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Statewide Headcount and Full-time Equivalency (FTE) by Employee Category

Employee Category	Headcount*	FTE**
Educational Administrator	1,899	1,912.3
Tenured / Tenure Track	16,943	18,772.9
Academic Temporary	39,972	16,607.1
Classified Administrator	1,482	1,530.3
Classified Professional	1,946	1,884.4
Classified Support	22,289	21,126.9
Statewide Total:	84,531	61,834.0

*Headcount is unduplicated by district.

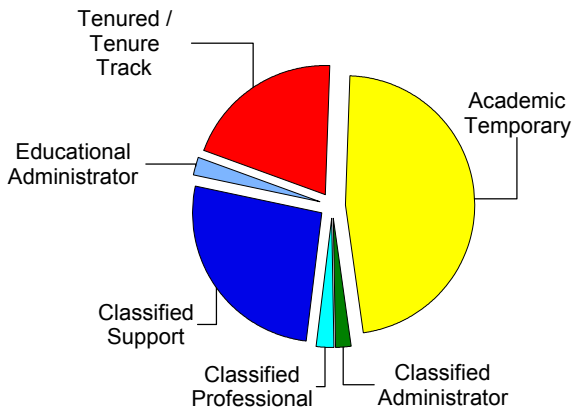
**Work Assignments included for FTE: Credit & Non-Credit Instruction, Direct Academic Support, Executive, Administrative, Managerial, Operations & Support, Leave, Released, Reassigned, Overload, Replacement

Academic Temporary Breakdown

- 38,215 Count of academic temporaries with FTE less than 67%
- 1,757 Count of academic temporaries with FTE equal to or greater than 67%
- 3,781 Count of academic temporaries working at multiple community college districts.
- 545 Count of persons employed at one district in a permanent capacity (in any classification, i.e. Educational Administrator, Tenured/Tenured Track, Classified) who are also employed at another district in an academic temporary capacity.

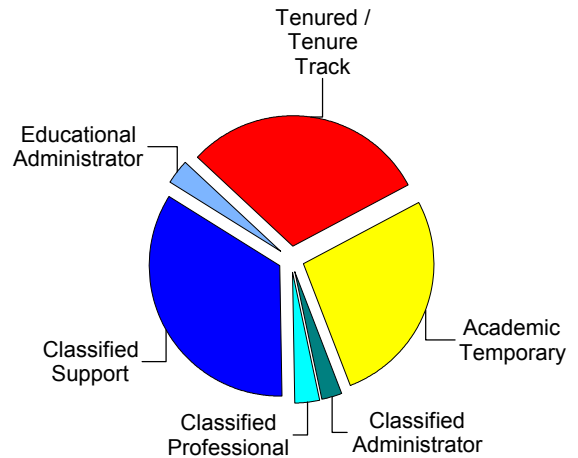
Note: For Fall 2012, the districts that do not report SSN-based employee records are: Cerritos, Foothill DeAnza, Imperial, Santa Monica and Sonoma.

Statewide Employee Headcount Unduplicated by District



Educational Administrator	1,899	2.2%
Tenured / Tenure Track	16,943	20.0%
Academic Temporary	39,972	47.3%
Classified Administrator	1,482	1.8%
Classified Professional	1,946	2.3%
Classified Support	22,289	26.4%
Total:	84,531	100.0%

Statewide Employee Full-Time Equivalency (FTE)



Educational Administrator	1,912.3	3.1%
Tenured / Tenure Track	18,772.9	30.4%
Academic Temporary	16,607.1	26.9%
Classified Administrator	1,530.3	2.5%
Classified Professional	1,884.4	3.0%
Classified Support	21,126.9	34.2%
Total:	61,834.0	100.0%

Note: The employee category specification is documented in Appendix Employee Category Specification . Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE.

California Community Colleges Chancellor's Office

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Allan Hancock							
ALLAN HANCOCK COLLEGE	13	138	417	14	28	182	792
Allan Hancock Districtwide Total:	13	138	417	14	28	182	792
Antelope Valley							
ANTELOPE VALLEY DISTRICT							
ANTELOPE VALLEY COLLEGE	18	165	405		31	204	823
Antelope Valley Districtwide Total:	18	165	405		31	204	823
Barstow							
BARSTOW DISTRICT	7	7		11		45	70
BARSTOW COLLEGE		28	110		2	6	146
Barstow Districtwide Total:	7	35	110	11	2	51	216
Butte							
BUTTE COLLEGE	20	166	515	27	20	254	1,002
Butte Districtwide Total:	20	166	515	27	20	254	1,002
Cabrillo							
CABRILLO COLLEGE	13	184	375	20	1	210	803
Cabrillo Districtwide Total:	13	184	375	20	1	210	803
Cerritos							
CERRITOS COLLEGE	21	268	516	26	19	271	1,121
Cerritos Districtwide Total:	21	268	516	26	19	271	1,121
Chabot-Las Positas							
CHABOT-LAS POSITAS DISTRICT	2			14		101	117
LAS POSITAS COLLEGE	6	94	231	5		83	419
CHABOT COLLEGE	9	164	282	7	1	114	577
Chabot-Las Positas Districtwide Total:	17	258	513	26	1	298	1,113
Chaffey							
CHAFFEY COLLEGE	17	199	670	15	16	249	1,166
Chaffey Districtwide Total:	17	199	670	15	16	249	1,166
Citrus							
CITRUS COLLEGE	10	153	269	6	28	227	693
Citrus Districtwide Total:	10	153	269	6	28	227	693
Coast							
COAST DISTRICT	5	1		15		80	101
COASTLINE COMMUNITY COLLEGE	13	42	236	15	1	134	441
GOLDEN WEST COLLEGE	16	125	295	15	1	167	619
ORANGE COAST COLLEGE	21	243	429	19	2	269	983
Coast Districtwide Total:	55	411	960	64	4	650	2,144
Compton							
COMPTON COMMUNITY COLLEGE	10	89	186	6	13	97	401
Compton Districtwide Total:	10	89	186	6	13	97	401

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

All Districts Reporting

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Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Contra Costa							
CONTRA COSTA DISTRICT	6			15	21	30	72
CONTRA COSTA COLLEGE	12	79	212	6	10	64	383
DIABLO VALLEY COLLEGE	18	223	502	14	28	155	940
LOS MEDANOS COLLEGE	12	96	225	12	9	85	439
Contra Costa Districtwide Total:	48	398	939	47	68	334	1,834
Copper Mountain							
COPPER MOUNTAIN DISTRICT OFFICE							
COPPER MOUNTAIN COLLEGE	8	34	118	1	5	49	215
Copper Mountain Districtwide Total:	8	34	118	1	5	49	215
Desert							
DESERT, COLLEGE OF THE	13	100	334	15	12	194	668
Desert Districtwide Total:	13	100	334	15	12	194	668
El Camino							
EL CAMINO COLLEGE	27	330	549	31	62	357	1,356
El Camino Districtwide Total:	27	330	549	31	62	357	1,356
Feather River							
FEATHER RIVER COLLEGE	4	26	54	6	4	67	161
Feather River Districtwide Total:	4	26	54	6	4	67	161
Foothill-Deanza							
FOOTHILL DISTRICT	9			14	63	98	184
DE ANZA COLLEGE	21	276	486	7	51	198	1,039
FOOTHILL COLLEGE	26	184	354	3	33	85	685
Foothill-Deanza Districtwide Total:	56	460	840	24	147	381	1,908
Gavilan							
GAVILAN COLLEGE	9	72	243	2	17	109	452
Gavilan Districtwide Total:	9	72	243	2	17	109	452
Glendale							
GLENDALE COLLEGE	47	219	545	9	11	285	1,116
Glendale Districtwide Total:	47	219	545	9	11	285	1,116
Grossmont-Cuyamaca							
GROSSMONT DISTRICT	7		1	4	17	55	84
CUYAMACA COLLEGE	10	78	329	2	6	120	545
GROSSMONT COLLEGE	13	196	593	2	10	185	999
Grossmont-Cuyamaca Districtwide Total:	30	274	923	8	33	360	1,628
Hartnell							
HARTNELL COLLEGE	14	92	226	21	15	118	486
Hartnell Districtwide Total:	14	92	226	21	15	118	486
Imperial							
IMPERIAL VALLEY COLLEGE	18	121	194	12	10	118	473
Imperial Districtwide Total:	18	121	194	12	10	118	473

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Kern							
KERN DISTRICT	2			25	11	39	77
BAKERSFIELD COLLEGE	12	249	214	15	28	196	714
CERRO COSO COMMUNITY COLLEGE	7	57	100	10	6	73	253
PORTERVILLE COLLEGE	6	59	81	7	7	63	223
Kern Districtwide Total:	27	365	395	57	52	371	1,267
Lake Tahoe							
LAKE TAHOE COMMUNITY COLLEGE	5	40	125	9	2	71	252
Lake Tahoe Districtwide Total:	5	40	125	9	2	71	252
Lassen							
LASSEN COLLEGE	5	33	76	16	3	52	185
Lassen Districtwide Total:	5	33	76	16	3	52	185
Long Beach							
LONG BEACH CITY COLLEGE	23	271	717	27	21	421	1,480
Long Beach Districtwide Total:	23	271	717	27	21	421	1,480
Los Angeles							
LOS ANGELES DISTRICT	13	1	1	14	101	132	262
LOS ANGELES CITY COLLEGE	13	165	442	3	14	237	874
LOS ANGELES HARBOR COLLEGE	11	74	266	3	8	118	480
LOS ANGELES MISSION COLLEGE	5	59	234	2	8	129	437
LOS ANGELES PIERCE COLLEGE	9	148	510	4	13	224	908
LOS ANGELES SOUTHWEST COLLEGE	7	51	262	4	10	105	439
LOS ANGELES TRADE-TECHNICAL COLLEGE	9	151	266	3	12	201	642
LOS ANGELES VALLEY COLLEGE	12	156	401	5	11	202	787
EAST LOS ANGELES COLLEGE	16	223	569	3	16	299	1,126
WEST LOS ANGELES COLLEGE	6	77	281	2	11	142	519
L.A. I.T.V.	1		14			3	18
Los Angeles Districtwide Total:	102	1,105	3,246	43	204	1,792	6,492
Los Rios							
LOS RIOS DISTRICT	7	1		21	52	145	226
AMERICAN RIVER COLLEGE	23	386	588	4	10	321	1,332
COSUMNES RIVER COLLEGE	13	178	218	2	9	149	569
SACRAMENTO CITY COLLEGE	22	298	447	3	9	270	1,049
FOLSOM LAKE COLLEGE	9	105	154	3	6	98	375
Los Rios Districtwide Total:	74	968	1,407	33	86	983	3,551
Marin							
MARIN, COLLEGE OF	17	100	222	4	19	169	531
Marin Districtwide Total:	17	100	222	4	19	169	531
Mendocino-Lake							
MENDOCINO COLLEGE	9	51	241	12		82	395
Mendocino-Lake Districtwide Total:	9	51	241	12		82	395
Merced							
MERCED COLLEGE	27	168	306	18	1	255	775
Merced Districtwide Total:	27	168	306	18	1	255	775

