25			1	26	43	95
CONTRA COSTA COLLEGE	24	108	196		6	108	442
DIABLO VALLEY COLLEGE	42	251	559		26	188	1,066
LOS MEDANOS COLLEGE	23	109	270		8	107	517
Contra Costa Districtwide Total:	114	468	1,025	1	66	446	2,120
Copper Mountain							
COPPER MOUNTAIN DISTRICT OFFICE							
COPPER MOUNTAIN COLLEGE	16	32	94			45	187
Copper Mountain Districtwide Total:	16	32	94			45	187
Desert							
DESERT, COLLEGE OF THE	18	110	383	9	14	203	737
Desert Districtwide Total:	18	110	383	9	14	203	737
El Camino							
EL CAMINO COLLEGE	20	336	673	41	54	335	1,459
El Camino Districtwide Total:	20	336	673	41	54	335	1,459
Feather River							
FEATHER RIVER COLLEGE	16	29	64	3	6	49	167
Feather River Districtwide Total:	16	29	64	3	6	49	167
Foothill-Deanza							
FOOTHILL DISTRICT	4			20	62	138	224
DE ANZA COLLEGE	19	303	545	10	50	288	1,215
FOOTHILL COLLEGE	21	204	412	5	33	122	797
Foothill-Deanza Districtwide Total:	44	507	957	35	145	548	2,236
Gavilan							
GAVILAN COLLEGE	15	80	154	5	14	114	382
Gavilan Districtwide Total:	15	80	154	5	14	114	382
Glendale							
GLENDALE COLLEGE	32	253	519	37	14	323	1,178
Glendale Districtwide Total:	32	253	519	37	14	323	1,178
Grossmont-Cuyamaca							
GROSSMONT DISTRICT	7			7	21	71	106
CUYAMACA COLLEGE	14	90	393	1	6	128	632
GROSSMONT COLLEGE	19	237	671	3	11	220	1,161
Grossmont-Cuyamaca Districtwide Total:	40	327	1,064	11	38	419	1,899
Hartnell							
HARTNELL COLLEGE	8	93	243	17	11	145	517
Hartnell Districtwide Total:	8	93	243	17	11	145	517
Imperial							
IMPERIAL VALLEY COLLEGE	15	137	237		14	160	563
Imperial Districtwide Total:	15	137	237		14	160	563

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

Districts not reporting: Solano

Data Source: CCCCCO MIS Database for the reporting period Fall Term 2008

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Kern							
KERN DISTRICT	4			26	11	33	74
BAKERSFIELD COLLEGE	13	250	288	18	33	229	831
CERRO COSO COMMUNITY COLLEGE	6	57	136	7	11	91	308
PORTERVILLE COLLEGE	5	71	81	4	6	72	239
Kern Districtwide Total:	28	378	505	55	61	425	1,452
Lake Tahoe							
LAKE TAHOE COMMUNITY COLLEGE	6	43	163	2	3	58	275
Lake Tahoe Districtwide Total:	6	43	163	2	3	58	275
Lassen							
LASSEN COLLEGE	7	38	81	11	7	59	203
Lassen Districtwide Total:	7	38	81	11	7	59	203
Long Beach							
LONG BEACH CITY COLLEGE	38	336	760	16	33	536	1,719
Long Beach Districtwide Total:	38	336	760	16	33	536	1,719
Los Angeles							
LOS ANGELES DISTRICT	15	1		11	111	146	284
LOS ANGELES CITY COLLEGE	13	151	440	2	18	255	879
LOS ANGELES HARBOR COLLEGE	9	73	288	3	9	114	496
LOS ANGELES MISSION COLLEGE	7	48	283	2	10	121	471
LOS ANGELES PIERCE COLLEGE	11	143	527	5	18	233	937
LOS ANGELES SOUTHWEST COLLEGE	9	45	214	1	8	103	380
LOS ANGELES TRADE-TECHNICAL COLLEGE	8	159	340	3	17	211	738
LOS ANGELES VALLEY COLLEGE	12	154	415	3	10	212	806
EAST LOS ANGELES COLLEGE	16	190	600	3	14	293	1,116
WEST LOS ANGELES COLLEGE	7	76	360	3	12	134	592
L.A. I.T.V.	1		18			4	23
Los Angeles Districtwide Total:	108	1,040	3,485	36	227	1,826	6,722
Los Rios							
LOS RIOS DISTRICT	7	1		28	44	161	241
AMERICAN RIVER COLLEGE	27	405	700	4	10	343	1,489
COSUMNES RIVER COLLEGE	15	187	238	3	8	165	616
SACRAMENTO CITY COLLEGE	25	332	554	2	8	277	1,198
FOLSOM LAKE COLLEGE	9	104	186	3	5	92	399
Los Rios Districtwide Total:	83	1,029	1,678	40	75	1,038	3,943
Marin							
MARIN, COLLEGE OF	16	111	262	4	8	193	594
Marin Districtwide Total:	16	111	262	4	8	193	594
Mendocino-Lake							
MENDOCINO COLLEGE	9	53	290	11		89	452
Mendocino-Lake Districtwide Total:	9	53	290	11		89	452
Merced							
MERCED COLLEGE	17	174	467	29	2	278	967
Merced Districtwide Total:	17	174	467	29	2	278	967

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Mira Costa							
MIRA COSTA DISTRICT							
MIRA COSTA COLLEGE	14	157	418	14	16	233	852
Mira Costa Districtwide Total:	14	157	418	14	16	233	852
Monterey							
MONTEREY PENINSULA COLLEGE	10	116	183	15	17	173	514
Monterey Districtwide Total:	10	116	183	15	17	173	514
Mt. San Antonio							
MOUNT SAN ANTONIO COLLEGE	31	409	921	34		564	1,959
Mt. San Antonio Districtwide Total:	31	409	921	34		564	1,959
Mt. San Jacinto							
MOUNT SAN JACINTO COLLEGE	14	134	622	10	85	230	1,095
Mt. San Jacinto Districtwide Total:	14	134	622	10	85	230	1,095
Napa Valley							
NAPA VALLEY COLLEGE DISTRICT							
NAPA VALLEY COLLEGE	22	112	324	14	7	176	655
Napa Valley Districtwide Total:	22	112	324	14	7	176	655
North Orange							
NORTH ORANGE DISTRICT	2			17	1	79	99
CYPRESS COLLEGE	18	212	441	12		214	897
FULLERTON COLLEGE	21	307	487	13		284	1,112
NORTH ORANGE ADULT DIVISION	12	6	353	9		77	457
North Orange Districtwide Total:	53	525	1,281	51	1	654	2,565
Ohlone							
OHLONE COLLEGE	17	140	340	22	29	166	714
Ohlone Districtwide Total:	17	140	340	22	29	166	714
Palo Verde							
PALO VERDE COLLEGE	8	42	87	9	6	51	203
Palo Verde Districtwide Total:	8	42	87	9	6	51	203
Palomar							
PALOMAR COLLEGE	25	288	883	20	36	414	1,666
Palomar Districtwide Total:	25	288	883	20	36	414	1,666
Pasadena							
PASADENA CITY COLLEGE	34	390	710	12		382	1,528
Pasadena Districtwide Total:	34	390	710	12		382	1,528
Peralta							
PERALTA DISTRICT	24				7	58	89
ALAMEDA, COLLEGE OF		28	122		13	32	195
LANEY COLLEGE		62	315		13	115	505
MERRITT COLLEGE		56	181		10	54	301
VISTA COLLEGE		16	207		15	33	271
Peralta Districtwide Total:	24	162	825		58	292	1,361

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

Districts not reporting: Solano

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	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Rancho Santiago							
RANCHO SANTIAGO DISTRICT	6			25	32	176	239
SANTA ANA COLLEGE	26	218	488	5	7	515	1,259
SANTA ANA CONTINUING EDUCATION CENTER		19	556			4	579
SANTIAGO CANYON COLLEGE	17	100	243	6	5	202	573
Rancho Santiago Districtwide Total:	49	337	1,287	36	44	897	2,650
Redwoods							
REDWOODS, COLLEGE OF THE	14	76	256	32	53	112	543
Redwoods Districtwide Total:	14	76	256	32	53	112	543
Rio Hondo							
RIO HONDO COLLEGE	21	201	335	11	6	262	836
Rio Hondo Districtwide Total:	21	201	335	11	6	262	836
Riverside							
RIVERSIDE COMMUNITY COLLEGE	52	351	1,218	41	47	519	2,228
Riverside Districtwide Total:	52	351	1,218	41	47	519	2,228
San Bernardino							
SAN BERNARDINO DISTRICT	14			14	7	71	106
CRAFTON HILLS COLLEGE	17	75	153	2	3	105	355
SAN BERNARDINO VALLEY COLLEGE	27	170	371	6	7	215	796
San Bernardino Districtwide Total:	58	245	524	22	17	391	1,257
San Diego							
SAN DIEGO DISTRICT	11	2	1	74	41	393	522
SAN DIEGO CITY COLLEGE	15	208	594	9	12	137	975
SAN DIEGO MESA COLLEGE	14	279	577	12	12	175	1,069
SAN DIEGO MIRAMAR COLLEGE REG CNTR	11	116	549	10	12	86	784
SAN DIEGO CET	13	115	471	13		116	728
SAN DIEGO ADULT/CONTINUING EDUCATION CEN							
San Diego Districtwide Total:	64	720	2,192	118	77	907	4,078
San Francisco							
SAN FRANCISCO, CITY COLLEGE OF	52	764	1,191	4	93	796	2,900
San Francisco Districtwide Total:	52	764	1,191	4	93	796	2,900
San Joaquin Delta							
SAN JOAQUIN DELTA COLLEGE	19	235	408	15	52	521	1,250
San Joaquin Delta Districtwide Total:	19	235	408	15	52	521	1,250
San Jose-Evergreen							
SAN JOSE/EVERGREEN DISTRICT	3		1	15	13	84	116
EVERGREEN VALLEY COLLEGE	13	127	203	6	2	162	513
SAN JOSE CITY COLLEGE	12	122	314	6	5	146	605
San Jose-Evergreen Districtwide Total:	28	249	518	27	20	392	1,234
San Luis Obispo							
CUESTA COLLEGE	13	167	408	3	19	231	841
San Luis Obispo Districtwide Total:	13	167	408	3	19	231	841