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Mira Costa							
MIRA COSTA DISTRICT							
MIRA COSTA COLLEGE	15	173	491	15	38	238	970
Mira Costa Districtwide Total:	15	173	491	15	38	238	970
Monterey							
MONTEREY PENINSULA COLLEGE	9	103	283	7	19	173	594
Monterey Districtwide Total:	9	103	283	7	19	173	594
Mt. San Antonio							
MOUNT SAN ANTONIO COLLEGE	39	383	878	34	4	544	1,882
Mt. San Antonio Districtwide Total:	39	383	878	34	4	544	1,882
Mt. San Jacinto							
MOUNT SAN JACINTO COLLEGE	17	131	540	12	71	206	977
Mt. San Jacinto Districtwide Total:	17	131	540	12	71	206	977
Napa Valley							
NAPA VALLEY COLLEGE DISTRICT							
NAPA VALLEY COLLEGE	20	90	247	11	10	134	512
Napa Valley Districtwide Total:	20	90	247	11	10	134	512
North Orange							
NORTH ORANGE DISTRICT	2			17	2	76	97
CYPRESS COLLEGE	14	198	423	13		192	840
FULLERTON COLLEGE	16	287	593	13		244	1,153
NORTH ORANGE ADULT DIVISION	10	23	287	7		67	394
North Orange Districtwide Total:	42	508	1,303	50	2	579	2,484
Ohlone							
OHLONE COLLEGE	15	112	339	25	24	150	665
Ohlone Districtwide Total:	15	112	339	25	24	150	665
Palo Verde							
PALO VERDE COLLEGE	3	32	41	13	1	38	128
Palo Verde Districtwide Total:	3	32	41	13	1	38	128
Palomar							
PALOMAR COLLEGE	20	266	861	17	26	381	1,571
Palomar Districtwide Total:	20	266	861	17	26	381	1,571
Pasadena							
PASADENA CITY COLLEGE	25	365	783	22		330	1,525
Pasadena Districtwide Total:	25	365	783	22		330	1,525
Peralta							
PERALTA DISTRICT	29	1	2		15	95	142
ALAMEDA, COLLEGE OF	10	56	121		10	39	236
LANEY COLLEGE	11	113	323		12	76	535
MERRITT COLLEGE	7	68	142		16	45	278
VISTA COLLEGE	9	50	165		13	31	268
Peralta Districtwide Total:	66	288	753		66	286	1,459

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

All Districts Reporting

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Employee Category Headcount Distribution by District/Primary Location

	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
Rancho Santiago							
RANCHO SANTIAGO DISTRICT	13			5	27	104	149
SANTA ANA COLLEGE	26	212	616	1	5	337	1,197
SANTA ANA CONTINUING EDUCATION CENTER							
SANTIAGO CANYON COLLEGE	13	95	297	1	2	155	563
Rancho Santiago Districtwide Total:	52	307	913	7	34	596	1,909
Redwoods							
REDWOODS, COLLEGE OF THE	12	82	196	24	67	109	490
Redwoods Districtwide Total:	12	82	196	24	67	109	490
Rio Hondo							
RIO HONDO COLLEGE	23	180	344	9	3	252	811
Rio Hondo Districtwide Total:	23	180	344	9	3	252	811
Riverside							
RIVERSIDE DISTRICT	10			20	15	107	152
RIVERSIDE COMMUNITY COLLEGE	21	206	430	9	14	236	916
MORENO	11	71	241	5	3	94	425
NORCO	14	68	186	6	4	95	373
Riverside Districtwide Total:	56	345	857	40	36	532	1,866
San Bernardino							
SAN BERNARDINO DISTRICT	4			34	9	53	100
CRAFTON HILLS COLLEGE	9	70	157	10	8	76	330
SAN BERNARDINO VALLEY COLLEGE	15	150	344	12	16	171	708
San Bernardino Districtwide Total:	28	220	501	56	33	300	1,138
San Diego							
SAN DIEGO DISTRICT	10		1	25	37	474	547
SAN DIEGO CITY COLLEGE	15	151	415	2	9	134	726
SAN DIEGO MESA COLLEGE	14	231	501	1	10	162	919
SAN DIEGO MIRAMAR COLLEGE REG CNTR	10	102	225		14	83	434
SAN DIEGO CET	11	93	330	1	1	103	539
SAN DIEGO ADULT/CONTINUING EDUCATION CEN							
San Diego Districtwide Total:	60	577	1,472	29	71	956	3,165
San Francisco							
SAN FRANCISCO, CITY COLLEGE OF	43	694	882		68	622	2,309
San Francisco Districtwide Total:	43	694	882		68	622	2,309
San Joaquin Delta							
SAN JOAQUIN DELTA COLLEGE	11	198	295	35	24	362	925
San Joaquin Delta Districtwide Total:	11	198	295	35	24	362	925
San Jose-Evergreen							
SAN JOSE/EVERGREEN DISTRICT	2			8	8	42	60
EVERGREEN VALLEY COLLEGE	5	103	233	4	1	108	454
SAN JOSE CITY COLLEGE	9	89	292	4	5	91	490
San Jose-Evergreen Districtwide Total:	16	192	525	16	14	241	1,004
San Luis Obispo							
CUESTA COLLEGE	13	143	304	13	7	245	725
San Luis Obispo Districtwide Total:	13	143	304	13	7	245	725

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
San Mateo							
SAN MATEO DISTRICT	3			7	39	152	201
CANADA COLLEGE	8	69	186		17	58	338
SAN MATEO, COLLEGE OF	9	128	247		11	108	503
SKYLINE COLLEGE	11	122	243		11	89	476
San Mateo Districtwide Total:	31	319	676	7	78	407	1,518
Santa Barbara							
SANTA BARBARA DISTRICT							
SANTA BARBARA CITY COLLEGE	16	236	540	29	41	278	1,140
SANTA BARBARA CED							
Santa Barbara Districtwide Total:	16	236	540	29	41	278	1,140
Santa Clarita							
CANYONS, COLLEGE OF THE	54	181	550	27	11	220	1,043
Santa Clarita Districtwide Total:	54	181	550	27	11	220	1,043
Santa Monica							
SANTA MONICA CITY COLLEGE	45	306	1,050	48		434	1,883
Santa Monica Districtwide Total:	45	306	1,050	48		434	1,883
Sequoias							
SEQUOIAS, COLLEGE OF THE	34	150	267	2	7	176	636
Sequoias Districtwide Total:	34	150	267	2	7	176	636
Shasta-Tehama-Trinity							
SHASTA DISTRICT							
SHASTA COLLEGE	24	120	246	16		188	594
Shasta-Tehama-Trinity Districtwide Total:	24	120	246	16		188	594
Sierra							
SIERRA COLLEGE	18	211	613	24		224	1,090
Sierra Districtwide Total:	18	211	613	24		224	1,090
Siskiyou							
SISKIYOU, COLLEGE OF THE	10	36	151		8	61	266
Siskiyou Districtwide Total:	10	36	151		8	61	266
Solano							
SOLANO COMMUNITY COLLEGE	11	146	251	19	5	142	574
Solano Districtwide Total:	11	146	251	19	5	142	574
Sonoma							
SANTA ROSA JUNIOR COLLEGE	36	276	951	43	36	405	1,747
Sonoma Districtwide Total:	36	276	951	43	36	405	1,747
South Orange							
SOUTH ORANGE COUNTY	7			16	6	68	97
SADDLEBACK COLLEGE	21	232	590	22	5	270	1,140
IRVINE VALLEY COLLEGE	12	122	373	14	3	181	705
South Orange Districtwide Total:	40	354	963	52	14	519	1,942
Southwestern							
SOUTHWESTERN COLLEGE	23	190	764	31		339	1,347
Southwestern Districtwide Total:	23	190	764	31		339	1,347

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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	Educ. Admin.	Tenured/ Tenure Track	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total Headcount
State Center							
STATE CENTER DISTRICT	9			17	11	96	133
FRESNO CITY COLLEGE	25	300	585	7	10	285	1,212
REEDLEY	16	180	395	9	3	188	791
State Center Districtwide Total:	50	480	980	33	24	569	2,136
Ventura							
VENTURA COUNTY DISTRICT	1			3	8	77	89
MOORPARK COLLEGE	8	153	325	1	7	126	620
OXNARD COLLEGE	7	83	101	2	6	89	288
VENTURA COLLEGE	8	136	289	2	6	133	574
Ventura Districtwide Total:	24	372	715	8	27	425	1,571
Victor Valley							
VICTOR VALLEY DISTRICT						2	2
VICTOR VALLEY COMMUNITY COLLEGE	10	117	420	2	8	165	722
Victor Valley Districtwide Total:	10	117	420	2	8	167	724
West Hills							
WEST HILLS DISTRICT OFFICE	22				1	27	50
WEST HILLS COALINGA	21	35	53		36	136	281
WEST HILLS LEMOORE	12	37	105		21	63	238
West Hills Districtwide Total:	55	72	158		58	226	569
West Kern							
TAFT COLLEGE	5	51	77	13	4	145	295
West Kern Districtwide Total:	5	51	77	13	4	145	295
West Valley-Mission							
WEST VALLEY DISTRICT	1			9	20	101	131
MISSION COLLEGE	11	142	201	2	13	87	456
WEST VALLEY COLLEGE	5	164	218	3	10	88	488
West Valley-Mission Districtwide Total:	17	306	419	14	43	276	1,075
Yosemite							
YOSEMITE DISTRICT	6			25	12	121	164
COLUMBIA COLLEGE	6	42	107	14	1	62	232
MODESTO JUNIOR COLLEGE	19	205	318	17	3	210	772
Yosemite Districtwide Total:	31	247	425	56	16	393	1,168
Yuba							
YUBA DISTRICT OFFICE	5			6	1	32	44
YUBA COLLEGE	8	68	208	5	12	94	395
WOODLAND COLLEGE	3	23	104	2		34	166
Yuba Districtwide Total:	16	91	312	13	13	160	605
Statewide Total:	1,899	16,943	39,972	1,482	1,946	22,289	84,531

Note: Headcount is unduplicated by district. Primary location for each employee is determined by the location of the maximum FTE (EJ08) Employee-Assignment-FTE excluding any overload assignment(s) where (EJ01), Position 2 = O or A.

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Employee Category Full-time Equivalency (FTE) Distribution by District/College

	Educ. Admin.	Tenured/ Tenure	Academic Temporary	Classified Admin.	Classified Professional	Classified Support	Total FTE
Allan Hancock							
ALLAN HANCOCK COLLEGE	13.0	170.3	157.8	14.0	27.1	175.7	557.9
Allan Hancock Districtwide Total:	13.0	170.3	157.8	14.0	27.1	175.7	557.9
Antelope Valley							
ANTELOPE VALLEY DISTRICT							
ANTELOPE VALLEY COLLEGE	18.0	186.3	184.5		31.0	197.6	617.4
Antelope Valley Districtwide Total:	18.0	186.3	184.5		31.0	197.6	617.4
Barstow							
BARSTOW DISTRICT	7.0	7.0		11.0		41.9	66.9
BARSTOW COLLEGE		33.6	46.8	0.3	2.0	5.0	87.7
Barstow Districtwide Total:	7.0	40.6	46.8	11.3	2.0	46.9	154.6
Butte							
BUTTE COLLEGE	19.6	183.8	180.0	27.0	19.8	238.8	669.1
Butte Districtwide Total:	19.6	183.8	180.0	27.0	19.8	238.8	669.1
Cabrillo							
CABRILLO COLLEGE	12.5	188.3	144.9	20.0	1.0	197.8	564.6
Cabrillo Districtwide Total:	12.5	188.3	144.9	20.0	1.0	197.8	564.6
Cerritos							
CERRITOS COLLEGE	22.1	317.6	198.2	26.4	18.5	268.3	851.1
Cerritos Districtwide Total:	22.1	317.6	198.2	26.4	18.5	268.3	851.1
Chabot-Las Positas							
CHABOT-LAS POSITAS DISTRICT	2.0			14.0		100.5	116.5
LAS POSITAS COLLEGE	6.0	104.1	98.4	5.0		75.8	289.2
CHABOT COLLEGE	9.0	189.6	122.8	7.0	1.0	108.6	438.0
Chabot-Las Positas Districtwide Total:	17.0	293.7	221.2	26.0	1.0	284.9	843.8
Chaffey							
CHAFFEY COLLEGE	17.0	230.8	282.9	15.0	14.7	237.8	798.2
Chaffey Districtwide Total:	17.0	230.8	282.9	15.0	14.7	237.8	798.2
Citrus							
CITRUS COLLEGE	10.6	176.3	112.5	6.0	28.8	208.1	542.3
Citrus Districtwide Total:	10.6	176.3	112.5	6.0	28.8	208.1	542.3
Coast							
COAST DISTRICT	5.0	1.0		15.0		80.0	101.0
COASTLINE COMMUNITY COLLEGE	13.2	48.5	92.9	16.0	1.0	128.5	300.1
GOLDEN WEST COLLEGE	16.0	146.3	119.6	15.0	1.0	165.6	463.5
ORANGE COAST COLLEGE	21.6	284.5	172.4	19.0	2.0	267.8	767.4
Coast Districtwide Total:	55.9	480.2	384.9	65.0	4.0	642.0	1,632.0
Compton							
COMPTON COMMUNITY COLLEGE	10.0	103.0	73.9	6.0	13.0	97.0	302.9
Compton Districtwide Total:	10.0	103.0	73.9	6.0	13.0	97.0	302.9
Contra Costa							
CONTRA COSTA DISTRICT	6.0			15.0	21.0	29.5	71.5
CONTRA COSTA COLLEGE	12.0	86.7	89.4	6.4	9.7	60.9	265.1
DIABLO VALLEY COLLEGE	18.2	250.8	227.2	14.4	27.0	149.7	687.2
LOS MEDANOS COLLEGE	12.4	108.7	108.5	11.6	9.0	83.9	334.1
Contra Costa Districtwide Total:	48.5	446.2	425.1	47.4	66.7	324.0	1,357.9
Copper Mountain							
COPPER MOUNTAIN DISTRICT OFFICE							
COPPER MOUNTAIN COLLEGE	7.0	34.4	48.8		4.0	34.4	128.7
Copper Mountain Districtwide Total:	7.0	34.4	48.8		4.0	34.4	128.7

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Desert							
DESERT, COLLEGE OF THE	13.0	111.3	140.0	15.8	11.7	168.9	460.6
Desert Districtwide Total:	13.0	111.3	140.0	15.8	11.7	168.9	460.6
El Camino							
EL CAMINO COLLEGE	27.0	349.2	221.8	31.0	61.7	350.7	1,041.4
El Camino Districtwide Total:	27.0	349.2	221.8	31.0	61.7	350.7	1,041.4
Feather River							
FEATHER RIVER COLLEGE	5.7	9.5	20.8	11.0	4.0	79.6	130.5
Feather River Districtwide Total:	5.7	9.5	20.8	11.0	4.0	79.6	130.5
Foothill-Deanza							
FOOTHILL DISTRICT	9.0			13.8	62.8	98.8	184.4
DE ANZA COLLEGE	21.0	336.1	284.3	7.0	49.2	185.8	883.4
FOOTHILL COLLEGE	25.7	226.5	193.3	3.0	32.2	82.1	562.8
Foothill-Deanza Districtwide Total:	55.7	562.7	477.6	23.8	144.2	366.6	1,630.5
Gavilan							
GAVILAN COLLEGE	9.5	71.2	105.4	2.0	16.3	97.2	301.6
Gavilan Districtwide Total:	9.5	71.2	105.4	2.0	16.3	97.2	301.6
Glendale							
GLENDALE COLLEGE	46.3	219.5	238.7	11.7	11.4	271.4	799.0
Glendale Districtwide Total:	46.3	219.5	238.7	11.7	11.4	271.4	799.0
Grossmont-Cuyamaca							
GROSSMONT DISTRICT	6.7		0.7	4.0	18.2	50.3	79.9
CUYAMACA COLLEGE	7.4	83.5	119.9	2.0	5.8	111.9	330.4
GROSSMONT COLLEGE	13.1	209.0	206.6	2.0	10.2	170.8	611.6
Grossmont-Cuyamaca Districtwide Total:	27.1	292.5	327.1	8.0	34.1	333.1	1,021.9
Hartnell							
HARTNELL COLLEGE	13.7	90.2	92.5	21.0	14.5	111.0	342.8
Hartnell Districtwide Total:	13.7	90.2	92.5	21.0	14.5	111.0	342.8
Imperial							
IMPERIAL VALLEY COLLEGE	15.6	166.8	103.6	12.6	10.0	120.5	429.1
Imperial Districtwide Total:	15.6	166.8	103.6	12.6	10.0	120.5	429.1
Kern							
KERN DISTRICT	2.0			25.0	11.0	39.0	77.0
BAKERSFIELD COLLEGE	12.3	293.5	91.7	15.0	27.4	177.6	617.5
CERRO COSO COMMUNITY COLLEGE	7.0	66.7	34.8	10.0	5.5	62.8	186.9
PORTERVILLE COLLEGE	6.0	69.3	31.6	6.5	7.0	56.4	176.8
Kern Districtwide Total:	27.3	429.5	158.1	56.5	50.8	335.9	1,058.2
Lake Tahoe							
LAKE TAHOE COMMUNITY COLLEGE	4.1	19.5	6.8	8.7	2.0	58.4	99.4
Lake Tahoe Districtwide Total:	4.1	19.5	6.8	8.7	2.0	58.4	99.4
Lassen							
LASSEN COLLEGE	4.5	35.8	24.6	15.9	3.0	50.2	134.2
Lassen Districtwide Total:	4.5	35.8	24.6	15.9	3.0	50.2	134.2
Long Beach							
LONG BEACH CITY COLLEGE	22.0	315.5	298.0	27.0	20.7	389.7	1,072.9
Long Beach Districtwide Total:	22.0	315.5	298.0	27.0	20.7	389.7	1,072.9

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Los Angeles							
LOS ANGELES DISTRICT	11.0	1.0	0.6	13.0	98.0	130.0	253.6
LOS ANGELES CITY COLLEGE	11.5	180.0	217.0	3.0	14.5	225.8	651.9
LOS ANGELES HARBOR COLLEGE	11.0	85.0	125.0	3.0	8.1	114.6	346.6
LOS ANGELES MISSION COLLEGE	5.2	64.9	107.1	2.0	8.0	127.4	314.6
LOS ANGELES PIERCE COLLEGE	7.7	157.1	225.0	4.2	13.3	209.9	617.1
LOS ANGELES SOUTHWEST COLLEGE	6.0	51.9	116.8	4.0	10.0	104.2	292.9
LOS ANGELES TRADE-TECHNICAL COLLEGE	9.3	174.3	116.0	3.0	12.6	201.5	516.7
LOS ANGELES VALLEY COLLEGE	12.5	175.9	179.2	5.2	9.5	200.9	583.1
EAST LOS ANGELES COLLEGE	14.9	252.1	256.5	3.3	16.2	277.7	820.6
WEST LOS ANGELES COLLEGE	4.3	81.5	115.7	2.0	11.2	137.4	351.9
L.A. I.T.V.	1.0		5.6			2.5	9.1
Los Angeles Districtwide Total:	94.2	1,223.6	1,464.6	42.7	201.3	1,731.8	4,758.2
Los Rios							
LOS RIOS DISTRICT	7.0	1.0		21.0	52.0	145.0	226.0
AMERICAN RIVER COLLEGE	23.0	423.8	182.9	4.0	10.0	285.7	929.5
COSUMNES RIVER COLLEGE	13.0	202.3	84.9	2.0	9.0	140.9	452.1
SACRAMENTO CITY COLLEGE	22.0	333.4	171.1	3.0	9.1	255.0	793.6
FOLSOM LAKE COLLEGE	9.0	114.3	57.7	3.0	6.0	96.2	286.2
Los Rios Districtwide Total:	74.0	1,074.8	496.6	33.0	86.1	922.9	2,687.3
Marin							
MARIN, COLLEGE OF	16.9	107.2	91.9	4.0	19.4	158.3	397.7
Marin Districtwide Total:	16.9	107.2	91.9	4.0	19.4	158.3	397.7
Mendocino-Lake							
MENDOCINO COLLEGE	9.0	57.0	81.0	12.3		81.8	241.1
Mendocino-Lake Districtwide Total:	9.0	57.0	81.0	12.3		81.8	241.1
Merced							
MERCED COLLEGE	27.5	93.7	58.6	18.0	1.0	226.4	425.2
Merced Districtwide Total:	27.5	93.7	58.6	18.0	1.0	226.4	425.2
Mira Costa							
MIRA COSTA DISTRICT							
MIRA COSTA COLLEGE	15.3	198.5	208.1	15.2	38.0	209.5	684.6
Mira Costa Districtwide Total:	15.3	198.5	208.1	15.2	38.0	209.5	684.6
Monterey							
MONTEREY PENINSULA COLLEGE	9.0	117.8	105.4	7.9	18.8	147.5	406.3
Monterey Districtwide Total:	9.0	117.8	105.4	7.9	18.8	147.5	406.3
Mt. San Antonio							
MOUNT SAN ANTONIO COLLEGE	41.4	352.9	347.7	59.0	4.0	501.7	1,306.7
Mt. San Antonio Districtwide Total:	41.4	352.9	347.7	59.0	4.0	501.7	1,306.7
Mt. San Jacinto							
MOUNT SAN JACINTO COLLEGE	17.0	159.9	229.3	12.0	68.3	197.9	684.4
Mt. San Jacinto Districtwide Total:	17.0	159.9	229.3	12.0	68.3	197.9	684.4
Napa Valley							
NAPA VALLEY COLLEGE DISTRICT							
NAPA VALLEY COLLEGE	21.5	101.0	82.0	10.8	10.0	128.5	353.7
Napa Valley Districtwide Total:	21.5	101.0	82.0	10.8	10.0	128.5	353.7
North Orange							
NORTH ORANGE DISTRICT	2.0			17.0	2.0	75.0	96.0
CYPRESS COLLEGE	14.0	241.3	169.6	13.0		182.8	620.7
FULLERTON COLLEGE	16.7	364.3	246.5	13.0		232.0	872.6
NORTH ORANGE ADULT DIVISION	10.0	21.6	115.7	6.0		61.8	215.2
North Orange Districtwide Total:	42.7	627.2	531.8	49.0	2.0	551.7	1,804.5