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	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
San Mateo							
SAN MATEO DISTRICT	3			13	39	140	195
CANADA COLLEGE	7	76	186	1	11	63	344
SAN MATEO, COLLEGE OF	14	154	313	2	18	133	634
SKYLINE COLLEGE	11	109	239	3	9	97	468
San Mateo Districtwide Total:	35	339	738	19	77	433	1,641
Santa Barbara							
SANTA BARBARA DISTRICT							
SANTA BARBARA CITY COLLEGE	19	237	458	38	33	297	1,082
SANTA BARBARA CED			317			1	318
Santa Barbara Districtwide Total:	19	237	775	38	33	298	1,400
Santa Clarita							
CANYONS, COLLEGE OF THE	28	196	476	51	6	228	985
Santa Clarita Districtwide Total:	28	196	476	51	6	228	985
Santa Monica							
SANTA MONICA CITY COLLEGE	52	318	1,097	46		435	1,948
Santa Monica Districtwide Total:	52	318	1,097	46		435	1,948
Sequoias							
SEQUOIAS, COLLEGE OF THE	33	164	346	5	9	210	767
Sequoias Districtwide Total:	33	164	346	5	9	210	767
Shasta-Tehama-Trinity							
SHASTA DISTRICT							
SHASTA COLLEGE	30	114	347	4	2	241	738
Shasta-Tehama-Trinity Districtwide Total:	30	114	347	4	2	241	738
Sierra							
SIERRA COLLEGE	20	209	796	25		245	1,295
Sierra Districtwide Total:	20	209	796	25		245	1,295
Siskiyou							
SISKIYOU, COLLEGE OF THE	6	46	155		28	89	324
Siskiyou Districtwide Total:	6	46	155		28	89	324
Solano							
SOLANO COMMUNITY COLLEGE							
Solano Districtwide Total:							
Sonoma							
SANTA ROSA JUNIOR COLLEGE	33	304	1,077	8	69	388	1,879
Sonoma Districtwide Total:	33	304	1,077	8	69	388	1,879
South Orange							
SOUTH ORANGE COUNTY	9			13	5	65	92
SADDLEBACK COLLEGE	13	220	555	18	4	274	1,084
IRVINE VALLEY COLLEGE	7	120	311	12	2	159	611
South Orange Districtwide Total:	29	340	866	43	11	498	1,787
Southwestern							
SOUTHWESTERN COLLEGE	23	223	722	34		347	1,349
Southwestern Districtwide Total:	23	223	722	34		347	1,349

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State Center							
STATE CENTER DISTRICT	9		2	10	12	100	133
FRESNO CITY COLLEGE	27	313	789	6	10	282	1,427
REEDLEY	17	180	439	6	4	178	824
State Center Districtwide Total:	53	493	1,230	22	26	560	2,384
Ventura							
VENTURA COUNTY DISTRICT	4			3	7	68	82
MOORPARK COLLEGE	12	182	459		5	169	827
OXNARD COLLEGE	7	98	200	1	5	116	427
VENTURA COLLEGE	14	137	398	1	13	171	734
Ventura Districtwide Total:	37	417	1,057	5	30	524	2,070
Victor Valley							
VICTOR VALLEY DISTRICT							
VICTOR VALLEY COMMUNITY COLLEGE	12	131	418	1	19	209	790
Victor Valley Districtwide Total:	12	131	418	1	19	209	790
West Hills							
WEST HILLS DISTRICT OFFICE	23			1	4	21	49
WEST HILLS COALINGA	24	35	92		48	130	329
WEST HILLS LEMOORE	13	38	104	1	15	61	232
West Hills Districtwide Total:	60	73	196	2	67	212	610
West Kern							
TAFT COLLEGE	7	51	49	17	8	132	264
West Kern Districtwide Total:	7	51	49	17	8	132	264
West Valley-Mission							
WEST VALLEY DISTRICT	1			7	22	103	133
MISSION COLLEGE	10	161	251	3	13	111	549
WEST VALLEY COLLEGE	8	181	252	3	11	114	569
West Valley-Mission Districtwide Total:	19	342	503	13	46	328	1,251
Yosemite							
YOSEMITE DISTRICT	6			25	22	227	280
COLUMBIA COLLEGE	4	51	113	13	10	72	263
MODESTO JUNIOR COLLEGE	19	250	361	18	18	356	1,022
Yosemite Districtwide Total:	29	301	474	56	50	655	1,565
Yuba							
YUBA DISTRICT OFFICE	8			7	1	43	59
YUBA COLLEGE	15	124	187	6	18	132	482
WOODLAND COLLEGE	4	33	94	2		42	175
Yuba Districtwide Total:	27	157	281	15	19	217	716
Statewide Total:	2,051	18,200	45,257	1,554	2,136	25,035	94,233

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	Educ. Admin.	Tenured/Tenure	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total FTE
Allan Hancock							
ALLAN HANCOCK COLLEGE	27.0	179.3	154.7	6.1	24.1	193.3	584.4
Allan Hancock Districtwide Total:	27.0	179.3	154.7	6.1	24.1	193.3	584.4
Antelope Valley							
ANTELOPE VALLEY DISTRICT							
ANTELOPE VALLEY COLLEGE	27.0	239.2	182.8		42.2	181.6	672.8
Antelope Valley Districtwide Total:	27.0	239.2	182.8		42.2	181.6	672.8
Barstow							
BARSTOW DISTRICT	6.0	8.0		11.0		45.9	70.9
BARSTOW COLLEGE		41.8	42.6			6.5	90.8
Barstow Districtwide Total:	6.0	49.8	42.6	11.0		52.4	161.8
Butte							
BUTTE COLLEGE	20.1	212.2	177.0	20.0	26.0	254.2	709.4
Butte Districtwide Total:	20.1	212.2	177.0	20.0	26.0	254.2	709.4
Cabrillo							
CABRILLO COLLEGE	18.6	228.0	151.8	19.0		251.5	668.9
Cabrillo Districtwide Total:	18.6	228.0	151.8	19.0		251.5	668.9
Cerritos							
CERRITOS COLLEGE	22.6	342.8	214.9	28.8	4.9	312.9	926.9
Cerritos Districtwide Total:	22.6	342.8	214.9	28.8	4.9	312.9	926.9
Chabot-Las Positas							
CHABOT-LAS POSITAS DISTRICT	1.0			20.0		113.8	134.8
LAS POSITAS COLLEGE	8.0	118.8	97.9	5.0		83.1	312.7
CHABOT COLLEGE	11.0	212.6	133.1	12.0	2.0	134.9	505.6
Chabot-Las Positas Districtwide Total:	20.0	331.3	231.1	37.0	2.0	331.7	953.1
Chaffey							
CHAFFEY COLLEGE	2.4	256.5	242.9	24.0	12.2	262.2	800.2
Chaffey Districtwide Total:	2.4	256.5	242.9	24.0	12.2	262.2	800.2
Citrus							
CITRUS COLLEGE	17.9	193.3	216.2	30.2	31.8	245.3	734.7
Citrus Districtwide Total:	17.9	193.3	216.2	30.2	31.8	245.3	734.7
Coast							
COAST DISTRICT	2.3			19.0	1.0	95.3	117.5
COASTLINE COMMUNITY COLLEGE	14.2	45.3	110.4	25.6	1.0	181.1	377.6
GOLDEN WEST COLLEGE	15.1	188.5	117.8	25.7		193.5	540.5
ORANGE COAST COLLEGE	22.6	333.4	198.9	26.2	1.0	329.0	911.0
Coast Districtwide Total:	54.1	567.2	427.0	96.5	3.0	798.8	1,946.7
Compton							
COMPTON COMMUNITY COLLEGE	13.2	98.4	52.0	6.0	11.0	113.0	293.6
Compton Districtwide Total:	13.2	98.4	52.0	6.0	11.0	113.0	293.6
Contra Costa							
CONTRA COSTA DISTRICT	23.5			1.0	24.0	42.5	91.0
CONTRA COSTA COLLEGE	24.2	177.4	78.9		6.0	99.7	386.2
DIABLO VALLEY COLLEGE	41.5	435.3	218.9		25.0	178.6	899.3
LOS MEDANOS COLLEGE	22.0	180.5	120.0		7.4	105.4	435.3
Contra Costa Districtwide Total:	111.2	793.2	417.8	1.0	62.4	426.2	1,811.8
Copper Mountain							
COPPER MOUNTAIN DISTRICT OFFICE							
COPPER MOUNTAIN COLLEGE	16.0	34.3	46.9			40.9	138.1
Copper Mountain Districtwide Total:	16.0	34.3	46.9			40.9	138.1