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Ohlone							
OHLONE COLLEGE	14.3	120.9	136.0	25.4	24.0	147.3	467.9
Ohlone Districtwide Total:	14.3	120.9	136.0	25.4	24.0	147.3	467.9
Palo Verde							
PALO VERDE COLLEGE	3.0	37.2	16.4	13.6	1.0	31.2	102.4
Palo Verde Districtwide Total:	3.0	37.2	16.4	13.6	1.0	31.2	102.4
Palomar							
PALOMAR COLLEGE	20.2	313.4	351.5	17.0	25.6	364.1	1,091.6
Palomar Districtwide Total:	20.2	313.4	351.5	17.0	25.6	364.1	1,091.6
Pasadena							
PASADENA CITY COLLEGE	30.0	317.8	296.2	22.1		338.4	1,004.5
Pasadena Districtwide Total:	30.0	317.8	296.2	22.1		338.4	1,004.5
Peralta							
PERALTA DISTRICT	29.0	1.2	0.8		15.0	95.0	141.0
ALAMEDA, COLLEGE OF	9.3	64.1	53.8		10.0	38.6	175.8
LANEY COLLEGE	11.0	130.9	142.6		12.0	75.2	371.7
MERRITT COLLEGE	7.0	77.2	53.4		16.0	43.3	196.9
VISTA COLLEGE	9.0	53.5	73.7		13.4	30.1	179.6
Peralta Districtwide Total:	65.3	326.8	324.3		66.4	282.3	1,065.0
Rancho Santiago							
RANCHO SANTIAGO DISTRICT	13.0			5.0	28.0	101.6	147.6
SANTA ANA COLLEGE	26.8	238.3	251.6	1.0	4.4	312.8	834.9
SANTA ANA CONTINUING EDUCATION CENTER							
SANTIAGO CANYON COLLEGE	13.4	104.6	118.8	1.0	2.0	150.9	390.7
Rancho Santiago Districtwide Total:	53.2	342.9	370.4	7.0	34.4	565.3	1,373.2
Redwoods							
REDWOODS, COLLEGE OF THE	12.2	85.8	83.4	23.8	47.4	96.2	348.8
Redwoods Districtwide Total:	12.2	85.8	83.4	23.8	47.4	96.2	348.8
Rio Hondo							
RIO HONDO COLLEGE	23.0	211.0	124.6	9.0	3.0	223.3	593.9
Rio Hondo Districtwide Total:	23.0	211.0	124.6	9.0	3.0	223.3	593.9
Riverside							
RIVERSIDE DISTRICT	10.0			20.0	15.0	99.6	144.6
RIVERSIDE COMMUNITY COLLEGE	21.0	250.9	171.4	8.5	12.5	216.9	681.2
MORENO	10.8	85.9	94.3	5.0	3.1	84.5	283.6
NORCO	14.0	84.0	81.4	6.0	4.2	83.1	272.8
Riverside Districtwide Total:	55.8	420.8	347.1	39.5	34.8	484.2	1,382.2
San Bernardino							
SAN BERNARDINO DISTRICT	4.0			34.0	9.0	51.9	98.9
CRAFTON HILLS COLLEGE	12.4	75.8	113.7	10.0	7.6	70.4	289.9
SAN BERNARDINO VALLEY COLLEGE	14.6	158.1	268.6	12.0	16.0	163.5	632.8
San Bernardino Districtwide Total:	31.0	233.9	382.3	56.0	32.6	285.8	1,021.6
San Diego							
SAN DIEGO DISTRICT	10.0		0.3	26.0	37.0	480.0	553.3
SAN DIEGO CITY COLLEGE	17.6	162.2	181.6	2.0	9.4	127.9	500.6
SAN DIEGO MESA COLLEGE	14.0	256.3	224.2	1.0	11.0	161.7	668.2
SAN DIEGO MIRAMAR COLLEGE REG CNTR	10.0	112.0	88.4		14.1	80.2	304.7
SAN DIEGO CET	11.0	82.4	147.0	1.0	1.0	93.9	336.3
SAN DIEGO ADULT/CONTINUING EDUCATION CEN							
San Diego Districtwide Total:	62.6	612.9	641.6	30.0	72.5	943.7	2,363.2
San Francisco							
SAN FRANCISCO, CITY COLLEGE OF	43.2	736.4	372.3		66.9	575.4	1,794.1
San Francisco Districtwide Total:	43.2	736.4	372.3		66.9	575.4	1,794.1

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San Joaquin Delta							
SAN JOAQUIN DELTA COLLEGE	11.0	221.3	68.1	34.0	22.9	282.1	639.4
San Joaquin Delta Districtwide Total:	11.0	221.3	68.1	34.0	22.9	282.1	639.4
San Jose-Evergreen							
SAN JOSE/EVERGREEN DISTRICT	2.0			8.0	6.8	42.0	58.8
EVERGREEN VALLEY COLLEGE	5.0	119.2	105.3	4.0	1.0	96.3	330.7
SAN JOSE CITY COLLEGE	9.0	89.6	123.1	4.0	4.5	86.9	317.1
San Jose-Evergreen Districtwide Total:	16.0	208.8	228.3	16.0	12.3	225.2	706.6
San Luis Obispo							
CUESTA COLLEGE	13.0	158.4	128.8	13.0	5.8	228.5	547.5
San Luis Obispo Districtwide Total:	13.0	158.4	128.8	13.0	5.8	228.5	547.5
San Mateo							
SAN MATEO DISTRICT	3.0			7.0	38.4	150.1	198.5
CANADA COLLEGE	8.0	69.6	69.1		18.3	55.3	220.3
SAN MATEO, COLLEGE OF	9.0	134.9	96.2		10.7	99.3	350.2
SKYLINE COLLEGE	11.0	129.2	97.7		12.0	83.8	333.7
San Mateo Districtwide Total:	31.0	333.8	262.9	7.0	79.4	388.5	1,102.6
Santa Barbara							
SANTA BARBARA DISTRICT							
SANTA BARBARA CITY COLLEGE	16.0	235.8	337.6	29.0	39.2	271.9	929.5
SANTA BARBARA CED							
Santa Barbara Districtwide Total:	16.0	235.8	337.6	29.0	39.2	271.9	929.5
Santa Clarita							
CANYONS, COLLEGE OF THE	54.3	212.1	232.2	28.0	11.1	223.4	761.1
Santa Clarita Districtwide Total:	54.3	212.1	232.2	28.0	11.1	223.4	761.1
Santa Monica							
SANTA MONICA CITY COLLEGE	47.0	328.5	432.8	47.8		407.6	1,263.7
Santa Monica Districtwide Total:	47.0	328.5	432.8	47.8		407.6	1,263.7
Sequoias							
SEQUOIAS, COLLEGE OF THE	36.6	184.9	109.4	2.0	6.1	162.0	501.0
Sequoias Districtwide Total:	36.6	184.9	109.4	2.0	6.1	162.0	501.0
Shasta-Tehama-Trinity							
SHASTA DISTRICT							
SHASTA COLLEGE	22.1	133.4	92.6	15.0		186.7	449.9
Shasta-Tehama-Trinity Districtwide Total:	22.1	133.4	92.6	15.0		186.7	449.9
Sierra							
SIERRA COLLEGE	18.7	231.3	239.2	23.9		223.3	736.4
Sierra Districtwide Total:	18.7	231.3	239.2	23.9		223.3	736.4
Siskiyou							
SISKIYOU, COLLEGE OF THE	10.0	38.3	47.7		8.5	59.9	164.4
Siskiyou Districtwide Total:	10.0	38.3	47.7		8.5	59.9	164.4
Solano							
SOLANO COMMUNITY COLLEGE	11.0	174.2	106.7	29.0	7.0	149.5	477.4
Solano Districtwide Total:	11.0	174.2	106.7	29.0	7.0	149.5	477.4
Sonoma							
SANTA ROSA JUNIOR COLLEGE	38.1	300.2	327.4	43.1	33.9	374.0	1,116.7
Sonoma Districtwide Total:	38.1	300.2	327.4	43.1	33.9	374.0	1,116.7