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

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Desert							
DESERT, COLLEGE OF THE	18.2	123.6	156.2	9.0	14.2	175.1	496.4
Desert Districtwide Total:	18.2	123.6	156.2	9.0	14.2	175.1	496.4
El Camino							
EL CAMINO COLLEGE	20.0	355.9	262.5	41.0	54.3	330.7	1,064.4
El Camino Districtwide Total:	20.0	355.9	262.5	41.0	54.3	330.7	1,064.4
Feather River							
FEATHER RIVER COLLEGE	17.1	31.8	29.2	2.9	7.5	43.6	132.0
Feather River Districtwide Total:	17.1	31.8	29.2	2.9	7.5	43.6	132.0
Foothill-Deanza							
FOOTHILL DISTRICT	4.0			19.9	61.4	137.1	222.3
DE ANZA COLLEGE	19.6	342.5	273.9	10.0	49.1	249.5	944.6
FOOTHILL COLLEGE	20.5	238.3	167.5	5.0	33.5	114.8	579.5
Foothill-Deanza Districtwide Total:	44.0	580.8	441.4	34.9	143.9	501.4	1,746.4
Gavilan							
GAVILAN COLLEGE	16.0	80.0	27.2	5.0	14.0	114.0	256.2
Gavilan Districtwide Total:	16.0	80.0	27.2	5.0	14.0	114.0	256.2
Glendale							
GLENDALE COLLEGE	32.3	253.5	183.9	38.6	14.4	299.6	822.4
Glendale Districtwide Total:	32.3	253.5	183.9	38.6	14.4	299.6	822.4
Grossmont-Cuyamaca							
GROSSMONT DISTRICT	4.9			6.4	20.3	65.7	97.3
CUYAMACA COLLEGE	12.0	94.0	128.4	1.0	6.5	116.7	358.5
GROSSMONT COLLEGE	18.6	260.1	241.3	3.0	10.7	199.8	733.6
Grossmont-Cuyamaca Districtwide Total:	35.4	354.1	369.7	10.4	37.5	382.2	1,189.4
Hartnell							
HARTNELL COLLEGE	8.0	103.7	88.8	16.9	10.0	137.1	364.5
Hartnell Districtwide Total:	8.0	103.7	88.8	16.9	10.0	137.1	364.5
Imperial							
IMPERIAL VALLEY COLLEGE	15.5	178.9	109.7		14.8	154.3	473.2
Imperial Districtwide Total:	15.5	178.9	109.7		14.8	154.3	473.2
Kern							
KERN DISTRICT	4.0			26.0	11.0	32.3	73.3
BAKERSFIELD COLLEGE	13.2	315.1	112.7	18.4	32.9	206.5	698.9
CERRO COSO COMMUNITY COLLEGE	5.5	82.2	49.9	7.0	10.9	78.3	233.7
PORTERVILLE COLLEGE	5.0	84.5	31.7	4.5	5.8	59.3	191.0
Kern Districtwide Total:	27.7	481.8	194.3	55.9	60.7	376.4	1,196.8
Lake Tahoe							
LAKE TAHOE COMMUNITY COLLEGE	6.0	47.2	50.9	2.0	3.0	51.9	161.0
Lake Tahoe Districtwide Total:	6.0	47.2	50.9	2.0	3.0	51.9	161.0
Lassen							
LASSEN COLLEGE	5.5	46.9	24.7	11.2	6.6	54.8	149.6
Lassen Districtwide Total:	5.5	46.9	24.7	11.2	6.6	54.8	149.6
Long Beach							
LONG BEACH CITY COLLEGE	34.4	389.0	304.2	16.2	32.4	492.7	1,268.9
Long Beach Districtwide Total:	34.4	389.0	304.2	16.2	32.4	492.7	1,268.9

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Los Angeles							
LOS ANGELES DISTRICT	14.0			11.0	107.6	138.3	270.9
LOS ANGELES CITY COLLEGE	13.0	181.3	207.8	2.0	16.7	240.9	661.6
LOS ANGELES HARBOR COLLEGE	8.9	87.4	119.9	3.2	9.1	111.4	339.9
LOS ANGELES MISSION COLLEGE	7.4	62.5	119.4	2.0	10.4	110.6	312.4
LOS ANGELES PIERCE COLLEGE	11.2	165.6	221.6	4.0	18.2	217.6	638.2
LOS ANGELES SOUTHWEST COLLEGE	9.3	53.8	93.0	1.0	7.3	98.6	263.0
LOS ANGELES TRADE-TECHNICAL COLLEGE	8.5	189.1	135.1	3.0	16.1	203.6	555.5
LOS ANGELES VALLEY COLLEGE	11.5	182.4	187.5	3.2	10.1	206.6	601.2
EAST LOS ANGELES COLLEGE	15.7	231.3	279.2	3.3	15.3	283.0	827.9
WEST LOS ANGELES COLLEGE	7.4	89.5	146.6	3.0	9.9	128.1	384.6
L.A. I.T.V.	1.0		7.2			3.0	11.2
Los Angeles Districtwide Total:	107.9	1,243.0	1,517.4	35.7	220.7	1,741.7	4,866.4
Los Rios							
LOS RIOS DISTRICT	7.0	1.0		28.0	43.7	160.5	240.2
AMERICAN RIVER COLLEGE	27.0	452.3	220.8	4.0	10.0	302.4	1,016.6
COSUMNES RIVER COLLEGE	15.0	213.2	89.0	3.0	8.2	153.7	482.2
SACRAMENTO CITY COLLEGE	25.0	375.2	209.4	2.0	8.2	258.5	878.3
FOLSOM LAKE COLLEGE	9.0	115.3	66.5	3.0	5.0	89.5	288.3
Los Rios Districtwide Total:	83.0	1,157.1	585.7	40.0	75.1	964.7	2,905.5
Marin							
MARIN, COLLEGE OF	16.0	118.0	96.0	4.0	8.0	181.2	423.2
Marin Districtwide Total:	16.0	118.0	96.0	4.0	8.0	181.2	423.2
Mendocino-Lake							
MENDOCINO COLLEGE	9.5	58.0	81.4	11.5		87.8	248.2
Mendocino-Lake Districtwide Total:	9.5	58.0	81.4	11.5		87.8	248.2
Merced							
MERCED COLLEGE	17.0	202.5	150.3	29.0	2.0	243.5	644.2
Merced Districtwide Total:	17.0	202.5	150.3	29.0	2.0	243.5	644.2
Mira Costa							
MIRA COSTA DISTRICT							
MIRA COSTA COLLEGE	14.2	169.2	167.3	14.0	16.5	211.6	592.8
Mira Costa Districtwide Total:	14.2	169.2	167.3	14.0	16.5	211.6	592.8
Monterey							
MONTEREY PENINSULA COLLEGE	10.0	111.6	67.5	15.1	17.0	150.6	371.7
Monterey Districtwide Total:	10.0	111.6	67.5	15.1	17.0	150.6	371.7
Mt. San Antonio							
MOUNT SAN ANTONIO COLLEGE	31.3	448.5	365.3	34.2		518.5	1,397.7
Mt. San Antonio Districtwide Total:	31.3	448.5	365.3	34.2		518.5	1,397.7
Mt. San Jacinto							
MOUNT SAN JACINTO COLLEGE	17.0	172.4	255.2	10.0	84.3	219.9	758.9
Mt. San Jacinto Districtwide Total:	17.0	172.4	255.2	10.0	84.3	219.9	758.9
Napa Valley							
NAPA VALLEY COLLEGE DISTRICT							
NAPA VALLEY COLLEGE	23.2	125.1	97.1	13.9	7.1	168.9	435.2
Napa Valley Districtwide Total:	23.2	125.1	97.1	13.9	7.1	168.9	435.2
North Orange							
NORTH ORANGE DISTRICT	2.0			17.0	1.0	78.5	98.5
CYPRESS COLLEGE	17.6	246.9	166.8	11.3		205.6	648.1
FULLERTON COLLEGE	21.8	365.7	183.9	13.2		273.6	858.1
NORTH ORANGE ADULT DIVISION	12.0	4.4	128.2	9.5		74.0	228.1
North Orange Districtwide Total:	53.3	616.9	478.9	51.0	1.0	631.7	1,832.8