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South Orange							
SOUTH ORANGE COUNTY	6.3			16.0	6.0	67.1	95.4
SADDLEBACK COLLEGE	20.3	276.3	242.1	22.8	4.1	253.8	819.4
IRVINE VALLEY COLLEGE	12.0	148.7	148.4	14.2	2.4	165.3	491.0
South Orange Districtwide Total:	38.5	425.1	390.5	53.0	12.5	486.1	1,405.8
Southwestern							
SOUTHWESTERN COLLEGE	24.2	178.4	301.6	31.6		326.9	862.7
Southwestern Districtwide Total:	24.2	178.4	301.6	31.6		326.9	862.7
State Center							
STATE CENTER DISTRICT	9.0			17.0	11.0	94.9	131.9
FRESNO CITY COLLEGE	26.1	343.8	246.3	7.4	9.5	268.5	901.6
REEDLEY	16.8	208.1	171.6	9.0	3.0	180.5	589.0
State Center Districtwide Total:	52.0	551.9	417.9	33.4	23.5	543.9	1,622.6
Ventura							
VENTURA COUNTY DISTRICT	1.0			3.0	8.0	77.4	89.4
MOORPARK COLLEGE	8.0	171.1	144.0	1.0	6.8	125.9	456.7
OXNARD COLLEGE	7.0	95.3	45.5	2.0	5.8	83.5	239.1
VENTURA COLLEGE	8.0	160.0	134.8	2.0	6.0	132.5	443.3
Ventura Districtwide Total:	24.0	426.4	324.3	8.0	26.5	419.3	1,228.5
Victor Valley							
VICTOR VALLEY DISTRICT						2.0	2.0
VICTOR VALLEY COMMUNITY COLLEGE	10.0	158.9	190.5	2.0	8.0	159.1	528.5
Victor Valley Districtwide Total:	10.0	158.9	190.5	2.0	8.0	161.1	530.5
West Hills							
WEST HILLS DISTRICT OFFICE	20.6				1.0	26.0	47.5
WEST HILLS COALINGA	20.8	44.3	26.0		20.5	87.7	199.4
WEST HILLS LEMOORE	12.5	51.1	44.3		12.0	45.6	165.4
West Hills Districtwide Total:	53.9	95.4	70.3		33.5	159.2	412.4
West Kern							
TAFT COLLEGE	5.5	72.6	30.2	14.2	4.0	129.6	256.1
West Kern Districtwide Total:	5.5	72.6	30.2	14.2	4.0	129.6	256.1
West Valley-Mission							
WEST VALLEY DISTRICT	1.0			9.0	20.0	101.0	131.0
MISSION COLLEGE	11.0	151.9	72.4	2.2	12.1	88.8	338.5
WEST VALLEY COLLEGE	5.0	174.0	73.6	3.0	10.2	83.4	349.1
West Valley-Mission Districtwide Total:	17.0	325.9	145.9	14.2	42.3	273.2	818.6
Yosemite							
YOSEMITE DISTRICT	5.8			24.8	11.9	120.2	162.6
COLUMBIA COLLEGE	7.3	48.4	41.0	14.0	1.0	58.1	169.8
MODESTO JUNIOR COLLEGE	22.1	243.7	149.5	16.9	3.3	204.3	639.8
Yosemite Districtwide Total:	35.2	292.2	190.5	55.7	16.2	382.6	972.2
Yuba							
YUBA DISTRICT OFFICE	5.0			6.0	1.0	32.0	44.0
YUBA COLLEGE	7.3	62.7	76.0	5.7	17.3	109.2	278.2
WOODLAND COLLEGE	3.0	24.5	36.0	2.6		39.7	105.7
Yuba Districtwide Total:	15.3	87.1	112.0	14.3	18.3	180.9	427.9
Statewide Total :	1,912.3	18,772.9	16,607.1	1,530.3	1,884.4	21,126.9	61,834.0

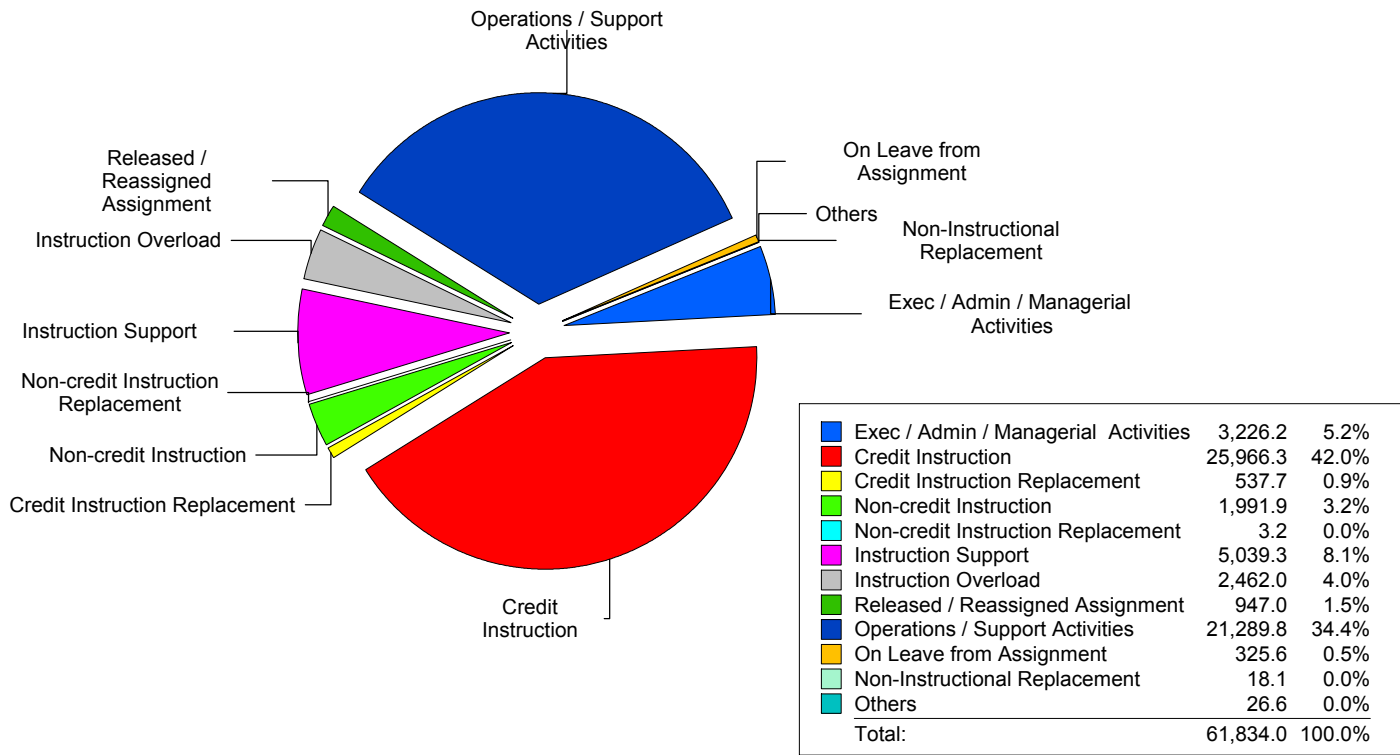
Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

All Districts Reporting

Data Source: CCCC MIS Database for the reporting period Fall Term 2013

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

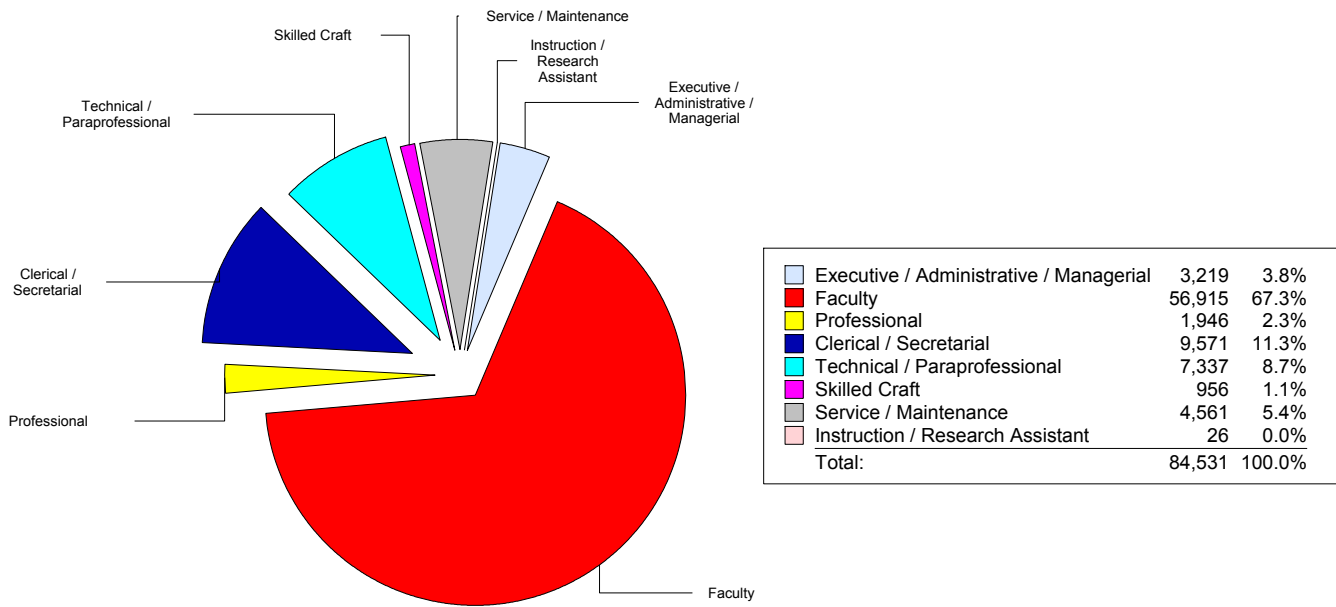
Statewide Full-time Equivalency (FTE) by Work Assignment Type/Employee Category



Work Assignment	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support	Statewide Total
Exec / Admin / Managerial Activities	1,724.4	212.1	6.8	1,221.0	60.7	1.3	3,226.2
Credit Instruction	16.0	11,516.0	14,319.2	4.7	34.3	76.2	25,966.3
Credit Instruction Replacement	0.7	15.7	518.6	0.6	0.6	1.5	537.7
Non-credit Instruction	0.3	1,088.6	894.5	0.1	0.0	8.5	1,991.9
Non-credit Instruction Replacement	0.0	0.0	3.1	0.0	0.0	0.2	3.2
Instruction Support	130.8	2,424.8	826.5	16.5	56.9	1,583.8	5,039.3
Instruction Overload	20.0	2,288.5	29.1	10.5	15.9	98.0	2,462.0
Released / Reassigned Assignment	16.4	918.0	0.0	0.0	2.0	10.7	947.0
Operations / Support Activities	0.0	0.0	0.0	275.0	1,709.7	19,305.1	21,289.8
On Leave from Assignment	2.8	279.2	0.0	2.0	3.0	38.6	325.6
Non-Instructional Replacement	1.0	3.3	9.4	0.0	1.4	3.0	18.1
Others	0.0	26.6	0.0	0.0	0.0	0.0	26.6
Statewide Total:	1,912.3	18,772.9	16,607.1	1,530.3	1,884.4	21,126.9	61,834.0

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type and (EJ08) Assignment-FTE.

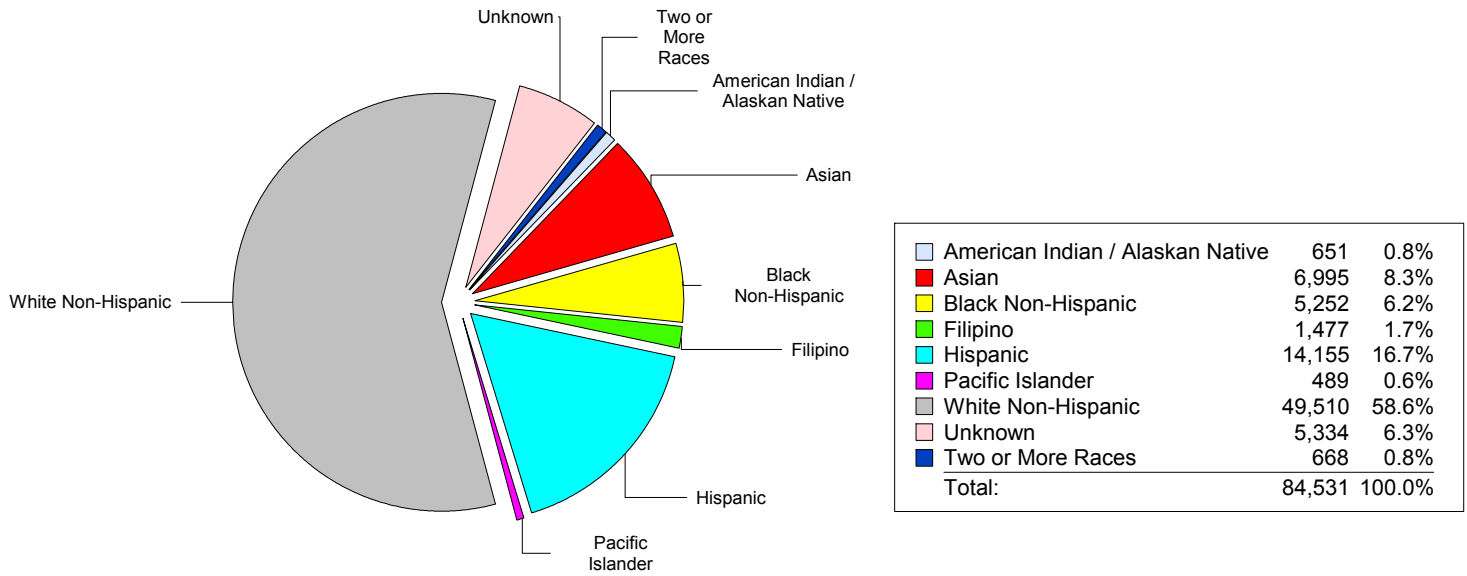
Statewide EEO6 Occupational Activity Headcount Distribution by Employee Category



EEO6 Category	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Executive / Administrative / Managerial	100.00% 1,899			89.07% 1,320		
Faculty		100.00% 16,943	100.00% 39,972			
Professional					100.00% 1,946	
Clerical / Secretarial				3.85% 57		42.68% 9,514
Technical / Paraprofessional				4.39% 65		32.63% 7,272
Skilled Craft				0.54% 8		4.25% 948
Service / Maintenance				2.16% 32		20.32% 4,529
Instruction / Research Assistant						0.12% 26
Statewide Total	100% 1,899	100% 16,943	100% 39,972	100% 1,482	100% 1,946	100% 22,289

Note: EEO6 is determined from (EB07) Employee-EEO6-Occupational-Activity as reported by the district.

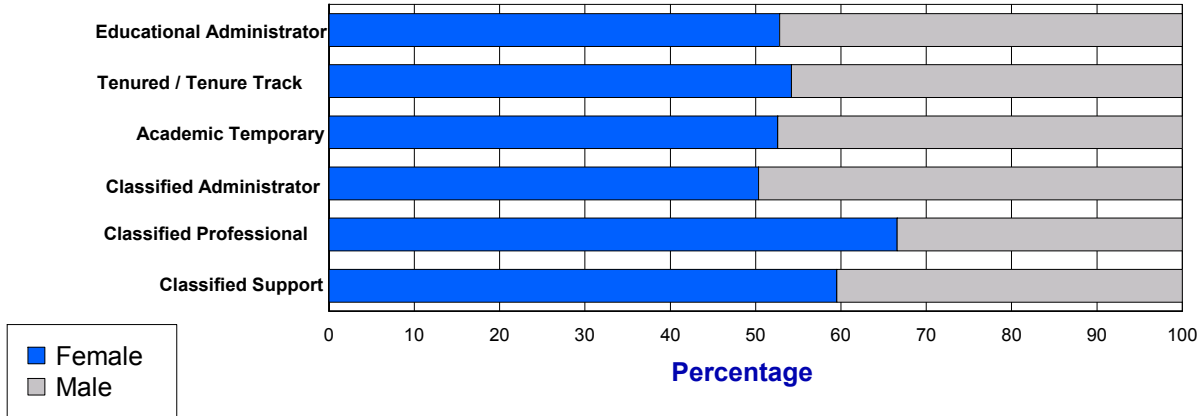
Statewide Ethnicity Headcount Distribution by Employee Category



Ethnicity	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
American Indian / Alaskan Native	0.63% 12	0.89% 150	0.67% 269	0.88% 13	0.92% 18	0.85% 189
Asian	7.42% 141	7.78% 1,318	7.96% 3,182	5.80% 86	13.00% 253	9.04% 2,015
Black Non-Hispanic	10.16% 193	5.84% 989	4.87% 1,945	6.34% 94	7.40% 144	8.47% 1,887
Filipino	1.69% 32	1.09% 184	1.35% 541	1.96% 29	4.68% 91	2.69% 600
Hispanic	16.32% 310	13.91% 2,356	12.12% 4,845	15.79% 234	18.60% 362	27.13% 6,048
Pacific Islander	0.42% 8	0.57% 97	0.52% 208	0.40% 6	0.62% 12	0.71% 158
White Non-Hispanic	57.19% 1,086	64.27% 10,890	64.54% 25,799	62.35% 924	46.87% 912	44.41% 9,899
Unknown	5.21% 99	4.81% 815	7.27% 2,904	5.74% 85	6.94% 135	5.81% 1,296
Two or More Races	0.95% 18	0.85% 144	0.70% 279	0.74% 11	0.98% 19	0.88% 197
Statewide Total	100% 1,899	100% 16,943	100% 39,972	100% 1,482	100% 1,946	100% 22,289

Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position.

Statewide Gender Headcount Distribution by Employee Category

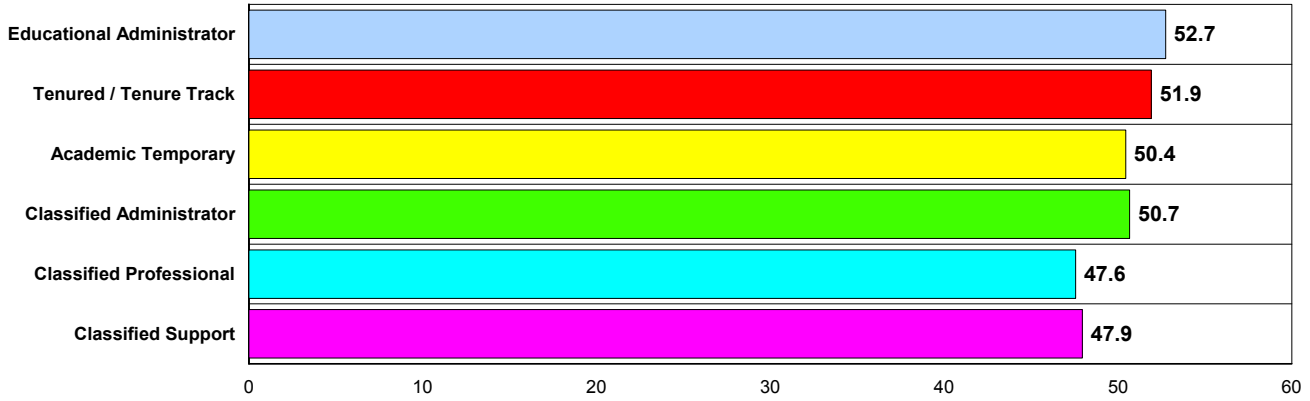


	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Female	52.82% 1,003	54.19% 9,181	52.58% 21,019	50.34% 746	66.60% 1,296	59.51% 13,264
Male	47.18% 896	45.81% 7,762	47.42% 18,953	49.66% 736	33.40% 650	40.49% 9,025
Statewide Total	100% 1,899	100% 16,943	100% 39,972	100% 1,482	100% 1,946	100% 22,289

Note: Employee Gender is determined from (EB03) Gender as reported by the district.