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Ohlone							
OHLONE COLLEGE	17.4	158.0	123.3	22.3	29.0	161.0	510.9
Ohlone Districtwide Total:	17.4	158.0	123.3	22.3	29.0	161.0	510.9
Palo Verde							
PALO VERDE COLLEGE	8.9	47.6	35.1	9.0	5.9	51.1	157.5
Palo Verde Districtwide Total:	8.9	47.6	35.1	9.0	5.9	51.1	157.5
Palomar							
PALOMAR COLLEGE	24.8	339.1	319.8	20.0	35.5	389.8	1,129.1
Palomar Districtwide Total:	24.8	339.1	319.8	20.0	35.5	389.8	1,129.1
Pasadena							
PASADENA CITY COLLEGE	36.8	447.7	263.8	12.7		387.5	1,148.4
Pasadena Districtwide Total:	36.8	447.7	263.8	12.7		387.5	1,148.4
Peralta							
PERALTA DISTRICT	24.0				7.0	54.9	85.9
ALAMEDA, COLLEGE OF		31.7	46.3		12.8	25.3	116.0
LANEY COLLEGE		59.2	103.8		13.7	101.6	278.2
MERRITT COLLEGE		55.7	54.1		9.5	46.2	165.5
VISTA COLLEGE		17.6	72.6		12.9	26.2	129.2
Peralta Districtwide Total:	24.0	164.2	276.8		55.9	254.1	774.9
Rancho Santiago							
RANCHO SANTIAGO DISTRICT	6.0			25.0	31.5	160.3	222.7
SANTA ANA COLLEGE	26.0	245.3	175.0	5.2	6.8	474.3	932.5
SANTA ANA CONTINUING EDUCATION CENTER	1.0	10.3	231.5	1.0		9.4	253.3
SANTIAGO CANYON COLLEGE	17.0	119.1	86.8	6.0	5.0	183.8	417.7
Rancho Santiago Districtwide Total:	50.0	374.7	493.2	37.2	43.3	827.8	1,826.2
Redwoods							
REDWOODS, COLLEGE OF THE	14.5	73.1	106.1	31.4	44.5	102.1	371.7
Redwoods Districtwide Total:	14.5	73.1	106.1	31.4	44.5	102.1	371.7
Rio Hondo							
RIO HONDO COLLEGE	21.0	235.1	116.9	11.0	6.0	225.0	615.0
Rio Hondo Districtwide Total:	21.0	235.1	116.9	11.0	6.0	225.0	615.0
Riverside							
RIVERSIDE COMMUNITY COLLEGE	52.4	420.1	444.2	40.7	48.7	512.4	1,518.5
Riverside Districtwide Total:	52.4	420.1	444.2	40.7	48.7	512.4	1,518.5
San Bernardino							
SAN BERNARDINO DISTRICT	14.0		0.0	14.0	7.0	69.9	105.0
CRAFTON HILLS COLLEGE	17.4	86.6	60.2	2.0	3.0	101.0	270.3
SAN BERNARDINO VALLEY COLLEGE	27.5	189.3	133.3	6.0	6.5	208.8	571.4
San Bernardino Districtwide Total:	58.9	275.9	193.5	22.0	16.5	379.7	946.6
San Diego							
SAN DIEGO DISTRICT	11.0	2.0	0.6	74.0	41.0	381.9	510.4
SAN DIEGO CITY COLLEGE	15.1	212.6	231.4	9.1	12.2	131.1	611.5
SAN DIEGO MESA COLLEGE	13.7	300.0	218.3	12.0	12.2	168.9	725.1
SAN DIEGO MIRAMAR COLLEGE REG CNTR	11.2	129.8	109.9	10.0	12.0	81.0	353.8
SAN DIEGO CET	13.0	105.0	180.2	13.9	0.1	100.0	412.0
SAN DIEGO ADULT/CONTINUING EDUCATION CEN							
San Diego Districtwide Total:	64.0	749.2	740.4	119.0	77.5	862.7	2,612.8
San Francisco							
SAN FRANCISCO, CITY COLLEGE OF	54.4	725.7	480.2	4.0	91.4	729.7	2,085.4
San Francisco Districtwide Total:	54.4	725.7	480.2	4.0	91.4	729.7	2,085.4

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San Joaquin Delta							
SAN JOAQUIN DELTA COLLEGE	19.0	303.6	140.1	15.0	50.8	421.9	950.4
San Joaquin Delta Districtwide Total:	19.0	303.6	140.1	15.0	50.8	421.9	950.4
San Jose-Evergreen							
SAN JOSE/EVERGREEN DISTRICT	3.0		1.0	15.0	13.0	83.4	115.4
EVERGREEN VALLEY COLLEGE	13.0	144.1	76.6	6.0	2.0	142.6	384.3
SAN JOSE CITY COLLEGE	12.0	137.8	120.6	5.9	4.5	132.9	413.7
San Jose-Evergreen Districtwide Total:	28.0	281.9	198.2	26.9	19.5	358.9	913.5
San Luis Obispo							
CUESTA COLLEGE	13.0	188.9	170.2	3.0	18.7	225.9	619.6
San Luis Obispo Districtwide Total:	13.0	188.9	170.2	3.0	18.7	225.9	619.6
San Mateo							
SAN MATEO DISTRICT	3.0			13.0	39.6	139.8	195.4
CANADA COLLEGE	7.0	72.5	68.9	1.0	11.8	54.1	215.3
SAN MATEO, COLLEGE OF	14.0	149.5	113.8	2.0	18.0	123.5	420.7
SKYLINE COLLEGE	11.0	117.1	94.2	3.0	9.2	87.2	321.7
San Mateo Districtwide Total:	35.0	339.0	276.9	19.0	78.6	404.6	1,153.1
Santa Barbara							
SANTA BARBARA DISTRICT							
SANTA BARBARA CITY COLLEGE	20.7	278.7	198.0	39.0	33.6	293.7	863.6
SANTA BARBARA CED		0.2	76.0		0.2	1.2	77.6
Santa Barbara Districtwide Total:	20.7	278.9	274.0	39.0	33.8	294.9	941.2
Santa Clarita							
CANYONS, COLLEGE OF THE	28.5	229.4	190.9	51.7	6.2	230.6	737.3
Santa Clarita Districtwide Total:	28.5	229.4	190.9	51.7	6.2	230.6	737.3
Santa Monica							
SANTA MONICA CITY COLLEGE	51.6	339.4	434.1	45.8		412.0	1,282.9
Santa Monica Districtwide Total:	51.6	339.4	434.1	45.8		412.0	1,282.9
Sequoias							
SEQUOIAS, COLLEGE OF THE	33.1	203.3	130.5	4.9	9.3	196.7	577.8
Sequoias Districtwide Total:	33.1	203.3	130.5	4.9	9.3	196.7	577.8
Shasta-Tehama-Trinity							
SHASTA DISTRICT							
SHASTA COLLEGE	29.5	130.8	137.1	4.0	1.5	212.3	515.1
Shasta-Tehama-Trinity Districtwide Total:	29.5	130.8	137.1	4.0	1.5	212.3	515.1
Sierra							
SIERRA COLLEGE	20.0	247.3	299.0	24.1		238.3	828.7
Sierra Districtwide Total:	20.0	247.3	299.0	24.1		238.3	828.7
Siskiyou							
SISKIYOU, COLLEGE OF THE	6.0	48.7	42.9		29.6	81.4	208.6
Siskiyou Districtwide Total:	6.0	48.7	42.9		29.6	81.4	208.6
Solano							
SOLANO COMMUNITY COLLEGE							
Solano Districtwide Total:							
Sonoma							
SANTA ROSA JUNIOR COLLEGE	33.9	333.4	374.6	7.9	54.2	372.1	1,176.0
Sonoma Districtwide Total:	33.9	333.4	374.6	7.9	54.2	372.1	1,176.0

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South Orange							
SOUTH ORANGE COUNTY	8.5			13.0	5.0	63.7	90.2
SADDLEBACK COLLEGE	14.0	261.8	220.7	19.5	4.0	256.3	776.3
IRVINE VALLEY COLLEGE	7.0	141.0	113.2	12.0	1.4	149.0	423.6
South Orange Districtwide Total:	29.5	402.8	333.9	44.5	10.4	469.0	1,290.1
Southwestern							
SOUTHWESTERN COLLEGE	23.1	201.8	244.6	34.2		342.7	846.4
Southwestern Districtwide Total:	23.1	201.8	244.6	34.2		342.7	846.4
State Center							
STATE CENTER DISTRICT	9.0		1.9	10.0	11.5	100.0	132.4
FRESNO CITY COLLEGE	26.9	365.9	286.7	6.2	10.0	284.6	980.3
REEDLEY	17.5	215.5	189.8	7.5	3.1	178.0	611.3
State Center Districtwide Total:	53.4	581.4	478.3	23.7	24.6	562.6	1,724.0
Ventura							
VENTURA COUNTY DISTRICT	4.0			3.0	7.0	67.5	81.5
MOORPARK COLLEGE	12.0	195.8	188.8		5.0	165.1	566.8
OXNARD COLLEGE	7.0	108.1	78.9	1.0	5.3	106.4	306.6
VENTURA COLLEGE	14.0	155.5	160.3	1.0	12.8	161.7	505.3
Ventura Districtwide Total:	37.0	459.4	428.0	5.0	30.0	500.8	1,460.2
Victor Valley							
VICTOR VALLEY DISTRICT							
VICTOR VALLEY COMMUNITY COLLEGE	11.5	170.9	173.6	0.5	18.4	207.9	582.9
Victor Valley Districtwide Total:	11.5	170.9	173.6	0.5	18.4	207.9	582.9
West Hills							
WEST HILLS DISTRICT OFFICE	23.0			1.0	4.0	20.0	48.0
WEST HILLS COALINGA	26.4	50.6	41.7		39.0	100.9	258.5
WEST HILLS LEMOORE	13.7	56.1	52.3	1.0	12.3	48.7	184.0
West Hills Districtwide Total:	63.1	106.6	94.0	2.0	55.3	169.5	490.4
West Kern							
TAFT COLLEGE	7.2	56.5	26.3	17.6	8.8	115.1	231.5
West Kern Districtwide Total:	7.2	56.5	26.3	17.6	8.8	115.1	231.5
West Valley-Mission							
WEST VALLEY DISTRICT	1.0			7.0	22.0	102.8	132.8
MISSION COLLEGE	10.0	184.8	88.7	2.5	12.6	108.1	406.8
WEST VALLEY COLLEGE	8.0	204.1	83.6	3.0	11.2	108.8	418.7
West Valley-Mission Districtwide Total:	19.0	388.9	172.3	12.5	45.8	319.7	958.3
Yosemite							
YOSEMITE DISTRICT	6.0			27.0	23.0	228.0	284.0
COLUMBIA COLLEGE	6.0	59.7	37.7	15.0	12.7	75.1	206.1
MODESTO JUNIOR COLLEGE	26.7	304.5	140.7	19.3	23.0	392.5	906.6
Yosemite Districtwide Total:	38.7	364.1	178.4	61.3	58.7	695.5	1,396.7
Yuba							
YUBA DISTRICT OFFICE	8.0			7.0	1.0	42.1	58.1
YUBA COLLEGE	15.8	146.6	72.7	6.1	12.8	123.8	377.7
WOODLAND COLLEGE	4.0	36.2	33.3	2.0		38.9	114.3
Yuba Districtwide Total:	27.8	182.7	106.0	15.1	13.8	204.7	550.1
Statewide Total :	2,074.1	20,825.0	17,159.6	1,568.8	2,086.4	23,617.6	67,331.6

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

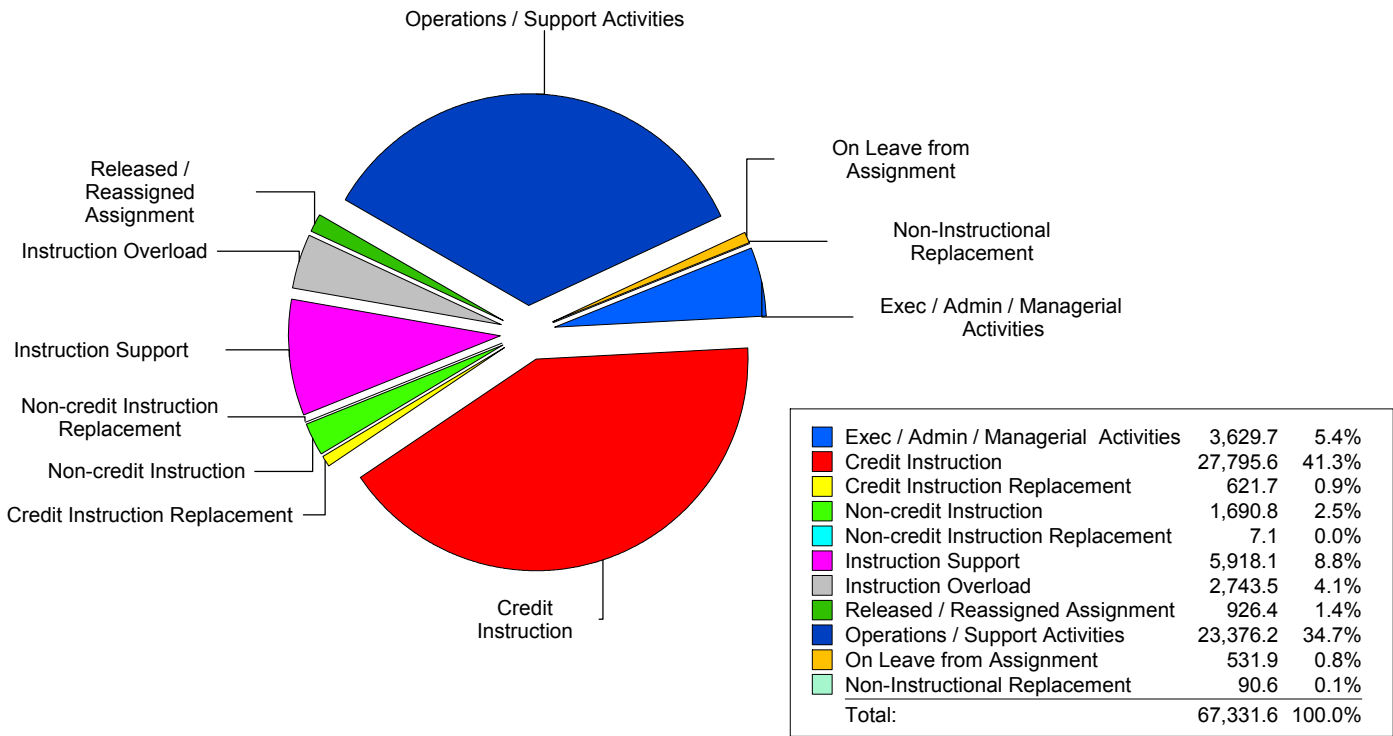
Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) by Work Assignment Type/Employee Category



Work Assignment	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support	Statewide Total
Exec / Admin / Managerial Activities	1,937.32	38.85	25.97	1,385.96	241.63	0.00	3,629.73
Credit Instruction	14.52	13,377.72	14,293.42	5.83	17.34	86.73	27,795.56
Credit Instruction Replacement	1.20	19.49	597.51	0.10	0.20	3.17	621.67
Non-credit Instruction	0.41	322.72	1,353.07	1.59	3.06	9.99	1,690.84
Non-credit Instruction Replacement	0.66	0.28	6.19	0.00	0.00	0.00	7.13
Instruction Support	59.94	3,206.19	822.51	14.20	107.64	1,707.66	5,918.14
Instruction Overload	22.37	2,494.46	32.58	9.74	25.36	158.96	2,743.48
Released / Reassigned Assignment	19.00	900.29	0.00	2.08	2.00	3.00	926.37
Operations / Support Activities	0.00	0.00	0.00	124.48	1,681.71	21,570.02	23,376.21
On Leave from Assignment	4.70	460.27	0.00	2.85	4.45	59.63	531.90
Non-Instructional Replacement	14.00	4.74	28.40	22.00	3.00	18.47	90.61
Statewide Total:	2,074.1	20,825.0	17,159.6	1,568.8	2,086.4	23,617.6	67,331.6

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE.

Districts not reporting: Solano

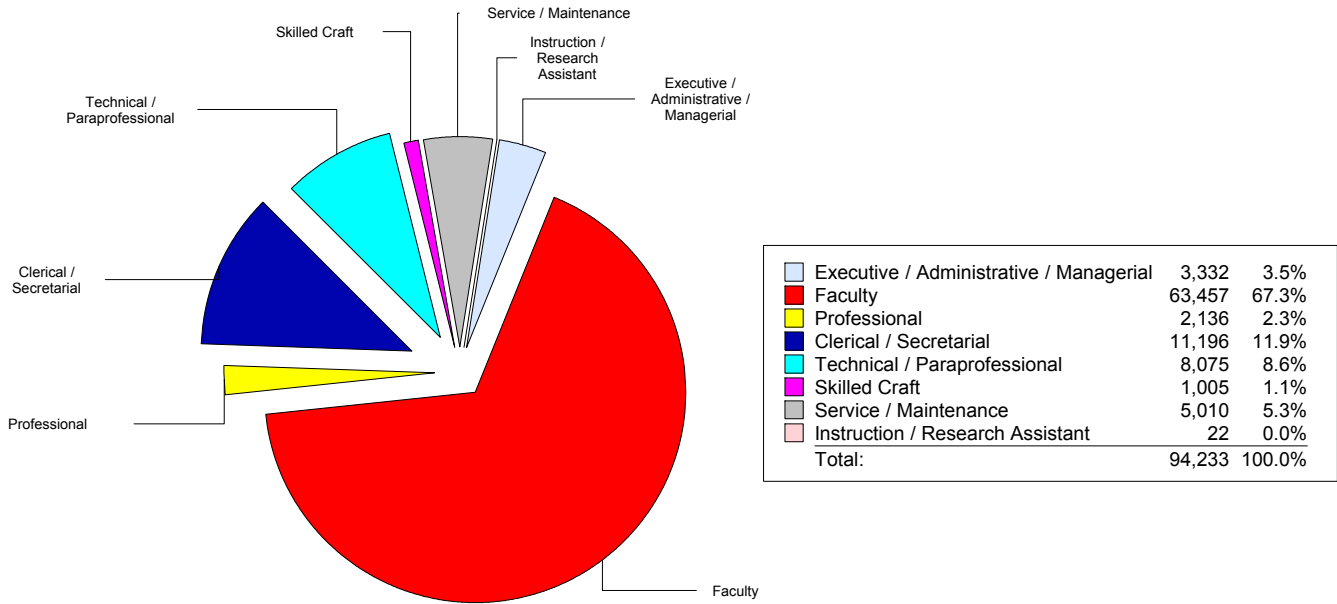
Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide EEO6 Occupational Activity Headcount Distribution by Employee Category



EEO6 Category	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Executive / Administrative / Managerial	100.00% 2,051			82.43% 1,281		
Faculty		100.00% 18,200	100.00% 45,257			
Professional					100.00% 2,136	
Clerical / Secretarial				5.21% 81		44.40% 11,115
Technical / Paraprofessional				6.44% 100		31.86% 7,975
Skilled Craft				1.22% 19		3.94% 986
Service / Maintenance				4.70% 73		19.72% 4,937
Instruction / Research Assistant						0.09% 22
Statewide Total	100% 2,051	100% 18,200	100% 45,257	100% 1,554	100% 2,136	100% 25,035

Note: EEO6 is determined from (EB07) Employee-EEO6-Occupational-Activity as reported by the district.