Statewide Age Headcount Distribution by Employee Category

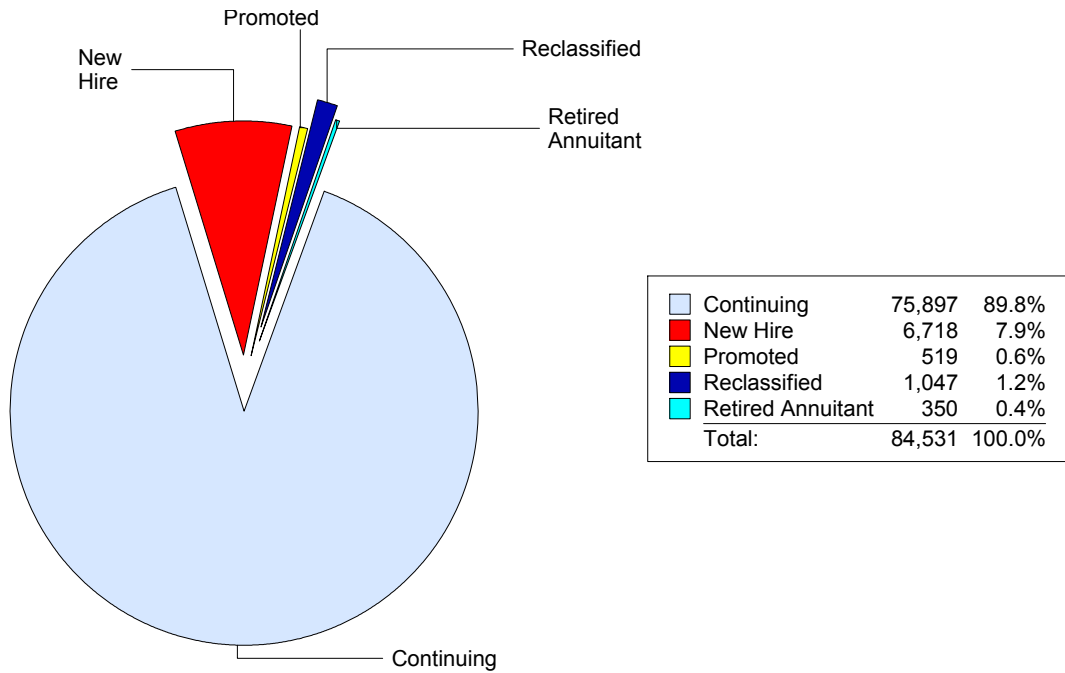
Average Age by Employee Category



Age Groups	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
<=34	3.63% 69	4.63% 784	13.85% 5,536	5.60% 83	14.03% 273	15.82% 3,527
35-39	6.32% 120	8.76% 1,484	10.79% 4,313	8.57% 127	11.72% 228	10.62% 2,367
40-44	10.80% 205	13.15% 2,228	11.61% 4,642	11.74% 174	13.62% 265	11.43% 2,548
45-49	12.80% 243	13.96% 2,365	10.74% 4,294	15.45% 229	16.34% 318	13.22% 2,946
50-54	19.17% 364	15.28% 2,589	11.95% 4,776	20.92% 310	15.01% 292	16.10% 3,588
55-59	20.96% 398	17.98% 3,046	12.86% 5,142	19.97% 296	14.65% 285	16.16% 3,602
60-64	18.06% 343	15.84% 2,684	12.31% 4,922	11.88% 176	9.92% 193	11.10% 2,475
65+	8.27% 157	10.41% 1,763	15.88% 6,347	5.87% 87	4.73% 92	5.55% 1,236
Statewide Total	100% 1,899	100% 16,943	100% 39,972	100% 1,482	100% 1,946	100% 22,289

Note: Employee age is calculated from data element (EB02) Employee-Birth-Date as reported by the district.

Statewide Employee Status Headcount Distribution by Employee Category



Employment Status	Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
Continuing	85.62% 1,626	97.13% 16,457	86.59% 34,611	85.36% 1,265	87.10% 1,695	90.82% 20,243
New Hire	8.32% 158	2.43% 411	12.42% 4,963	8.43% 125	4.83% 94	4.34% 967
Promoted	3.05% 58	0.18% 30	0.02% 8	2.36% 35	2.93% 57	1.49% 331
Reclassified	2.84% 54	0.23% 39	0.14% 55	3.85% 57	5.14% 100	3.33% 742
Retired Annuitant	0.16% 3	0.04% 6	0.84% 335			0.03% 6
Statewide Total	100% 1,899	100% 16,943	100% 39,972	100% 1,482	100% 1,946	100% 22,289

Note: Employee Status is determined from (EB09) Employee-Employment-Status as reported by the district.

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Salary Distribution by Employee Category

Educational Administrator

	Less than 70,000	70,000 to 85,000	85,001 to 100,000	100,001 to 120,000	120,001 to 150,000	150,001 to 175,000	Greater than 175,000	Undetermined	Headcount	Avg Salary
STATEWIDE TOTAL:	<u>2.28%</u>	<u>3.71%</u>	<u>7.16%</u>	<u>18.45%</u>	<u>40.30%</u>	<u>12.51%</u>	<u>11.29%</u>	<u>4.29%</u>	<u>1,886</u>	<u>\$134,336</u>

Tenured/Tenure Track

	Less than 50,000	50,000 to 60,000	60,001 to 70,000	70,001 to 80,000	80,001 to 90,000	90,001 to 100,000	Greater than 100,000	Undetermined	Headcount	Avg Salary
STATEWIDE TOTAL:	<u>0.86%</u>	<u>1.86%</u>	<u>6.11%</u>	<u>13.45%</u>	<u>20.60%</u>	<u>26.38%</u>	<u>20.48%</u>	<u>10.26%</u>	<u>16,591</u>	<u>\$89,727</u>

Classified Administrator

	Less than 60,000	60,000 to 70,000	70,001 to 80,000	80,001 to 90,000	90,001 to 100,000	100,001 to 110,000	Greater than 110,000	Undetermined	Headcount	Avg Salary
STATEWIDE TOTAL:	<u>6.75%</u>	<u>6.48%</u>	<u>8.04%</u>	<u>10.74%</u>	<u>15.87%</u>	<u>12.49%</u>	<u>36.39%</u>	<u>3.24%</u>	<u>1,481</u>	<u>\$102,999</u>

Classified Professional

	Less than 35,000	35,000 to 45,000	45,001 to 55,000	55,001 to 65,000	65,001 to 75,000	75,001 to 85,000	Greater than 85,000	Undetermined	Headcount	Avg Salary
STATEWIDE TOTAL:	<u>2.26%</u>	<u>3.91%</u>	<u>9.73%</u>	<u>17.34%</u>	<u>12.71%</u>	<u>15.59%</u>	<u>26.71%</u>	<u>11.73%</u>	<u>1,943</u>	<u>\$75,006</u>

Classified Support

	Less than 25,000	25,000 to 40,000	40,001 to 50,000	50,001 to 60,000	60,001 to 70,000	70,001 to 80,000	Greater than 80,000	Undetermined	Headcount	Avg Salary
STATEWIDE TOTAL:	<u>0.95%</u>	<u>10.03%</u>	<u>24.50%</u>	<u>24.08%</u>	<u>13.20%</u>	<u>6.33%</u>	<u>5.69%</u>	<u>15.22%</u>	<u>22,289</u>	<u>\$54,991</u>

Note: Undetermined salary and headcount are excluded from the average annual salary calculation. Average Annual Salary = (Sum of annual salaries)/Total Headcount

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Hourly Rate Distribution by Employee Category

	Less than \$49.99	\$50.00 to \$54.99	\$55.00 to \$59.99	\$60.00 to \$64.99	\$65.00 to \$69.99	\$70.00 to \$74.99	\$75.00 Plus	\$ Amount Unknown	Total FTE	Average Rate
	FTE/Percent									
Academic Temporary - Instruction, Support	284.2	116.0	61.0	56.9	55.3	21.1	32.7	208.5	835.9	\$53.58
	34.01%	13.88%	7.30%	6.81%	6.61%	2.53%	3.91%	24.94%		
Tenured/Tenure Track - Overload Instruction, Credit & Non-Credit	282.7	96.3	299.4	274.5	269.1	491.8	549.5	25.3	2,288.5	\$67.19
	12.35%	4.21%	13.08%	11.99%	11.76%	21.49%	24.01%	1.11%		
Academic Temporary - Instruction, Credit & Non-Credit	1,669.1	1,555.3	1,971.2	1,840.8	1,717.4	1,481.1	4,117.4	1,412.2	15,764.5	\$68.16
	10.59%	9.87%	12.50%	11.68%	10.89%	9.40%	26.12%	8.96%		

Note: Any hourly rate reported as 888888 or < \$1.00 is set to unknown. Unknown hourly rate and FTE is excluded from the average hourly rate calculation. Credit and non-credit assignment rates are included. Average Hourly Rate = (Sum (Rate * Sum FTE))/Sum FTE

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

FTE for all Work Assignments and All Employee Categories

AGRICULTURE AND NATURAL RESOURCES	269.8	.8%
ARCHITECTURE AND ENVIRONMENTAL DESIGN	98.9	.3%
BIOLOGICAL SCIENCES	1,642.3	4.8%
BUSINESS & MANAGEMENT	1,625.3	4.8%
COMMERCIAL SERVICES	191.1	.6%
COMMUNICATIONS	583.4	1.7%
COMPUTER & INFORMATION SCIENCE	973.0	2.9%
CONSUMER EDUCATION & HOME ECONOMICS	1,284.2	3.8%
EDUCATION	2,088.1	6.1%
ENGINEERING & RELATED INDUSTRIAL TECHNOL	1,491.3	4.4%
ENVIRONMENTAL SCIENCES AND TECHNOLOGIES	64.6	.2%
FINE AND APPLIED ARTS	2,962.8	8.7%
FOREIGN LANGUAGE	1,022.1	3.0%
HEALTH	2,325.8	6.8%
HUMANITIES	5,177.6	15.2%
INTERDISCIPLINARY STUDIES	2,752.2	8.1%
LAW	83.8	.2%
LIBRARY SCIENCE	55.7	.2%
MATHEMATICS	3,415.6	10.0%
PHYSICAL SCIENCES	1,754.6	5.2%
PSYCHOLOGY	789.0	2.3%
PUBLIC AFFAIRS & SERVICES	732.0	2.2%
SOCIAL SCIENCES	2,647.2	7.8%
Statewide Total:	34,030.5	100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