Districts not reporting: Solano

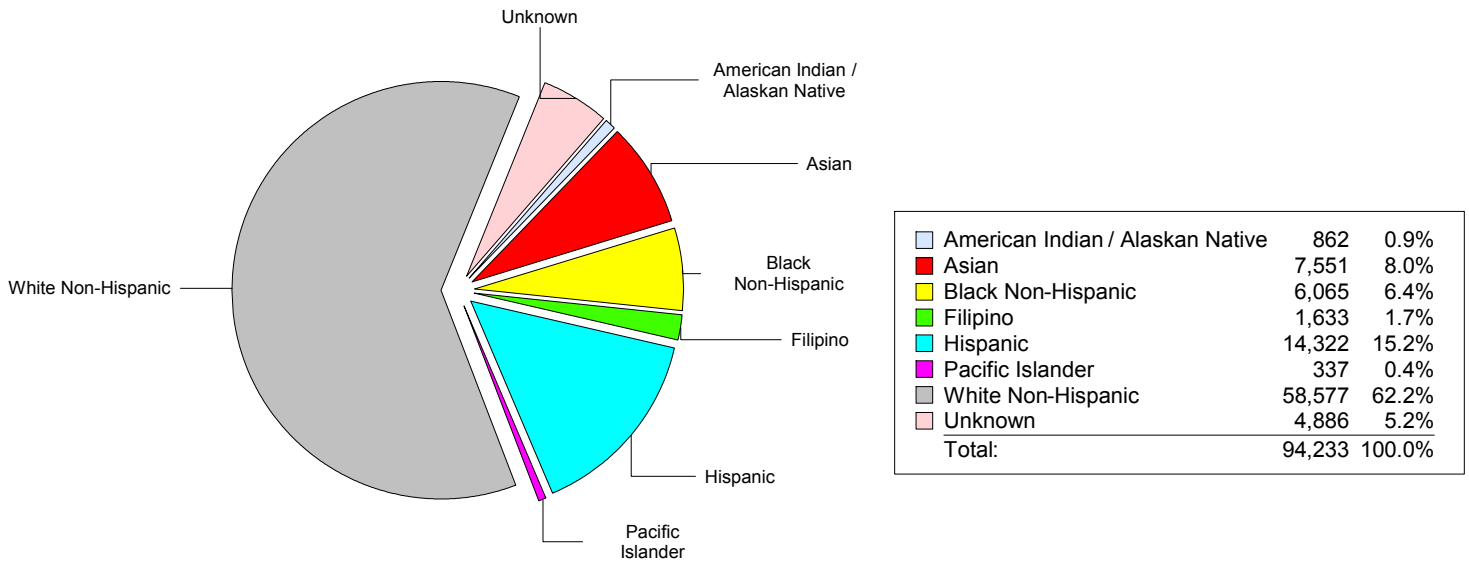
Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Ethnicity Headcount Distribution by Employee Category



Ethnicity	Educational Administrator		Tenured / Tenure Track		Academic Temporary		Classified Administrator		Classified Professional		Classified Support	
	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
American Indian / Alaskan Native	0.88%	18	1.09%	198	0.76%	342	0.84%	13	0.80%	17	1.09%	274
Asian	6.19%	127	7.54%	1,373	7.54%	3,411	5.79%	90	11.75%	251	9.18%	2,299
Black Non-Hispanic	10.04%	206	6.09%	1,109	5.04%	2,280	6.82%	106	8.10%	173	8.75%	2,191
Filipino	1.80%	37	1.08%	196	1.15%	522	2.32%	36	4.40%	94	2.99%	748
Hispanic	15.11%	310	12.51%	2,276	10.51%	4,755	14.67%	228	15.12%	323	25.68%	6,430
Pacific Islander	0.34%	7	0.23%	41	0.29%	131	0.13%	2	0.51%	11	0.58%	145
White Non-Hispanic	60.36%	1,238	67.73%	12,327	68.48%	30,992	65.38%	1,016	53.18%	1,136	47.41%	11,868
Unknown	5.27%	108	3.74%	680	6.24%	2,824	4.05%	63	6.13%	131	4.31%	1,080
Statewide Total	100%	2,051	100%	18,200	100%	45,257	100%	1,554	100%	2,136	100%	25,035

Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position.

Districts not reporting: Solano

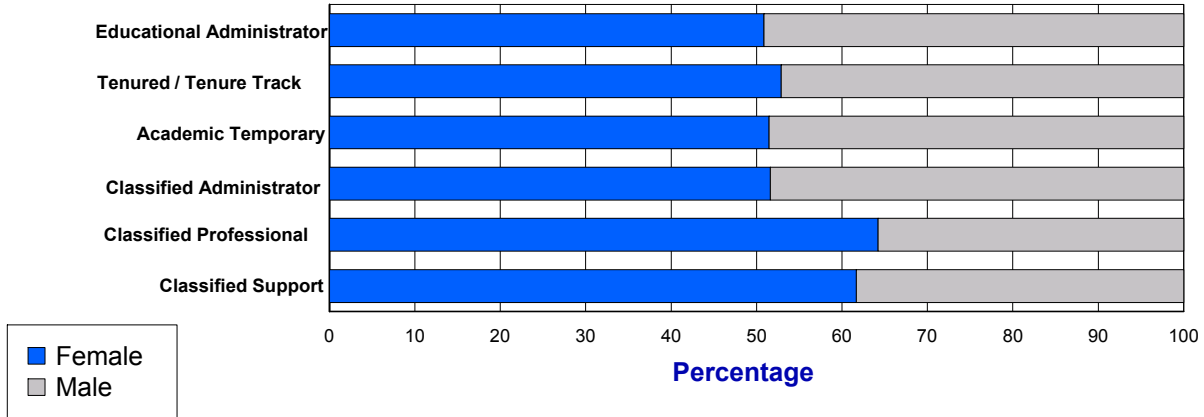
Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Gender Headcount Distribution by Employee Category



	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Female	50.85% 1,043	52.87% 9,623	51.47% 23,294	51.61% 802	64.23% 1,372	61.68% 15,442
Male	49.15% 1,008	47.13% 8,577	48.53% 21,963	48.39% 752	35.77% 764	38.32% 9,593
Statewide Total	100% 2,051	100% 18,200	100% 45,257	100% 1,554	100% 2,136	100% 25,035

Note: Employee Gender is determined from (EB03) Gender as reported by the district.

Districts not reporting: Solano

Data Source: CCCCCO MIS Database for the reporting period Fall Term 2008

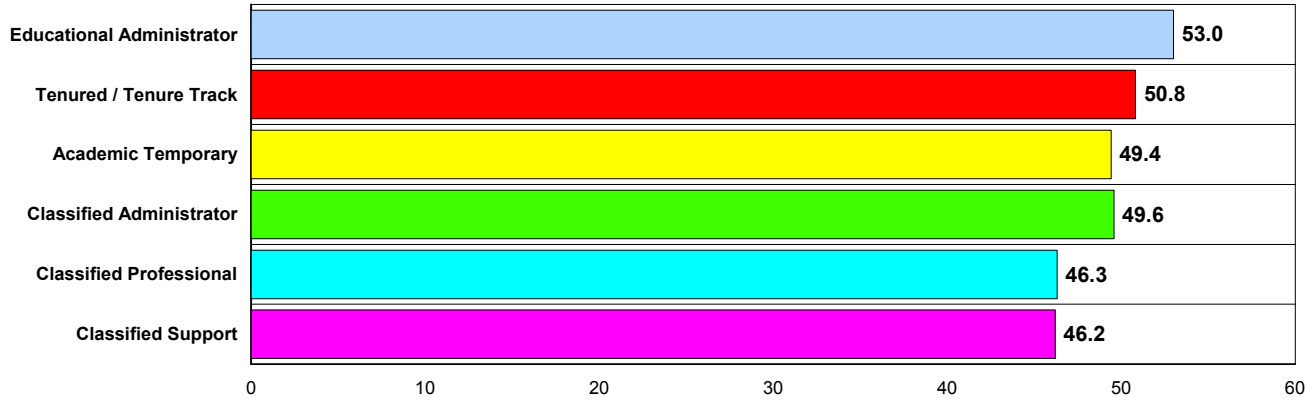
Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Age Headcount Distribution by Employee Category

Average Age by Employee Category



Age Groups	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
<=34	3.36% 69	6.74% 1,226	15.12% 6,842	7.66% 119	18.16% 388	19.79% 4,954
35-39	6.73% 138	10.16% 1,850	10.66% 4,824	8.49% 132	11.80% 252	10.19% 2,551
40-44	8.04% 165	11.66% 2,123	10.70% 4,843	12.16% 189	13.11% 280	11.58% 2,898
45-49	12.68% 260	13.35% 2,429	11.81% 5,347	16.47% 256	13.76% 294	14.73% 3,687
50-54	18.09% 371	16.36% 2,977	13.72% 6,209	20.85% 324	16.34% 349	16.33% 4,088
55-59	25.99% 533	19.23% 3,500	14.21% 6,431	20.27% 315	14.37% 307	14.76% 3,696
60-64	18.72% 384	14.99% 2,729	11.73% 5,307	10.75% 167	8.90% 190	8.48% 2,122
65+	6.05% 124	6.90% 1,255	11.71% 5,298	2.70% 42	3.23% 69	3.85% 964
Unknown	0.34% 7	0.61% 111	0.34% 156	0.64% 10	0.33% 7	0.30% 75
Statewide Total	100% 2,051	100% 18,200	100% 45,257	100% 1,554	100% 2,136	100% 25,035

Note: Employee age is calculated from data element (EB02) Employee-Birth-Date as reported by the district.

Districts not reporting: Solano

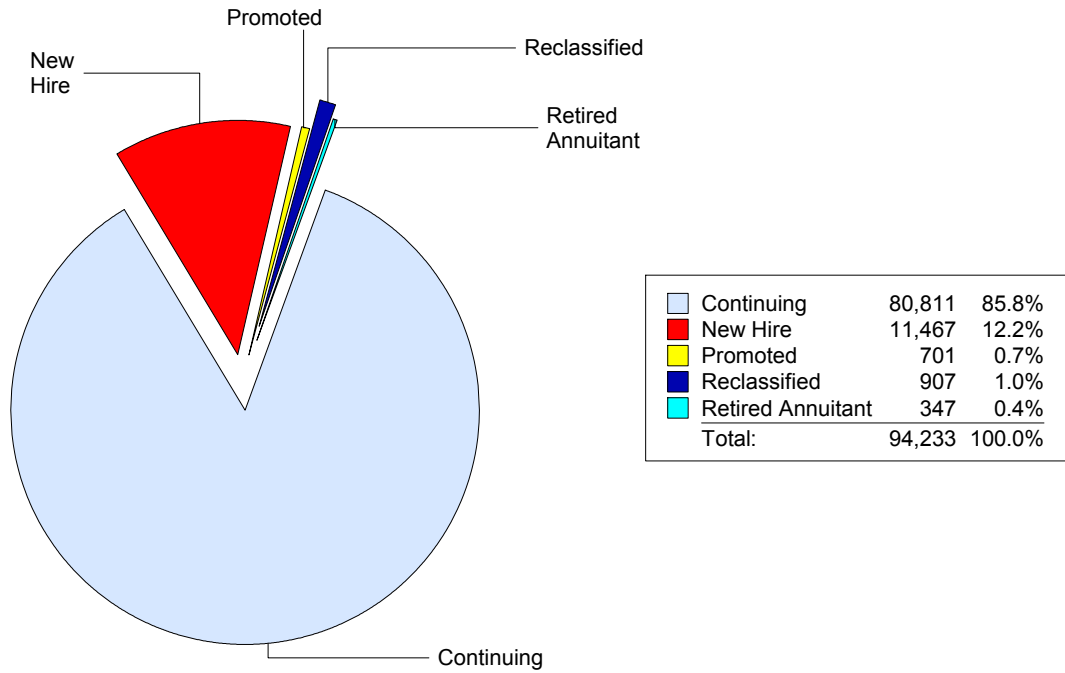
Data Source: CCCCCO MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Employee Status Headcount Distribution by Employee Category



Employment Status	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Continuing	84.20% 1,727	94.74% 17,243	81.82% 37,030	84.56% 1,314	81.09% 1,732	86.94% 21,765
New Hire	11.17% 229	4.72% 859	17.26% 7,810	9.33% 145	12.45% 266	8.62% 2,158
Promoted	3.27% 67	0.34% 61	0.12% 56	2.25% 35	3.14% 67	1.66% 415
Reclassified	1.27% 26	0.16% 29	0.07% 33	3.86% 60	3.28% 70	2.75% 689
Retired Annuitant	0.10% 2	0.04% 8	0.72% 328		0.05% 1	0.03% 8
Statewide Total	100% 2,051	100% 18,200	100% 45,257	100% 1,554	100% 2,136	100% 25,035

Note: Employee Status is determined from (EB09) Employee-Employment-Status as reported by the district.

Districts not reporting: Solano

Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Salary Distribution by Employee Category

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,001	Unknown	Total Headcount	Average Annual Salary
	Headcount/Percent									
Educational Administrator	20 .98%	4 .20%	8 .39%	29 1.41%	35 1.71%	30 1.46%	1,909 93.08%	16 .78%	2,051	\$126,602
Tenured/Tenure Track	34 .19%	193 1.06%	250 1.37%	774 4.25%	1,945 10.69%	3,193 17.54%	11,659 64.06%	152 .84%	18,200	\$84,758
Classified Administrator	11 .71%	17 1.09%	36 2.32%	67 4.31%	165 10.62%	203 13.06%	1,048 67.44%	7 .45%	1,554	\$96,279
Classified Professional	108 5.07%	138 6.48%	182 8.54%	283 13.28%	356 16.71%	328 15.39%	673 31.58%	63 2.96%	2,131	\$68,958
Classified Support	2,085 8.33%	4,667 18.64%	7,240 28.92%	5,514 22.03%	2,519 10.06%	1,230 4.91%	719 2.87%	1,061 4.24%	25,035	\$47,678

Note: Any salary reported as 888888 or 0 is set to unknown. Unknown salary and headcount is excluded from the average annual salary calculation.
Average Annual Salary = (Sum of annual salaries)/Total Headcount

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Hourly Rate Distribution by Employee Category

	Less than	\$40.00 to	\$45.00 to	\$50.00 to	\$55.00 to	\$60.00 to	\$65.00 Plus	\$ Amount	Total FTE	Average Hourly Rate
	\$39.99	\$44.99	\$49.99	\$54.99	\$59.99	\$64.99	Unknown			
	FTE/Percent									
Academic Temporary - Instruction, Support	0.0	9.8	47.5	127.3	96.1	115.5	234.4	183.1	813.7	\$62.20
	.00%	1.20%	5.84%	15.65%	11.81%	14.19%	28.80%	22.51%		
Tenured/Tenure Track - Overload Instruction, Credit & Non-Credit	27.2	17.1	15.4	37.3	111.8	197.2	2,084.1	4.4	2,494.5	\$71.58
	1.09%	.69%	.62%	1.49%	4.48%	7.91%	83.55%	.18%		
Academic Temporary - Instruction, Credit & Non-Credit	111.1	81.3	259.2	982.8	1,067.4	1,673.1	11,147.5	960.3	16,282.8	\$74.24
	.68%	.50%	1.59%	6.04%	6.56%	10.28%	68.46%	5.90%		

Note: Any hourly rate reported as 888888 or < \$1.00 is set to unknown. Unknown hourly rate and FTE is excluded from the average hourly rate calculation. Credit and non-credit assignment rates are included. Average Hourly Rate = (Sum (Rate * Sum FTE))/Sum FTE

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

FTE for all Work Assignments and All Employee Categories

AGRICULTURE AND NATURAL RESOURCES	320.0	.9%
ARCHITECTURE AND ENVIRONMENTAL DESIGN	115.0	.3%
BIOLOGICAL SCIENCES	1,639.0	4.4%
BUSINESS & MANAGEMENT	1,929.9	5.2%
COMMERCIAL SERVICES	235.5	.6%
COMMUNICATIONS	590.2	1.6%
COMPUTER & INFORMATION SCIENCE	1,026.1	2.8%
CONSUMER EDUCATION & HOME ECONOMICS	1,519.1	4.1%
EDUCATION	2,622.8	7.1%
ENGINEERING & RELATED INDUSTRIAL TECHNOL	1,689.7	4.6%
ENVIRONMENTAL SCIENCES AND TECHNOLOGIES	49.8	.1%
FINE AND APPLIED ARTS	3,355.2	9.1%
FOREIGN LANGUAGE	1,186.4	3.2%
HEALTH	2,431.7	6.6%
HUMANITIES	4,336.9	11.7%
INTERDISCIPLINARY STUDIES	5,034.2	13.6%
LAW	86.6	.2%
LIBRARY SCIENCE	58.5	.2%
MATHEMATICS	2,809.5	7.6%
PHYSICAL SCIENCES	1,625.1	4.4%
PSYCHOLOGY	808.3	2.2%
PUBLIC AFFAIRS & SERVICES	829.2	2.2%
SOCIAL SCIENCES	2,726.2	7.4%
Statewide Total:	37,024.9	100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

Data Source: CCCCCO MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
01	AGRICULTURE AND NATURAL RESOURCES	0.8 0.88%	160.4 0.89%	102.0 0.55%	2.7 5.20%	0.8 0.56%	53.3 2.41%
02	ARCHITECTURE AND ENVIRONMENTAL DESIGN		54.0 0.30%	58.9 0.26%			2.1 0.09%
03	ENVIRONMENTAL SCIENCES AND TECHNOLOGIES		24.3 0.13%	22.8 0.22%		0.7 0.50%	2.1 0.09%
04	BIOLOGICAL SCIENCES	0.4 0.42%	893.9 4.96%	592.9 4.30%	1.9 3.61%	2.7 1.93%	147.3 6.66%
05	BUSINESS & MANAGEMENT	4.9 5.61%	893.0 4.96%	866.7 4.72%	7.2 13.78%	8.1 5.68%	150.2 6.79%
06	COMMUNICATIONS	0.2 0.23%	282.6 1.57%	264.4 1.74%	3.1 5.99%	4.3 3.04%	35.6 1.61%
07	COMPUTER & INFORMATION SCIENCE	1.6 1.78%	598.1 3.32%	309.2 1.44%	2.0 3.89%	6.3 4.47%	108.9 4.93%
08	EDUCATION	9.0 10.31%	1,217.7 6.76%	1,187.7 6.71%	2.6 4.97%	28.6 20.16%	177.3 8.02%
09	ENGINEERING & RELATED INDUSTRIAL TECHNOL	2.7 3.15%	886.7 4.92%	631.3 3.71%	4.2 8.08%	4.5 3.17%	160.2 7.25%
10	FINE AND APPLIED ARTS	5.1 5.81%	1,446.6 8.03%	1,623.7 7.29%	4.4 8.50%	8.6 6.09%	266.7 12.07%
11	FOREIGN LANGUAGE	0.6 0.69%	502.9 2.79%	665.9 2.87%	0.1 0.26%	0.7 0.47%	16.2 0.73%
12	HEALTH	14.4 16.47%	1,313.6 7.29%	981.3 9.61%	2.6 5.00%	9.8 6.89%	110.1 4.98%
13	CONSUMER EDUCATION & HOME ECONOMICS	6.7 7.69%	632.7 3.51%	678.1 3.80%	9.5 18.26%	23.8 16.81%	168.2 7.61%
14	LAW	0.4 0.46%	37.4 0.21%	47.9 0.19%	0.4 0.77%		0.5 0.02%
15	HUMANITIES	6.6 7.55%	2,159.4 11.99%	2,088.1 12.72%	1.3 2.44%	3.5 2.47%	78.0 3.53%
16	LIBRARY SCIENCE	0.1 0.06%	39.9 0.22%	14.1 0.10%		0.2 0.14%	4.3 0.19%
17	MATHEMATICS	3.0 3.40%	1,646.1 9.14%	1,082.3 6.68%		2.5 1.76%	75.6 3.42%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