All Districts Reporting

Data Source: CCCC MIS Database for the reporting period Fall Term 2013

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

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April 23, 2014

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
01	AGRICULTURE AND NATURAL RESOURCES	0.4 0.44%	141.2 0.88%	81.0 0.52%	2.5 5.01%	0.3 0.29%	44.4 2.31%
02	ARCHITECTURE AND ENVIRONMENTAL DESIGN		52.5 0.33%	44.8 0.23%			1.6 0.09%
03	ENVIRONMENTAL SCIENCES AND TECHNOLOGIES		29.4 0.18%	30.0 0.23%		2.5 2.24%	2.7 0.14%
04	BIOLOGICAL SCIENCES	0.7 0.77%	841.1 5.26%	633.7 4.55%		3.8 3.39%	163.1 8.49%
05	BUSINESS & MANAGEMENT	2.3 2.49%	742.1 4.64%	793.2 4.55%	3.8 7.62%	5.3 4.74%	78.6 4.10%
06	COMMUNICATIONS	3.2 3.51%	250.9 1.57%	293.0 1.52%	2.3 4.60%	5.6 4.99%	28.4 1.48%
07	COMPUTER & INFORMATION SCIENCE	1.5 1.68%	522.8 3.27%	343.7 2.35%	1.8 3.63%	5.3 4.75%	98.0 5.10%
08	EDUCATION	11.4 12.46%	967.2 6.05%	918.9 5.67%	7.8 15.74%	16.9 15.08%	166.0 8.65%
09	ENGINEERING & RELATED INDUSTRIAL TECHNOL	4.8 5.22%	767.6 4.80%	568.0 3.81%	0.4 0.71%	2.7 2.44%	147.8 7.70%
10	FINE AND APPLIED ARTS	5.9 6.46%	1,254.9 7.85%	1,439.4 7.89%	3.0 6.05%	9.4 8.39%	250.1 13.03%
11	FOREIGN LANGUAGE		442.3 2.77%	572.7 2.73%			7.2 0.38%
12	HEALTH	18.9 20.72%	1,216.0 7.61%	965.7 7.61%	1.9 3.74%	7.1 6.31%	116.4 6.06%
13	CONSUMER EDUCATION & HOME ECONOMICS	3.9 4.30%	553.7 3.47%	572.5 3.55%	11.8 23.80%	13.9 12.44%	128.3 6.69%
14	LAW	0.2 0.22%	31.7 0.20%	51.8 0.22%			
15	HUMANITIES	2.6 2.88%	2,418.7 15.14%	2,651.8 16.51%	1.2 2.43%	1.6 1.43%	101.7 5.30%
16	LIBRARY SCIENCE	0.2 0.22%	28.6 0.18%	22.0 0.11%			4.9 0.26%
17	MATHEMATICS	1.7 1.85%	1,767.9 11.06%	1,576.1 10.27%	1.3 2.56%	4.0 3.57%	64.6 3.36%
19	PHYSICAL SCIENCES	0.6 0.66%	913.9 5.72%	672.1 5.62%	2.0 4.05%	9.3 8.29%	156.7 8.16%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

All Districts Reporting

Data Source: CCCC MIS Database for the reporting period Fall Term 2013

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Full-time Equivalency (FTE) Summary by Taxonomy of Programs (TOP) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
20	PSYCHOLOGY	1.4 1.54%	379.2 2.37%	403.6 2.42%	0.4 0.81%	0.6 0.54%	3.8 0.20%
21	PUBLIC AFFAIRS & SERVICES	9.3 10.15%	228.0 1.43%	468.2 2.92%	3.9 7.80%		22.7 1.18%
22	SOCIAL SCIENCES	3.0 3.28%	1,314.2 8.22%	1,313.2 8.34%	1.0 2.00%	2.2 1.93%	13.7 0.71%
30	COMMERCIAL SERVICES	0.2 0.22%	98.3 0.62%	78.5 0.40%			14.1 0.73%
49	INTERDISCIPLINARY STUDIES	19.1 20.96%	1,016.8 6.36%	1,385.3 8.01%	4.7 9.44%	21.5 19.19%	304.8 15.88%
StatewideTotal		91.2 100%	15,979.0 100%	15,879.2 100%	49.4 100%	112.0 100%	1,919.7 100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

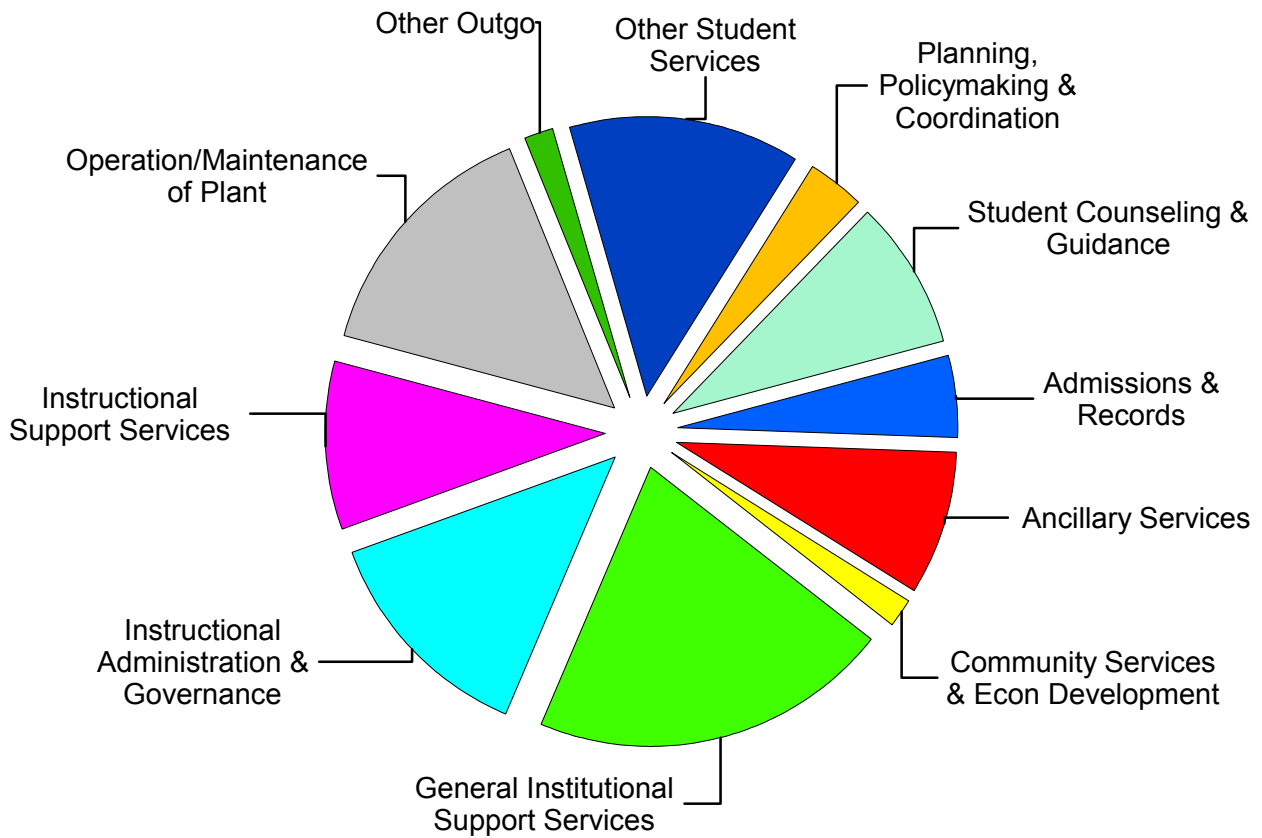
All Districts Reporting

Data Source: CCCC MIS Database for the reporting period Fall Term 2013

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

Statewide Full-time Equivalency (FTE) Summary by Administrative and Support Activity (ASA) Code

FTE for all Work Assignments and All Employee Categories



Admissions & Records	1,310.9	4.7%
Ancillary Services	2,296.1	8.3%
Community Services & Econ Development	466.6	1.7%
General Institutional Support Services	5,840.0	21.0%
Instructional Administration & Governance	3,569.0	12.8%
Instructional Support Services	2,740.3	9.9%
Operation/Maintenance of Plant	4,118.1	14.8%
Other Outgo	440.3	1.6%
Other Student Services	3,721.1	13.4%
Planning, Policymaking & Coordination	902.5	3.2%
Student Counseling & Guidance	2,398.6	8.6%
Total:	27,803.4	100.0%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

California Community Colleges Chancellor's Office

Report on Staffing for Fall 2013

Statewide Full-time Equivalency (FTE) Summary by Administrative and Support Activity (ASA) Code

		Educational Administrator	Tenured / Tenure Track	Academic Temporary	Classified Administrator	Classified Professional	Classified Support
60	Instructional Administration and Instructional Gov	819.6 45.01%	557.1 19.94%	78.1 12.09%	66.7 4.50%	115.0 6.49%	1,932.5 10.06%
61	Instructional Support Services	68.3 3.75%	451.0 16.14%	130.7 16.33%	39.4 2.66%	141.0 7.95%	1,910.0 9.94%
62	Admissions and Records	35.1 1.93%	3.6 0.13%	.8 0.10%	59.1 3.99%	63.7 3.59%	1,148.6 5.98%
63	Student Counseling and Guidance	68.2 3.74%	1,218.9 43.63%	322.1 41.54%	15.1 1.02%	59.2 3.34%	715.2 3.72%
64	Other Student Services	255.0 14.00%	416.4 14.90%	146.7 21.35%	143.6 9.70%	278.9 15.73%	2,480.5 12.91%
65	Operation and Maintenance of Plant	12.1 0.66%	2.0 0.07%		146.9 9.92%	36.2 2.04%	3,921.0 20.41%
66	Planning, Policymaking, and Coordination	255.9 14.05%	22.6 0.81%	3.2 0.46%	89.9 6.07%	84.3 4.75%	446.6 2.33%
67	General Institutional Support Services	149.3 8.20%	38.7 1.39%	8.6 1.37%	627.1 42.35%	749.5 42.29%	4,266.6 22.21%
68	Community Services and Economic Development	40.9 2.25%	5.5 0.20%	3.4 0.47%	74.0 5.00%	51.5 2.90%	291.3 1.52%
69	Ancillary Services	81.2 4.46%	68.1 2.44%	29.7 5.63%	125.2 8.46%	153.5 8.66%	1,838.2 9.57%
70	Auxiliary Operations	19.2 1.05%	9.9 0.35%	4.6 0.66%	57.4 3.88%	18.6 1.05%	208.7 1.09%
71	Physical Property and Related Acquisitions	16.3 0.90%			36.5 2.46%	21.1 1.19%	48.0 0.25%
Statewide Total		1,821.1 100%	2,793.9 100%	727.9 100%	1,480.9 100%	1,772.4 100%	19,207.2 100%

Note: Work assignments are reported by the district in data element (EJ01) Assignment-Type, (EJ03) Employee-Assignment-Account-Code and (EJ08) Assignment-FTE. All work assignments for each employee category are represented.

All Districts Reporting

Data Source: CCCC MIS Database for the reporting period Fall Term 2013

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

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April 23, 2014

Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

Employee Category	EB07 (EEO6)	EB08 (Classification)	EJ01 (Assignment Type)	EJ08 (FTE)
Educational Administrator	1	A		
Tenured/Tenure Track	2	C,R	Begins with A,C,N,I	
Academic Temporary	2	T	Begins with A,C,N,I	
Classified Administrator	1	P		
	4,5,6,7,8	P	Begins with A	The sum of the FTE for the "A" assignment is greater than sum of the FTE for other assignment types
Classified Professional	3	P		
Classified Support	4,5,6,7,8	P	Begins with S or I	The sum of the FTE for the "S" or "I" assignment is greater than sum of the FTE for other assignment types