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January 26, 2010

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
19	PHYSICAL SCIENCES	2.6 2.98%	940.1 5.22%	553.2 3.68%	1.0 1.92%	6.8 4.82%	121.4 5.49%
20	PSYCHOLOGY	1.2 1.37%	416.9 2.31%	380.6 2.06%	0.2 0.38%	0.2 0.11%	9.2 0.42%
21	PUBLIC AFFAIRS & SERVICES	9.5 10.89%	269.0 1.49%	505.7 2.76%	1.3 2.48%	3.0 2.11%	40.7 1.84%
22	SOCIAL SCIENCES	4.5 5.11%	1,445.2 8.02%	1,257.6 7.16%	0.6 1.15%	1.6 1.15%	16.7 0.76%
30	COMMERCIAL SERVICES	0.2 0.23%	115.3 0.64%	96.0 0.72%	1.2 2.31%	1.0 0.71%	21.9 0.99%
49	INTERDISCIPLINARY STUDIES	13.0 14.91%	2,040.5 11.33%	2,507.2 16.69%	5.7 11.02%	24.0 16.95%	443.8 20.08%
StatewideTotal		87.3 100%	18,016.3 100%	16,517.4 100%	52.0 100%	141.7 100%	2,210.2 100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

Data Source: CCCCCO MIS Database for the reporting period Fall Term 2008

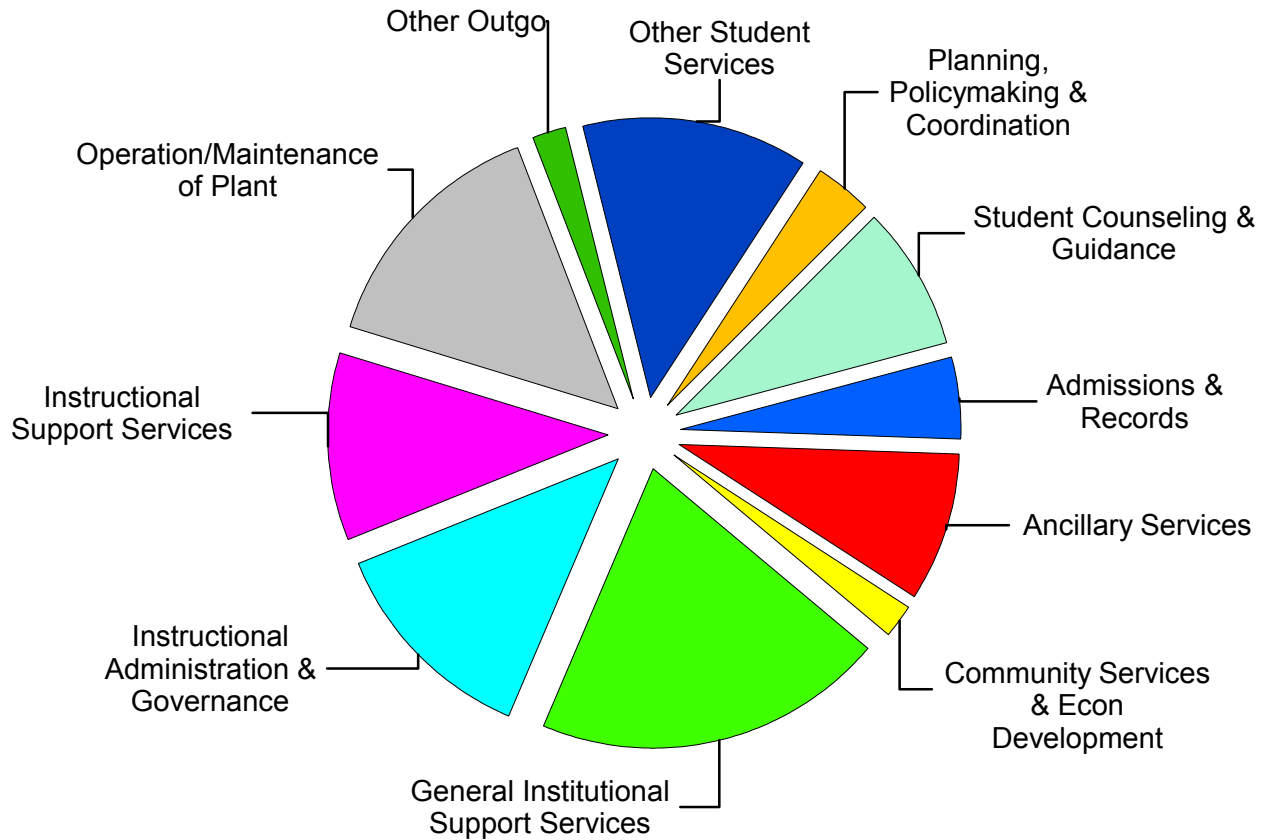
Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) Summary by Administrative and Support Activity (ASA) Code

FTE for all Work Assignments and All Employee Categories



Admissions & Records	1,456.9	4.8%
Ancillary Services	2,587.1	8.5%
Community Services & Econ Development	552.9	1.8%
General Institutional Support Services	6,181.9	20.4%
Instructional Administration & Governance	3,794.1	12.5%
Instructional Support Services	3,284.3	10.8%
Operation/Maintenance of Plant	4,362.4	14.4%
Other Outgo	557.4	1.8%
Other Student Services	4,023.8	13.3%
Planning, Policymaking & Coordination	985.9	3.3%
Student Counseling & Guidance	2,520.0	8.3%
Total:	30,306.7	100.0%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2008

Statewide Full-time Equivalency (FTE) Summary by Administrative and Support Activity (ASA) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
60	Instructional Administration and Instructional Gov	833.8 41.97%	524.3 18.67%	58.7 9.00%	80.5 5.31%	140.8 7.24%	2,156.0 10.07%
61	Instructional Support Services	82.5 4.15%	506.4 18.03%	131.4 22.17%	68.8 4.53%	137.1 7.05%	2,358.1 11.02%
62	Admissions and Records	43.3 2.18%	5.1 0.18%	.7 0.10%	62.7 4.14%	67.7 3.48%	1,277.4 5.97%
63	Student Counseling and Guidance	71.3 3.59%	1,202.4 42.81%	313.2 42.71%	17.8 1.17%	69.2 3.56%	846.1 3.95%
64	Other Student Services	300.9 15.15%	453.7 16.15%	119.3 21.78%	118.4 7.81%	280.2 14.41%	2,751.3 12.85%
65	Operation and Maintenance of Plant	21.5 1.08%	1.0 0.04%		162.0 10.68%	43.7 2.25%	4,134.2 19.31%
66	Planning, Policymaking, and Coordination	288.8 14.54%	17.7 0.63%	3.9 0.87%	97.4 6.42%	114.4 5.88%	463.7 2.17%
67	General Institutional Support Services	192.5 9.69%	32.9 1.17%	2.7 0.52%	612.8 40.40%	787.6 40.50%	4,553.4 21.27%
68	Community Services and Economic Development	42.2 2.12%	13.5 0.48%	2.4 0.69%	73.7 4.86%	55.3 2.85%	365.9 1.71%
69	Ancillary Services	80.7 4.06%	45.6 1.62%	7.0 1.28%	140.2 9.25%	186.0 9.57%	2,127.6 9.94%
70	Auxiliary Operations	23.5 1.18%	6.1 0.22%	2.9 0.88%	58.9 3.88%	35.6 1.83%	314.4 1.47%
71	Physical Property and Related Acquisitions	5.9 0.30%			23.6 1.56%	27.0 1.39%	59.4 0.28%
Statewide Total		1,986.8 100%	2,808.7 100%	642.2 100%	1,516.9 100%	1,944.7 100%	21,407.4 100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

Districts not reporting: Solano

Data Source: CCCC MIS Database for the reporting period Fall Term 2008

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

Employee Category	EB07 (EEO6)	EB08 (Classification)	EJ01 (Assignment Type)	EJ08 (FTE)
Educational Administrator	1	A		
Tenured/Tenure Track	2	C,R	Begins with A,C,N,I	
Academic Temporary	2	T	Begins with A,C,N,I	
Classified Administrator	1	P		
	4,5,6,7,8	P	Begins with A	The sum of the FTE for the "A" assignment is greater than sum of the FTE for other assignment types
Classified Professional	3	P		
Classified Support	4,5,6,7,8	P	Begins with S or I	The sum of the FTE for the "S" or "I" assignment is greater than sum of the FTE for other assignment types